

R817, Collective Bargaining for Higher Education Employees¹

R817-1 Purpose: To prohibit collective bargaining in the Utah System of Higher Education consistent with rights afforded state and political subdivisions under federal and state law.²

R817-2 References

- 2.1 29 USC § 152(2), National Labor Relations Act
- 2.2 Utah Code Title 34, Chapter 20, Utah Employment Relations and Collective Bargaining Act
- 2.3 Utah Code § 53H-3-303, Duties and Responsibilities of the President

R817-3 Policy

3.1 No Collective Bargaining: Consistent with rights afforded by state and federal law, it is the policy of the Board of Higher Education that institutions of higher education shall not recognize organizations for the purpose of collective bargaining.

¹ Approved January 25, 1977; amended May 29, 1998.

² Technical edits October 3, 2024; and December 1, 2025.