9.1.10 Children on Campus

Chapter 9 - Facilities | Original Effective Date: June 2000
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Section: 9.1 University Facilities | Date Last Reviewed: May 2021
Responsible Entity: Executive Vice President for Facility Planning and Operations | Date Last Revised: May 2021

I. Purpose

The purpose of this policy is to establish UT Health San Antonio's expectations regarding the practice of bringing children to the workplace.

II. Scope

This Policy applies to all UT Health San Antonio faculty, staff, students, and visitors to all UT Health San Antonio (UTHSA) controlled facilities and campuses.

III. Policy

The practice of bringing children into the workplace on a continuous and/or regular basis is prohibited. This Policy is not intended to prohibit a parent or legal guardian from bringing a dependent Child to campus occasionally for a short-term visit.

While a Child is in the UTHSA workplace, they must be directly supervised by the host/parent at all times, in order to (1) prevent injury to the Child; (2) minimize the liability of injury to the Child; (3) maximize the productivity of all University personnel; and, (4) protect University property.

IV. Definitions

When used in this document with initial capital letter(s), the following words have the meaning set forth below unless a different meaning is required by context.

Child – for the purpose of this policy, a person under the age of 18.

V. Related References

Handbook of Operating Policies (HOP)
8.11.1 Minors in the Research Workplace
VI. Review and Approval History

A. The approving authority of this policy is the University Executive Committee.

B. The review frequency cycle is set for three years following the last review date, a time period that is not mandated by regulatory, accreditation, or other authority.

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