

<p>Accreditation Standards: 11.2.1, 11.2.2; CFA 1.02</p> <p>Revision: 08/97; 05/07; 10/07; 02/15</p> <p>References:</p>	<p>University of Florida Police Department</p>  <p>Department Standards Directive</p>	<p>Responsibility: Administration</p> <p>Pages: 02</p> <p>Related Documents: None</p>
<p>TITLE: UNITY OF COMMAND</p>		

1015 Unity of Command

1015.1 Purpose. The purpose of this directive is to establish and delineate the Department's policy on span of control and unity of command.

1015.2 Discussion. In law enforcement service, it is important that only one individual be in complete command of each situation and that only one individual be in direct command or supervision of each member of the Department. Unity of command assures unity of effort by the coordinate action of all forces toward the common goal.

The span of control is determined by such factors as individual ability and expertise, the complexity of the tasks to be performed by subordinates, separation of the superior from the immediate subordinates by time or place, and the time required for other functions not directly related to supervision.

1015.3 Policy. It shall be the policy of the Department that all personnel and organizational components adhere to the principles of organization listed in this directive.

1015.4 Procedure. All Department personnel and components shall adhere to the following principles of organization:

- A. The organizational structure of the Department shall provide clear-cut channels of authority.
 - 1. Each organizational component shall be under the direct command of only one supervisor.
 - 2. No division, section or other component of the Department shall have more than one person in direct command at the same time.
 - 3. Each Department employee shall be accountable to only one supervisor at any given time.
- B. Supervisors are responsible for acting in emergency situations requiring immediate supervisory action.
- C. Except in circumstances where formally justified by the Chief, the maximum span of control shall be 15 persons.

1015.5 Glossary.

Component – A subdivision of the Department, such as a division, section, or unit.

Span of Control – The number of persons reporting to one supervisor.

Unity of Command – The concept that each individual in the Department has one, and only one, immediate supervisor.

JJS 01/95 Filed: Unity of Command 1015

Approved: _____
Bart Knowles, Chief

Effective Date: July 10, 2024