

Waltham Police Department
CHAPTER 40D
WEAPONS, AMMUNITION & EQUIPMENT

General Order Number: GO-02 2025

Effective Date: 08/2025

Accreditation Standard #'s: 1.1.9, 16.3.4, 41.3.4

POLICY:

It is the policy of The Waltham Police Department that officers shall wear and deploy only such equipment as authorized by the Chief of Police or their designee. The following list of weapons, ammunition and equipment are approved by the Chief of Police and are the only weapons, ammunition and equipment authorized to be deployed by members of the department while on duty [1.1.9], [41.3.4-1, 3], [16.3.4].

1. APPROVED LETHAL WEAPONS AND AMMUNITION:

All officers, while on duty, shall be armed with a Department issued pistol. Unless specifically stated not to be armed (ex. no live weapons during training). Officers on restricted duty are not permitted to carry any firearm.

- A. PISTOL:** Glock Model 19, GEN5, 9mm with Streamlight model #TLR-7A weapon light.

AMMUNITION: 9mm, 147 grain, jacketed hollow point.

- B. PISTOL:** Glock Model 43, 9mm (Department issued only to Police Command Staff and designated drug detectives).

AMMUNITION: 9mm, 147 grain, jacketed hollow point.

All sworn members of the Department who have been issued an authorized pistol, shall have their weapon inspected once a month by a Firearms Instructor or the Range master. (See Chapter 53 – Inspections in the PowerDMS Policies and Procedures section for additional details).

- C. PATROL RIFLE:** Colt LE carbine, .223 (5.56mm). Only those officers trained and qualified in the use of the patrol rifle are authorized to deploy the weapon.

AMMUNITION: .223 caliber, 55 grain, soft tip.

- D. PATROL CARBINE:** Heckler & Koch, UMP 9mm (Department issued only to officers in the Motor Unit).

AMMUNITION: 9mm, 147 grain, jacketed hollow point.

- E. PATROL RIFLE:** Daniel Defense DDM4 V7 S 5.56mm, equipped with a Sig Sauer suppressor. Only those in NEMLEC SWAT who are trained and qualified in the use of this weapon are authorized to deploy the weapon.

AMMUNITION: .223 caliber, 55 grain, soft tip.

2. APPROVED LESS-LETHAL WEAPONS AND AMMUNITION:

- A. LESS-LETHAL SHOTGUN:** Mossberg 590-A1, 12-gauge shotgun. Only those officers trained and qualified in the use of the less-lethal shotgun are authorized to deploy the weapon.

AMMUNITION: Drag stabilized 12-gauge bean bag round.

- B. CONDUCTED ENERGY WEAPON (CEW):** Axon Taser X7 (Department issued). All officers working uniformed street duty and inside clerks shall carry the issued model.

CARTRIDGES: (1) – 12 degree spread (close quarters) and (1) – 3.5 degree spread (standoff).

All sworn members of the Department who have been issued the Axon Taser X7 and are assigned to street duty shall arc test it at the beginning of their shift (See Chapter 1D – Conducted Energy Weapon, in the PowerDMS Policies and Procedures section for additional details).

3. APPROVED NON-LETHAL WEAPONS:

- A. BATON:** Monadnock Auto-lock X3 expandable 22” baton (Department issued) with or without Hindi Cap (not Department issued). All officers working uniformed street duty shall carry the issued model.

- B. NON-CHEMICAL WEAPON:** Sabre Red pepper spray, 1.33% major capsaicinoids, 10% oleoresin capsicum, 2,000,000 SHU (Scoville Heat Units) in a stream configuration (Department issued). All officers working uniformed street duty and cadets shall carry this weapon.

OFFICERS SHALL NOT ALTER OR MODIFY A DEPARTMENT AUTHORIZED WEAPON OR AMMUNITION WITHOUT THE PERMISSION OF THE CHIEF OF POLICE OR THEIR DESIGNEE.

4. **EQUIPMENT:**

PROTECTIVE ARMOR DEFINED: Protective armor is clothing designed to shield a person from ballistic threats and other physical attacks. It comes in both soft and hard forms. Soft armor, such as bullet resistant vests, provides protection against fragmentation and handgun ammunition. Hard armor, such as ballistic plates, offers the same defense as soft armor and against some high-velocity rifle ammunition.

A. PROTECTIVE ARMOR: Any sworn officer hired prior to January 1, 1995 who have elected not to wear protective armor must have it readily accessible for immediate use when assigned to uniformed street duty. All sworn officers hired after January 1, 1995, shall wear protective armor when assigned to uniformed street duty [41.3.5]. Exceptions to this are court appearances and paid details, but encouraged.

1. All K-9 officers shall always wear protective armor when working K-9 duty.
2. All Motor Unit officers, assigned to such duty after January 1, 1996, shall wear protective armor when assigned to Motor Unit duty.
3. All Field Training Officers (FTO) shall wear protective armor while assigned to street duty and engaged in FTO activities.
4. All sworn personnel shall wear protective armor while engaged in highly dangerous assignments, including but not limited to, executing search warrants, or performing as a member of an entry team [41.3.6-2].
5. Protective armor, although strongly recommended, will not be mandated on paid details. All officers shall have their protective armor readily accessible for immediate use when working paid details.
6. Officers purchasing protective armor shall purchase Department approved armor, which is capable of stopping the 9mm round.
7. Vests are to be replaced every five years and are paid for by the Department. The Training Division keeps records of when employees are due for new vests and makes arrangements for officers to be fitted [41.3.5].

B. PROTECTIVE ARMOR – OUTER CARRIER: MOLLE (Modular Lightweight Load-carrying Equipment) is a system of attaching pouches, holsters, and other gear to vests using a grid of rows of heavy-duty nylon webbing. Housed inside this outer carrier is protective armor.

C. GUN/DUTY BELTS: Regulation belts are described as follows:

1. Officers working in administrative assignments must wear either a black

Velcro dress belt, a nylon tactical belt or black leather garrison belt (1¼” or 1½”) with appropriate colored buckle.

2. Officers working street duty must wear a black Velcro nylon duty belt or Safariland Border Patrol Duty Belt (2¼”) model #146 or equivalent.
3. Officers assigned to work inside the station or on paid details, must wear one of the authorized inside holsters with a dress belt. In addition, officers must carry their pepper spray, handcuffs and at least one spare magazine containing 15 rounds of Department issued ammunition.

D. GUN HOLSTER: Before any member can deploy the below listed holsters, they must receive proper training and demonstrate proficiency in its use with the Firearms Training Unit.

The following holsters are only authorized to be worn on duty:

1. **PATROL:** Safariland model #ALS 7360-28327-411 (right-hand) and model #ALS 7360-28327-412 (left-hand).
2. **COMMAND STAFF:** Safariland model #7378 ALS (Glock 43).
3. **ADMINISTRATIVE STAFF/CLERK/DETAILS/COURT:** Safariland model #7378 ALS (Glock 19).

This includes street duty, court, or any other time an officer is required to be armed.

- E. TASER HOLSTER:** All officers on street duty shall wear the Axon Taser 7 Safariland model #20063 (right hand) or model #20068 (left hand). Tasers shall be mounted in a cross-draw fashion only and mounted on the duty belt or a MOLLE outer carrier.
- F. PISTOL/RIFLE AMMUNITION CASE/HOLDER:** All officers on uniformed street duty shall carry a triple magazine pouch consisting of two (2) magazines, each with 15 rounds of Department issued 9mm ammunition and one (1) patrol rifle magazine containing 20 rounds of Department issued .223 caliber ammunition. All magazines shall be carried in a belt case/holder or MOLLE compatible case/holder.
- G. HANDCUFFS/KEY:** All officers on street duty, inside clerks, administrative staff, those officers on paid details, or at court appearances shall carry a set of handcuffs and a handcuff key. Hinged handcuffs are authorized. Handcuffs shall be carried in a belt case/holder, a MOLLE compatible case/holder or handcuff strap.
- H. FLASHLIGHTS:** All uniformed street duty officers shall carry a flashlight capable of providing illumination necessary for the safe performance of duty. Non-

uniformed street duty officers shall carry or keep a flashlight readily accessible. Flashlights shall be carried in a belt case/holder or MOLLE compatible case/holder.

- I. RADIOS:** All officers on street duty shall carry a Department issued portable radio. All uniformed officers shall carry their Department issued portable radio in a belt-mounted holder, a MOLLE compatible holder or belt clip. Officers are responsible for keeping their radio functioning and battery charged as well as having a charged spare battery.
- J. AUTHORIZED NON-CHEMICAL WEAPON:** All uniformed officers on street duty and cadets on duty, shall carry the Department issued pepper spray. Officers shall carry their Department issued pepper spray in a belt-mounted case/holder or a MOLLE compatible case/holder.
- K. TOURNIQUET:** All officers on street duty or on paid details shall carry, or keep readily accessible their department issued Combat Application Tourniquet (CAT) Tourniquet. Tourniquets shall be carried in a belt case/holder or MOLLE compatible case/holder.
- L. BATON:** All uniformed officers on street duty shall carry and keep accessible their Department issued baton. Officers shall carry their baton in a belt-mounted holder or a MOLLE compatible holder.
- M. DOOR JAM:** All officers on street duty may wear and deploy their Department issued door jam.

ALL MEMBERS OF THE DEPARTMENT SHALL KEEP THEIR EQUIPMENT CLEAN AND IN WORKABLE CONDITION AT ALL TIMES. ANY DEPARTMENT ISSUED EQUIPMENT THAT IS UNSERVICEABLE, DAMAGED, OR LOST SHALL BE IMMEDIATELY REPORTED TO THE OFFICER'S IMMEDIATE SUPERVISOR.

AN EMAIL DETAILING THE CIRCUMSTANCES WILL BE SUBMITTED TO THE OFFICER'S DIVISION CAPTAIN. IF ANY FIREARM IS INVOLVED, THE RANGE MASTER SHALL ALSO BE NOTIFIED.