

# UT Health San Antonio

#### INSTITUTIONAL HANDBOOK OF OPERATING POLICIES

### I. 6.5.2 Types of Payroll

Chapter 6 - Fiscal	Original Effective Date: May 2000
Section: 6.5 Payroll Services	Date Last Reviewed: June 2025
Responsible Entity: Senior Vice President and Chief Financial Officer	Date Last Revised: June 2025

#### II. Purpose

To establish the types of payroll and requirements specific to a type of payroll.

#### III. Scope

This policy applies to all UT Health San Antonio full or part-time employees, temporary employees and students who receive pay through the Office of Payroll Services.

### IV. Policy

#### A. Types

The Office of Payroll Services prepares several types of payrolls each month. They are:

- 1. The "Monthly" paid the first working day of the month.
- 2. The "Bi-weekly" paid every other Tuesday.
- 3. "Off-cycle" runs processed as needed throughout the month.
- 4. ""Stipends" are paid through the Office of Disbursement Services.

#### B. Requirements for Payment

In order for employees to be paid on the scheduled date, these steps must be followed:

- 1. The employee must have an active employment record in the current Enterprise Resource Planning (ERP) system. .
- 2. New employees must provide required employment documents to the Office of Human Resources (OHR) and make benefit selections. Electronic submission should be incorporated whenever feasible.
- 3. All required employment forms and payroll tax and deduction information must be completed by the employee and processed into the ERP system by the appropriate office.

# 6.5.2 Types of Payroll

4. The Office of Human Resources must validate and enter the approved compensation rate into the ERP system for the employee.

# V. Definitions

There are no defined terms used in this Policy.

#### VI. Related References

There are no related documents associated with this Policy.

# VII. Review and Approval History

The approving authority of this policy is the University Executive Committee.

Effective Date	Action Taken	Approved By	Effective Date
05/2000	Policy Origination		
05/2016	Policy Revision		
06/2025	Policy Revision	Executive Committee	06/23/2025

IHOP Template version: 2024.02 Page 2 of 2