



### 8.1.6 Education of Students, Faculty, Staff and Employees About Bloodborne Pathogens

Chapter 8 - Health & Safety	Original Effective Date: June 2000
Section: 8.1 Bloodborne Pathogens Policy	Date Last Reviewed: September 2005
Responsible Entity: Vice President for Facilities and Capital Planning	Date Last Revised: September 2005

#### I. Purpose

The Purpose of this policy is to provide guidance in complying with statutes concerning bloodborne pathogens including human immunodeficiency virus (HIV), Hepatitis B virus (HBV), and Hepatitis C virus (HCV).

#### II. Scope

This Policy is applicable to students, faculty, and employees of the Health Science Center and shall be made available to students, faculty, and staff members of the University by its inclusion in the student, faculty, and personnel guides if practicable, or by any other method.

#### III. Policy

##### A. Guidance

As stated in the Health Science Center's Exposure Control Plan, the Health Science Center adheres to the Universal or Standard Precautions for the Prevention of Transmission of Human Immunodeficiency Virus, Hepatitis B Virus, and Other Bloodborne Pathogens in Health Care Settings published by the Centers for Disease Control and Prevention. Consistent with the early education of students, staff, and employees in these and other pertinent data relevant to potential infection, the following approach will be taken.

##### B. Educational Program

1. Each School will provide a program on prevention of exposure to infectious organisms in professional and personal situations early in the student's educational experience and at the beginning of clinical rotations.
2. Each administrative division of the Health Science Center will provide an educational program for staff and employees to take place early in the employment

## 8.1.6 Education of Students, Faculty, Staff and Employees About Bloodborne Pathogens

and to focus upon prevention of exposure to infectious organisms in the workplace as warranted by the occupational risk.

### C. Content of Program

The Infection Policy and Education Committee shall advise and review the development of appropriate educational programs. At the conclusion of Health Science Center educational programs/curriculum on bloodborne pathogens, the participant should be able to:

1. Have a basic understanding of HIV, HBV, and HCV as viral disease and its natural history.
2. Recognize how viruses are transmitted and contacts that do not transmit the virus.
3. Recognize the symptoms of bloodborne pathogens and the degrees/stages of these illnesses.
4. Identify precautions one must take in one's own area of practice or work regarding the bloodborne pathogens.
5. Familiarize oneself with institutional policies about bloodborne pathogens as described in the Health Science Center's Exposure Control Plan.
6. Recognize one's own role in alleviation of anxiety and misinformation.
7. Be aware of local policies regarding testing and referral information as described in Policy [8.1.1 The University of Texas System Policy and Guidelines](#) of the Handbook of Operating Policies.
8. Identify legal and ethical issues that may potentially impact patient care.

## IV. Definitions

*There are no defined terms used in this Policy.*

## V. Related References

*There are no related documents associated with this Policy.*

## VI. Review and Approval History

- A. The approving authority of this policy is the University Executive Committee.
- B. The review frequency cycle is set for three years following the last review date, a time period that is not mandated by regulatory, accreditation, or other authority.

8.1.6 Education of Students, Faculty, Staff and Employees About Bloodborne Pathogens

<b>Effective Date</b>	<b>Action Taken</b>	<b>Approved By</b>	<b>Date Approved</b>
<b>06/2000</b>	Policy Origination		
<b>09/2005</b>	Policy Revision		
<b>06/2021</b>	Policy Update/new template		