



I. 4.3.11 Academic Clinical Training Positions

Chapter 4 - General Personnel	Original Effective Date: August 2019
Section: 4.3 Recruitment, Selections and Appointment	Date Last Reviewed: June 2022
Responsible Entity: Vice President for Academic, Faculty and Student Affairs; Vice Dean, Graduate Medical Education	Date Last Revised: July 2025

II. Purpose

This policy establishes categories and applicability of academic clinical training positions offered at the University of Texas Health Science Center of San Antonio (UT Health San Antonio).

III. Scope

This policy applies to learners in a postdoctoral program in a clinical or health-related field at UT Health San Antonio.

This policy does not apply to learners and trainees who are in advanced practice educational and training programs that confer academic credit leading to graduate certificate programs or graduate degrees and where this category of learners and trainees earn academic credit that is transcribed by the Office of the University Registrar.

IV. Policy

As an academic health center, UT Health San Antonio’s mission is to make lives better through excellence in education, research, health care, and community engagement. Having a robust and thriving environment to foster academic clinical training advances UT Health San Antonio's mission.

A. Academic Clinical Training Positions

1. Resident

a. A resident is:

- i. an individual holding a Doctor of Medicine (MD) degree or Doctor of Osteopathy (DO) degree or an international equivalent such as Medical Bachelor, Bachelor Surgery (MBBS) degree who is enrolled in a categorical core residency training program or one-year preliminary program accredited by the Accreditation Council for Graduate Medical Education (ACGME);

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- ii. an individual holding a Doctor of Podiatric Medicine (DPM) who is enrolled in a core residency program in Podiatry accredited by the Council on Podiatric Medical Education (CPME); or
 - iii. an individual holding a master's or doctoral degree in medical physics from a program accredited by the Commission on Accreditation of Medical Physics (CAMPEP) who is participating in the educational and residency training program in medical physics.
- b. Other programs may qualify for academic clinical training programs, where enrollment in academic credit-bearing course work leading to a graduate certificate or graduate and/or professional degree is not a core element of the residency program.
- c. The duration of the residency training programs referenced above is determined by the accrediting entity. The compensation for residents shall be subject to the policies of the Graduate Medical Education (GME) Office, the appropriate corresponding academic clinical department in the case of residency programs not under the supervision of the GME Office, and the Office of International Services in accordance with statute, if applicable.

2. Fellow

- a. A fellow is:
- i. an individual holding a Doctor of Medicine (MD) degree or Doctor of Osteopathy (DO) degree or an international equivalent such as Medical Bachelor, Bachelor Surgery (MBBS) degree, who has completed a core specialty residency program accredited by the Accreditation Council for Graduate Medical Education (ACGME) or the Royal College of Physicians and Surgeons of Canada (RCPSC), or individual holding an international equivalent such as an MBBS who has not completed a core specialty residency program accredited by the ACGME or the RCPSC, but who has been granted "exceptional candidate" status by the UT Health San Antonio GME Office in accord with ACGME policies, who is enrolled in a subspecialty training program designated as an accredited as a fellowship by ACGME;
 - ii. an individual holding a Doctor of Medicine (MD) degree or Doctor of Osteopathy (DO) degree or an international equivalent such as Medical Bachelor, Bachelor Surgery (MBBS) degree, who has completed a core specialty residency program accredited by the Accreditation Council for Graduate Medical Education (ACGME) or the Royal College of Physicians and Surgeons of Canada (RCPSC) who is enrolled in a subspecialty training program designated as an accredited as a fellowship by nationally recognized accrediting bodies such as, but not limited to, the Association of University Professors of Ophthalmology (AUPO), Committee on Advanced Subspecialty Training (CAST), United Council for Neurologic Subspecialties (UCNS), American Board of Dermatology, etc.;
 - iii. an individual holding a Doctor of Medicine (MD) degree or Doctor of Osteopathy (DO) degree or an international equivalent such as Medical

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Bachelor, Bachelor Surgery (MBBS) degree, who has completed a core specialty residency program accredited by the Accreditation Council for Graduate Medical Education (ACGME), the Royal College of Physicians and Surgeons of Canada (RCPSC), or an core specialty program abroad, who is enrolled in a graduate medical education (GME) program approved by the Texas Medical Board (TMB) and who will be enrolled in that program on the basis of a Physician In Training Permit (PIT);

iv. an individual holding a Doctor of Podiatric Medicine (DPM) who has completed a core podiatric medicine residency accredited by the CPME who is enrolled in an advanced podiatric training program which has been approved by the Designated Institutional Official consistent with existing GME policies;

b. The duration of the fellowship training programs referenced above are determined by the accrediting entity, specialty organization or the Texas Medical Board, or for non-accredited fellowships for a prospectively determined fixed period of time, as determined by the GME Office. The compensation for fellows shall be subject to the policies of the GME Office, the policies of the appropriate academic clinical department, and the Office of International Services in accordance with statute, if applicable.

3. Clinical Trainee

a. A clinical trainee is an individual holding a terminal degree, including terminal professional doctorate degrees, who engages in a post-graduate, post-professional training program in specialized areas of clinical practice in order to gain advanced mastery and clinical application of their subspecialty area of clinical and/or patient/client-based care.

b. Clinical trainees may include, but are not limited to:

i. individuals holding a DMP (Doctor of Medical Physics) or Ph.D. in radiological sciences who are engaged in clinical training under the supervision of the appropriately credentialed faculty;

ii. individuals holding doctorates in psychology (Ph.D. or Psyc.D.) who are engaged in clinical training under the supervision of the appropriately credentialed faculty; or

iii. other clinical training opportunities identified based on the needs of the clinical program or practice.

c. The duration of these clinical training programs referenced above are determined by the accrediting entity and approved by the relevant department chair and/or the dean of the applicable school for a prospectively determined fixed period of time. The compensation for clinical trainees shall be prospectively determined and subject to the policies of the applicable school of UT Health San Antonio, and the Office of International Services in accordance with statute, if applicable.

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V. Definitions

There are no defined terms used in this Policy.

VI. Related References

Questions regarding this policy should be direct to the Graduate Medical Education Office at 210-567-4431 or by email at medgme@uthscsa.edu.

VII. Review and Approval History

The approving authority of this policy is the University Executive Committee.

Effective Date	Action Taken	Approved By	Approved Date
08/2019	Policy Origination		
06/2022	Policy Revision	VP AFSA/Vice Dean GME/ICPO	06/08/2022