



**I. 4.8.5 Unemployment Compensation Insurance**

Chapter 4 - General Personnel	Original Effective Date: November 2000
Section: 4.8 Benefits	Date Last Reviewed: August 2024
Responsible Entity: Senior Vice President and Chief Human Resources Officer	Date Last Revised: August 2024

**II. Purpose**

To demonstrate UT Health San Antonio's intent to comply with the Texas Unemployment Compensation Act and provide for the administration of The University of Texas System Unemployment Compensation Insurance (UCI) Program.

**III. Scope**

This policy applies to all eligible UT Health San Antonio paid employees, including but not limited to faculty, staff, student employees, residents, and trainees.

**IV. Policy**

**A. General Policy**

1. Administration of the UCI Program will be in accordance with rules and regulations of the Texas Workforce Commission (TWC) and the University of Texas Board of Regents.
2. Under this program, certain weekly benefits are payable to former employees who were separated from employment with UT Health San Antonio under conditions specified in the Texas Unemployment Compensation Act and who are unable to find suitable employment.
3. UT Health San Antonio does not determine who receives unemployment benefits, the amount approved, or the duration granted. This decision is the sole discretion of the TWC. The employee is responsible for initiating unemployment claims and the continuation of payments by TWC process and policy.
4. The Office of Human Resources (OHR) will coordinate responses to TWC requests for information regarding claims.

**B. Contacts**

4.8.5 Unemployment Compensation Insurance

For detailed information including programs and eligibility, visit the Texas Workforce Commission website, <https://www.twc.texas.gov/services/apply-benefits>.

**V. Definitions**

*There are no defined terms used in this Policy.*

**VI. Related References**

*There are no related documents associated with this Policy.*

**VII. Review and Approval History**

The approving authority of this policy is the University Executive Committee.

Effective Date	Action Taken	Approved By	Effective Date
11/2000	Policy Origination		
12/2001	Policy Revision		
09/2024	Policy Revision/Discretionary Edit		