



3.4.2 General Promotion Policies

Chapter 3 - Faculty	Original Effective Date: February 2000
Section: 3.4 Faculty Appointments and Promotions	Date Last Reviewed: June 2017
Responsible Entity: Vice President for Academic, Faculty and Student Affairs	Date Last Revised: June 2017

I. Purpose

To establish the general promotion policies for faculty appointments at UT Health San Antonio.

II. Scope

This policy applies to all faculty, staff, students, residents, healthcare providers, researchers, contractors, or any other individual (collectively, Workforce Member, including employees and non-employees).

III. Policy

A. General Policy

Each department and/or school should articulate its general promotion processes in its bylaws or procedures document. Further, as appropriate, these documents may further describe criteria for promotion that reflect standards for the specific discipline (e.g., nursing vs dentistry, etc.).

Once the application for promotion has been reviewed and endorsed by the departmental and/or school Promotions, Tenure and Appointments Committee (PTAC), as appropriate, and is recommended by the department Chair or Dean's designee to the Dean, the Dean makes the final recommendation for promotion through the Vice President for Academic, Faculty and Student Affairs to the President.

In the case of promotion to the rank of Associate Professor or Professor, the President's approval will be sent to the Executive Vice Chancellor for Health Affairs and the Board of Regents for final approval.

3.4.2 General Promotion Policies

B. Advising Faculty of Promotion Decisions

These guidelines can be found in the Handbook of Operating Policies (HOP), [Policy 3.6.5, Procedures for Advising Faculty of Promotion and Tenure Decisions](#).

C. Faculty Appeal of Promotion Decisions

These guidelines can be found in HOP, [Policy 3.6.6, Procedures for Faculty Appeal of Promotion or Tenure Decisions](#).

IV. Definitions

There are no defined terms used in this Policy.

V. Related References

There are no related documents associated with this Policy.

VI. Review and Approval History

- A. The approving authority of this policy is the University Executive Committee.
- B. The review frequency cycle is set for three years following the last review date, a time period that is not mandated by regulatory, accreditation, or other authority.

Effective Date	Action Taken	Approved By	Date Approved
02/2000	Policy Origination		
06/2017	Policy Review		