



# University of California, San Francisco Police Department General Orders

## 3.29 Selection: Probationary Periods

### 3.29.3 Adverse Impact (Issued: 6/25/07)

- A. Completion of a probationary period is contingent upon successful demonstration of the skills, knowledge and abilities required for that position consistent with the established University of California job description. If a protected class of employees fails to complete probation at a disproportionately higher rate, an adverse impact may exist.