



**I. 1.1.1 Mission, Vision and Core Values**

Chapter 1 - Administration and Organization	Original Effective Date: June 2000
Section: 1.1 Mission, Vision and Core Values	Date Last Reviewed: November 2021
Responsible Entity: President	Date Last Revised: November 2021

**II. Purpose**

The core values of UT Health San Antonio provide a foundation for faculty, staff, students, and trainees to fulfill the mission and achieve the vision of the institution.

**III. Scope**

This policy applies to all UT Health San Antonio faculty, staff, students, and trainees.

**IV. Policy**

**A. Mission**

The mission of the University of Texas Health Science Center at San Antonio dba UT Health San Antonio is to make lives better through excellence in education, research, health care and community engagement. Strategies for achieving this mission are:

1. Educating a diverse student body to become excellent health care providers and scientists.
2. Engaging in research to understand health and disease.
3. Commercializing discoveries, as appropriate, to benefit the public.
4. Providing compassionate and culturally proficient health care.
5. Engaging our community to improve health.
6. Influencing thoughtful advances in health policy.

UT Health San Antonio's mission statement was approved by the Texas Higher Education Coordinating Board on April 25, 2012 and reaffirmed by the University of Texas System Board of Regents at the August 24-25, 2017 Board Meeting.

### 1.1.1 Mission, Vision and Core Values

#### B. Vision

To be a world-class academic health center transforming health and health care for a diverse society.

#### C. Core Values

UT Health San Antonio is committed to these core values:

1. Accountability - we are committed to responsible and transparent stewardship of university resources.
2. Diversity - we strive for inclusivity across the university.
3. Excellence - we continue to strive for excellence through creativity, innovation, and dedication.
4. Innovation - we discover, create, develop and measure new, exciting, and effective methods of education or pedagogy, research, and clinical care.
5. Integrity - we are truthful, equitable, and committed to intellectual honesty.
6. Professionalism - we will maintain the highest standards of professionalism through ethical behavior, life-long learning, and respect for all members of the university.
7. Teamwork & Collaboration - we support each other and promote interprofessional collaboration.
8. Tradition - we learn from our history, create an optimistic future, and promote the unique nature of the health science center environment.

#### V. Definitions

There are no defined terms used in this Policy.

#### VI. Related References

[Office of the President, Mission, Vision and Core Values site](#)

#### VII. Review and Approval History

The approving authority of this policy is the University Executive Committee.

Effective Date	Action Taken	Approved By	Approved Date
06/2000	Policy Origination		
04/2012	Policy Revision		
11/2021	Policy Revision	Executive Committee	11/18/21