

**University of Chicago Police Department
GENERAL ORDER**

Effective Date November 5, 2024		Number GO 1020
Subject: Department-Specific Retirement Benefits		
References:		
Reevaluation Date Annually		No. Pages 2
Amends 28 NOV 2022 version 26 MAR 2021 version (O.D.P.)		Rescinds:
Approved By: Kyle L. Bowman, Chief of Police	Signature: Original signed document of file in Accreditation Office	

1020.1 PURPOSE

To provide guidelines for the recognition of members who are honorably retiring in good standing with the University of Chicago Police Department.

1020.2 DEFINITIONS

Retirement Wallet Badge: A flat replica of the department badge with the word “RETIRED” used in lieu of the number and color based on rank.

Retired Identification Card: University of Chicago Police Identification card with the word “RETIRED” printed on it.

Department Retirement Plaque: A suitable plaque with affixed/imbedded replica badge (s) for each rank commemorating the years of service of an employee of the Department.

1020.3 RETIREE IDENTIFICATION CARD ELIGIBILITY

Retirees will be eligible for Retired Identification card unless one of the following exclusions applies:

- A. Employee retired with less than 15 years of law enforcement service
- B. Employee received a psychological retirement
- C. Employee retired in lieu of termination

1020.4 GUIDELINES FOR DEPARTMENT-SPECIFIC RETIREMENT BENEFITS

- A. Fifteen Years or more of service

Department members with fifteen (15) years of service at the date of retirement may be eligible for recognition from the Department for their years of service and upon their honorable retirement.

1. Sworn members with fifteen (15) or more years of service at the date of retirement may be eligible to receive:
 - a. Retiree Identification
 - b. Retiree Flat Badge
 - c. Badge encased in Lucite
 - d. University of Chicago Police Department letter signed by the Chief of Police and Department plaque
2. Civilian personnel who retire after fifteen (15) or more years of service may be eligible to receive:
 - a. A Department plaque

B. Twenty Five Years or more of service

1. Sworn personnel who retire after twenty five (25) or more years of service may be eligible to receive:
 - a. Congressional Letter
 - b. Joint Resolution from the Senate and Assembly
 - c. Resolution/Letter from the Governor's office
 - d. Resolution/Letter from the City of Chicago Mayor's Office
 2. Sworn **and** civilian personnel who retire after twenty five (25) years of service may be eligible to receive:
 - a. Letter from University President's Office
 - b. Flag (Flown outside of headquarters)
- C. All requests for recognition under this directive should be directed to the Chief of Police.
- D. Recognition awards will be distributed at the Annual Awards Ceremony, if possible.