

Waltham Police Department

CHAPTER 40B

UNIFORMS – CADETS

General Order Number: GO-02 2025

Effective Date: 08/2025

Accreditation Standard #'s: 1.2.2, 1.1.9, 16.4.3, 22.2.5, 22.2.7, 41.3.3-41.3.6, 61.3.4

POLICY:

It is the policy of the Waltham Police Department that cadets shall wear only the uniforms authorized by the Chief of Police [41.3.4-1]. Cadets should always present a professional appearance and reflect a positive image as representatives of the Police Department [22.2.5-E], [26.1.1]. The uniform identifies the cadet and makes them readily accessible to the public and serves as an appropriate introduction to the members of the community. It is important, that these members of the department maintain a neat and clean appearance.

APPEARANCE:

1. **UNIFORM CLEANLINESS AND NEATNESS:** Uniforms shall be kept neat and clean. Uniforms that appear to be worn out or faded shall not be worn.

UNIFORM SPECIFICATIONS: [16.3.4], [22.2.5]

All cadet uniforms and equipment are provided by the Training Division upon initial hiring [22.2.5-A, C, D].

1. **BADGES:** Only the silver cadet badge authorized by the Chief of Police may be worn. While in uniform, cadets are to display their badge on their outermost garments over their left breast pocket.
2. **IKE JACKET:** Ike-length jacket, navy, Blauer model # 9010Z or equivalent with badge tabs.
3. **SHIRTS:** All cadets shall wear light grey long sleeve (Blauer model # 8900) or short sleeve (Blauer model # 8910) shirts or equivalent.
4. **PANTS:** All cadets shall wear Black pants, Blauer model # 8650 or equivalent.
5. **SHOES:** Black, plain-toed shoes may be worn.

6. **BOOTS:** Black, plain-toed boots (tie or zipper-type may be worn). Boots must be capable of polished and must be polished.
7. **SOCKS:** Black, white, or navy socks shall be worn with shoes.
8. **SWEATERS:** Cadets may purchase and wear a black, Blauer Classic V-Neck Sweater model # 210 or equivalent, with epaulets, badge tab, and name plate holder.
9. **PATCHES:** All jackets, sweaters, and shirts shall have a Waltham Police patch on the left shoulder with cadet rocker above, and a reverse American flag on the right shoulder.
10. All jackets, sweaters, and shirts shall have the Waltham Police Department patch on the left shoulder with Cadet rocker above. The winter jacket will have a yellow cadet rocker over the police patch. A reverse American flag shall be worn on the right shoulder.
11. **NAME TAGS:** A silver name tag with cadet's last name in black or blue lettering shall be worn centered over the right breast pocket of all outer garments, shirts, sweaters, or jackets.
12. **COLLAR PINS:** Cadets shall wear the issued, silver Blackinton Collar Emblem model # CE2, City of Waltham pin on their left collar and the silver, cadet pin on the right collar.
13. **BELT:** Cadets must wear either a black Velcro dress belt, a nylon tactical belt or black leather garrison belt (1¼" or 1½"). Only authorized and issued equipment that the cadet has been trained on, may be worn on the belt (Handcuffs, O.C. Spray).
14. **HANDCUFFS/KEY:** All cadets, after receiving training shall carry a set of handcuffs and a handcuff key. Hinged handcuffs are authorized. Handcuffs shall be carried in an authorized belt case/holder or handcuff strap.
15. **NON-CHEMICAL WEAPON:** All cadets, after receiving training, shall be issued can carry the Sabre Red pepper spray, 1.33% major capsaicinoids, 10% oleoresin capsicum, 2,000,000 SHU (Scoville Heat Units) in a stream configuration (Department issued).
16. **IDENTIFICATION CARDS:** All members (sworn and non-sworn) of the department shall carry the Commonwealth of Massachusetts Police Identification Card or Waltham Police Identification Card with photograph issued to them. All officers will comply with M.G.L. Chapter 41, Section 98D, which states that "such

card shall be carried on the officer's person, and shall be exhibited upon lawful request for purposes of identification." [22.2.6 A, B].

17. **UNAUTHORIZED ITEMS:** Nothing that could be considered by members of the public or members of the department as offensive or degrading shall be affixed to the uniform. Only the aforementioned items are to be on the uniform.