



8.3.3 Prevention of and Response to Violence and Behavioral Disturbances on Campus

Chapter 8 - Health & Safety	Original Effective Date: November 2009
Section: 8.3 Emergency Closings, Disaster Communication Plan, Disturbances on Campus	Date Last Reviewed: May 2023
Responsible Entity: Vice President for Facilities and Capital Planning	Date Last Revised: May 2023

I. Purpose

The threat of physical and emotional safety that results from violence or behavioral disturbances on campus requires organized and coordinated efforts from a variety of UT Health San Antonio (UTHSA) programs and services. This policy includes the proper responses to campus violence or disturbances.

II. Scope

This policy applies institution-wide to all current and prospective members of the UT Health San Antonio Behavior Intervention Team.

III. Policy

A. Behavior Intervention Team

1. Charge

The Behavior Intervention Team (BIT) was created by the President of the UTHSA to offer advice on preventing campus disturbances and facilitating a coordinated response by key personnel should a campus emergency involving violence or disturbed behavior occur. This team's duties include but are limited to:

- a. Providing advice and counsel on how to improve personal safety and security on campus.
- b. Developing and presenting educational programs to help the campus community recognize, seek consultation, intervene, or refer individuals who are in distress, as well as respond appropriately to a campus emergency.
- c. Coordinating a streamlined and coordinated response from various campus individuals and departments should a crisis situation occur.

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2. Membership

The following University stakeholders may have representation on the Behavioral Intervention Team:

- a. Facilities Management
- b. Environmental Health & Safety
- c. Chief Student Affairs Officer
- d. Chief Legal Officer
- e. Director of Systems and Network Operations
- f. Deans for Student Affairs in Schools of Medicine, Nursing, Dentistry, Health Professions, Graduate School of Biomedical Sciences and School for Public Health
- g. Faculty Senate
- h. Human Resources
- i. Marketing and Communications
- j. Office of the President
- k. Staff Advisory Council
- l. Student Counseling Service
- m. Student Government Association
- n. Wellness 360 Clinic
- o. University Police
- p. Title IX Office
- q. Others may be included as needed

B. Procedures for Responding to Campus Emergency

In the event of a campus violence or disturbance, University Police should be notified at once to secure order.

The University Police will consult with the Chair of the Student Behavior Intervention Team as soon as practical to determine a plan for intervening with all involved. The intervention may include a plan for evaluation and treatment for those involved, as well as immediate and ongoing consultation with victims or others who were affected by the disturbance.

The Office of External Affairs (see Handbook of Operating Policies, Policy [8.3.2, Business Continuity Planning](#)) has the responsibility for providing the media with timely and accurate information and should be notified by University Police as soon as practical.

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Other campus resources that may be consulted in an acute crisis include: the Vice President for Human Resources, the Assistant Vice President for Risk Management and Safety, the Senior Executive Vice President/Chief Operating Officer, the Chief of Staff/Chief Communications Officer, the Chief Legal Officer, Counseling Service Director and the Student Affairs Dean of the relevant School.

IV. Definitions

There are no defined terms used in this Policy.

V. Related References

There are no related documents associated with this Policy.

VI. Review and Approval History

- A. The approving authority of this policy is the University Executive Committee.
- B. The review frequency cycle is set for three years following the last review date, a time period that is not mandated by regulatory, accreditation, or other authority.

Effective Date	Action Taken	Approved By	Date Approved
11/2009	Policy Origination		
05/2023	Policy Review/Discretionary Edit		