



I. 9.1.10 Children on Campus

Chapter 9 - Facilities	Original Effective Date: June 2000
Section: 9.1 University Facilities	Date Last Reviewed: September 2024
Responsible Entity: Vice President of Facilities and Capital Planning	Date Last Revised: September 2024

II. Purpose

The purpose of this policy is to establish UT Health San Antonio's expectations regarding the practice of bringing children to the workplace.

III. Scope

This Policy applies to all UT Health San Antonio faculty, staff, students, and visitors to all UT Health San Antonio (UTHSA) controlled facilities and campuses.

This policy does not apply to minors participating in a course of study, internship, or training in a research environment at the University. Refer to Institutional Handbook of Operating Policies [8.11.1 Minors in the Research Workplace](#) for more information.

IV. Policy

The practice of bringing children into the workplace on a continuous and/or regular basis is prohibited. This Policy is not intended to prohibit a parent or legal guardian from bringing a dependent Child to campus occasionally for a short-term visit.

While a Child is in the UTHSA workplace, they must be directly supervised by the host/parent at all times, in order to (1) prevent injury to the Child; (2) minimize the liability of injury to the Child; (3) maximize the productivity of all University personnel; and, (4) protect University property

Children are not allowed in laboratories or other high-hazard areas on campus at any time.

V. Definitions

When used in this document, the following words have the meaning set forth below unless a different meaning is required by context.

Child - for the purpose of this policy, a person under the age of 18.

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VI. Related References

Institutional Handbook of Operating Policies (IHOP)
[8.11.1 Minors in the Research Workplace](#)

VII. Review and Approval History

The approving authority of this policy is the University Executive Committee.

Effective Date	Action Taken	Approved By	Date Approved
06/2000	Policy Origination		
05/2021	Policy Revision		
09/2024	Policy Revision	Executive Committee	10/07/2024