

**UTAH DEPARTMENT OF HUMAN SERVICES
POLICY AND PROCEDURES**

Reference: 02-12

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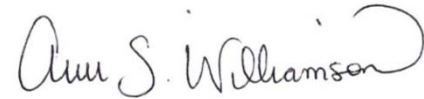
SUBJECT: VISITORS IN THE WORKPLACE

RATIONALE: To support work-life balance while maintaining a professional workplace.

I. Policy Statement

- A. Utah Department of Human Services (DHS) values families and is committed to fostering a family-friendly workplace.

- B. Children, family members and friends are welcome in the workplace as long as their presence does not disrupt office productivity, violate federal or state law or jeopardize safety or confidentiality. DHS does not permit the continual presence of children in the workplace in lieu of childcare arrangements.



Ann Silverberg Williamson, Executive Director
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