



**I. 3.2.5 Work Towards Advanced Degree**

Chapter 3 - Faculty	Original Effective Date: February 2000
Section: 3.2 Rights, Responsibilities, and Duties of the Faculty	Date Last Reviewed: March 2012
Responsible Entity: Vice President for Academic, Faculty, and Student Affairs	Date Last Revised: March 2012

**II. Purpose**

The University of Texas Health Science Center at San Antonio (UT Health San Antonio) faculty members may pursue an advanced degree in accordance with the following criteria, prohibitions, and requirements.

**III. Scope**

This policy applies to any UT Health San Antonio faculty member (tenured or non-tenured).

**IV. Policy**

Any faculty member (tenured or non-tenured) may pursue an advanced degree in an institution of The University of Texas System other than UT Health San Antonio.

**A. Criteria**

The Chair of his/her department must recommend any non-tenured faculty member at the UT Health San Antonio who wishes to pursue an advanced degree, and the appropriate Dean and the President must approve the recommendation.

**B. Prohibitions**

No tenured faculty member may pursue an advanced degree at UT Health San Antonio.

**C. Salary Adjustments**

Depending upon the amount of course work carried by the faculty member (student), adjustments in salary may be made as deemed appropriate by the President, but usually will be governed by the “quantity-of-work-rule” currently in force as defined in the *Catalog* of UT Health San Antonio. Any paid faculty development leave for such a purpose may be paid from faculty salaries as permitted under legislative appropriations or from non-state funds.

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#### D. Non-degree Coursework

In view of the need for self-improvement and increased interdisciplinary education, there is no prohibition against faculty members taking coursework that is not to be applied toward a degree.

#### V. Definitions

There are no defined terms used in this Policy.

#### VI. Related References

*There are no related documents associated with this Policy.*

#### VII. Review and Approval History

The approving authority of this policy is the University Executive Committee.

Effective Date	Action Taken	Approved By	Approved Date
02/2000	Policy Origination		
03/2012	Policy Revision		
06/2021	Policy Update/new template		