

City of West Sacramento

Salary Schedule

Fiscal Year 2024 / 2025

City of West Sacramento
2024/2025 Classification Plan

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Battalion Chief	7/1/24	\$10,307				\$12,902	\$123,684	\$154,824

**City of West Sacramento
2024/2025 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
City Manager	8/26/2023					23738		\$284,856

**City of West Sacramento
2024/2025 Classification Plan**

FOR EMPLOYEES HIRED AFTER 06/30/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	MINIMUM	MAXIMUM
Administrative Assistant	7/1/24	5357	5491	5628	5769	5913	6061	6213	6368	6527	\$64,284	\$78,324
Administrative Clerk I	7/1/24	3985	4085	4187	4292	4399	4509	4622	4738	4856	\$47,820	\$58,272
Administrative Clerk II	7/1/24	4386	4496	4608	4723	4841	4962	5086	5213	5343	\$52,632	\$64,116
Administrative Clerk III	7/1/24	4638	4754	4873	4995	5120	5248	5379	5513	5651	\$55,656	\$67,812
Executive Assistant to the City Manager	7/1/24	5691	5833	5979	6128	6281	6438	6599	6764	6933	\$68,292	\$83,196
Human Resources & Payroll Technician I	7/1/24	4638	4754	4873	4995	5120	5248	5379	5513	5651	\$55,656	\$67,812
Human Resources & Payroll Technician II	7/1/24	5357	5491	5628	5769	5913	6061	6213	6368	6527	\$64,284	\$78,324
Payroll Administrator	7/1/24	6036	6187	6342	6501	6664	6831	7002	7177	7356	\$72,432	\$88,272

City of West Sacramento
2024/2025 Classification Plan

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
City Council Member	1/1/87	\$300					\$3,600	
Mayor	1/1/87	\$300					\$3,600	

**City of West Sacramento
2024/2025 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Assistant City Manager	7/1/24	\$16,207				\$19,696	\$194,484	\$236,357
Deputy City Manager/Director of Innovation & Technology	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Director of Capital Projects	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Director of Community Development	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Director of Economic Development & Housing	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Director of Finance	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Director of Parks & Recreation	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Director of Public Works Operations & Maintenance	7/1/24	\$13,892				\$16,883	\$166,704	\$202,592
Fire Chief	7/1/24	\$15,435				\$18,758	\$185,220	\$225,102
Flood General Manager	7/1/24	\$12,348				\$15,007	\$148,176	\$180,081
Police Chief	7/1/24	\$15,435				\$18,758	\$185,220	\$225,102
Port General Manager	7/1/24	\$12,348				\$15,007	\$148,176	\$180,081

City of West Sacramento
2024/2025 Classification Plan

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Captain	6/1/24	9590	10070	10574	11103	11658	\$139,896	\$139,896
Fire Engineer	6/1/24	8353	8771	9210	9670	10154	\$121,848	\$121,848
Firefighter	6/1/24	7656	8039	8441	8863	9306	\$91,872	\$111,672

**City of West Sacramento
2024/2025 Classification Plan**

FOR EMPLOYEES HIRED BEFORE 08/31/2019								
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Accounting Technician I	7/1/24	\$4,397	\$4,617	\$4,848	\$5,090	\$5,345	\$52,764	\$64,140
Accounting Technician II	7/1/24	\$4,945	\$5,192	\$5,452	\$5,725	\$6,011	\$59,340	\$72,132
Accounting Technician III	7/1/24	\$5,315	\$5,581	\$5,860	\$6,153	\$6,461	\$63,780	\$77,532
Chief Facilities Maintenance Worker	7/1/24	\$6,547	\$6,874	\$7,218	\$7,579	\$7,958	\$78,564	\$95,496
Chief Maintenance Worker	7/1/24	\$5,613	\$5,894	\$6,189	\$6,498	\$6,823	\$67,356	\$81,876
Chief Maintenance Worker (Possess a D3 and/or hired after 7/1/19)	7/1/24	\$5,695	\$5,980	\$6,279	\$6,593	\$6,923	\$68,340	\$83,076
Chief Parks & Grounds Worker	7/1/24	\$5,315	\$5,581	\$5,860	\$6,153	\$6,461	\$63,780	\$77,532
Chief Treatment Plant Mechanic	7/1/24	\$7,246	\$7,608	\$7,988	\$8,387	\$8,806	\$86,952	\$105,672
Clerk	7/1/24	\$3,644	\$3,826	\$4,017	\$4,218	\$4,429	\$43,728	\$53,148
Clerk, Senior	7/1/24	\$3,962	\$4,160	\$4,368	\$4,586	\$4,815	\$47,544	\$57,780
Electrical Technician	7/1/24	\$6,793	\$7,133	\$7,490	\$7,865	\$8,258	\$81,516	\$99,096
Engineering Technician I	7/1/24	\$4,990	\$5,240	\$5,502	\$5,777	\$6,066	\$59,880	\$72,792
Engineering Technician II	7/1/24	\$5,598	\$5,878	\$6,172	\$6,481	\$6,805	\$67,176	\$81,660
Engineering Technician III	7/1/24	\$6,469	\$6,792	\$7,132	\$7,489	\$7,863	\$77,628	\$94,356
Engineering/GIS Technician	7/1/24	\$6,792	\$7,132	\$7,489	\$7,863	\$8,256	\$81,504	\$99,072
Equipment Mechanic I	7/1/24	\$4,581	\$4,810	\$5,051	\$5,304	\$5,569	\$54,972	\$66,828
Equipment Mechanic II	7/1/24	\$4,927	\$5,173	\$5,432	\$5,704	\$5,989	\$59,124	\$71,868
Facilities Maintenance Aide	7/1/24	\$3,340	\$3,507	\$3,682	\$3,866	\$4,059	\$40,080	\$48,708
Facilities Maintenance Worker	7/1/24	\$5,152	\$5,410	\$5,680	\$5,964	\$6,262	\$61,824	\$75,144
Facilities Maintenance Worker, Senior	7/1/24	\$5,670	\$5,953	\$6,251	\$6,564	\$6,892	\$68,040	\$82,704
Groundskeeper	7/1/24	\$3,515	\$3,691	\$3,876	\$4,070	\$4,274	\$42,180	\$51,288
Instrumentation Technician	7/1/24	\$7,533	\$7,910	\$8,305	\$8,720	\$9,156	\$90,396	\$109,872
Maintenance Worker	7/1/24	\$4,528	\$4,754	\$4,992	\$5,242	\$5,504	\$54,336	\$66,048
Maintenance Worker, Senior	7/1/24	\$5,003	\$5,253	\$5,516	\$5,792	\$6,082	\$60,036	\$72,984
Parks & Grounds Worker	7/1/24	\$4,310	\$4,526	\$4,752	\$4,990	\$5,240	\$51,720	\$62,880
Parks & Grounds Worker, Senior	7/1/24	\$4,713	\$4,949	\$5,196	\$5,456	\$5,729	\$56,556	\$68,748
Permit Technician I	7/1/24	\$4,943	\$5,190	\$5,450	\$5,723	\$6,009	\$59,316	\$72,108
Permit Technician II	7/1/24	\$5,315	\$5,581	\$5,860	\$6,153	\$6,461	\$63,780	\$77,532
Planning Technician	7/1/24	\$4,946	\$5,193	\$5,453	\$5,726	\$6,012	\$59,352	\$72,144
Recreation Coordinator	7/1/24	\$4,399	\$4,619	\$4,850	\$5,092	\$5,347	\$52,788	\$64,164
Recreation Supervisor I	7/1/24	\$5,495	\$5,770	\$6,059	\$6,362	\$6,680	\$65,940	\$80,160
Recreation Supervisor II	7/1/24	\$6,108	\$6,413	\$6,734	\$7,071	\$7,425	\$73,296	\$89,100
Revenue Supervisor	7/1/24	\$6,108	\$6,413	\$6,734	\$7,071	\$7,425	\$73,296	\$89,100
Secretary	7/1/24	\$4,921	\$5,167	\$5,425	\$5,696	\$5,981	\$59,052	\$71,772
Senior Water Treatment Plant Operator	7/1/24	\$7,761	\$8,149	\$8,556	\$8,984	\$9,433	\$93,132	\$113,196
Special Events Supervisor I	7/1/24	\$5,495	\$5,770	\$6,059	\$6,362	\$6,680	\$65,940	\$80,160
Special Events Supervisor II	7/1/24	\$6,108	\$6,413	\$6,734	\$7,071	\$7,425	\$73,296	\$89,100

**City of West Sacramento
2024/2025 Classification Plan**

Stationary Engineer	7/1/24	\$6,236	\$6,548	\$6,875	\$7,219	\$7,580	\$74,832	\$90,960
Traffic Control & Lighting Technician I	7/1/24	\$5,528	\$5,804	\$6,094	\$6,399	\$6,719	\$66,336	\$80,628
Traffic Control & Lighting Technician II	7/1/24	\$6,469	\$6,792	\$7,132	\$7,489	\$7,863	\$77,628	\$94,356
Treatment Plant Mechanic I	7/1/24	\$5,882	\$6,176	\$6,485	\$6,809	\$7,149	\$70,584	\$85,788
Treatment Plant Mechanic II	7/1/24	\$6,469	\$6,792	\$7,132	\$7,489	\$7,863	\$77,628	\$94,356
Water Treatment Plant Apprentice (Steps 1-4)	7/1/24		\$4,168	\$4,376	\$4,595	\$4,825	\$50,016	
Water Treatment Plant Apprentice (Steps 5-9)	7/1/24	\$5,065	\$5,318	\$5,584	\$5,863	\$6,156		\$73,872
Water Treatment Plant Operator II	7/1/24	\$5,727	\$6,013	\$6,314	\$6,630	\$6,962	\$68,724	\$83,544
Water Treatment Plant Operator III	7/1/24	\$6,330	\$6,646	\$6,978	\$7,327	\$7,693	\$75,960	\$92,316

FOR EMPLOYEES HIRED AFTER 08/31/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Accounting Technician I	7/1/24	\$4,388	\$4,498	\$4,610	\$4,725	\$4,843	\$4,964	\$5,088	\$5,215	\$5,345	\$52,656	\$64,140
Accounting Technician II	7/1/24	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445	\$5,581	\$5,721	\$5,864	\$6,011	\$59,196	\$72,132
Accounting Technician III	7/1/24	\$5,302	\$5,435	\$5,571	\$5,710	\$5,853	\$5,999	\$6,149	\$6,303	\$6,461	\$63,624	\$77,532
Chief Facilities Maintenance Worker	7/1/24	\$6,532	\$6,695	\$6,862	\$7,034	\$7,210	\$7,390	\$7,575	\$7,764	\$7,958	\$78,384	\$95,496
Chief Maintenance Worker (Possess a D3 and/or hired after 7/1/19)	7/1/24	\$5,681	\$5,823	\$5,969	\$6,118	\$6,271	\$6,428	\$6,589	\$6,754	\$6,923	\$68,172	\$83,076
Chief Parks & Grounds Worker	7/1/24	\$5,302	\$5,435	\$5,571	\$5,710	\$5,853	\$5,999	\$6,149	\$6,303	\$6,461	\$63,624	\$77,532
Chief Treatment Plant Mechanic	7/1/24	\$7,227	\$7,408	\$7,593	\$7,783	\$7,978	\$8,177	\$8,381	\$8,591	\$8,806	\$86,724	\$105,672
Clerk	7/1/24	\$3,636	\$3,727	\$3,820	\$3,915	\$4,013	\$4,113	\$4,216	\$4,321	\$4,429	\$43,632	\$53,148
Clerk, Senior	7/1/24	\$3,952	\$4,051	\$4,152	\$4,256	\$4,362	\$4,471	\$4,583	\$4,698	\$4,815	\$47,424	\$57,780
Electrical Technician	7/1/24	\$6,778	\$6,947	\$7,121	\$7,299	\$7,481	\$7,668	\$7,860	\$8,057	\$8,258	\$81,336	\$99,096
Engineering Technician I	7/1/24	\$4,979	\$5,103	\$5,231	\$5,362	\$5,496	\$5,633	\$5,774	\$5,918	\$6,066	\$59,748	\$72,792
Engineering Technician II	7/1/24	\$5,585	\$5,725	\$5,868	\$6,015	\$6,165	\$6,319	\$6,477	\$6,639	\$6,805	\$67,020	\$81,660
Engineering Technician III	7/1/24	\$6,454	\$6,615	\$6,780	\$6,949	\$7,123	\$7,301	\$7,484	\$7,671	\$7,863	\$77,448	\$94,356
Engineering/GIS Technician	7/1/24	\$6,777	\$6,946	\$7,120	\$7,298	\$7,480	\$7,667	\$7,859	\$8,055	\$8,256	\$81,324	\$99,072
Equipment Mechanic I	7/1/24	\$4,571	\$4,685	\$4,802	\$4,922	\$5,045	\$5,171	\$5,300	\$5,433	\$5,569	\$54,852	\$66,828
Equipment Mechanic II	7/1/24	\$4,915	\$5,038	\$5,164	\$5,293	\$5,425	\$5,561	\$5,700	\$5,843	\$5,989	\$58,980	\$71,868
Facilities Maintenance Aide	7/1/24	\$3,332	\$3,415	\$3,500	\$3,587	\$3,677	\$3,769	\$3,863	\$3,960	\$4,059	\$39,984	\$48,708
Facilities Maintenance Worker	7/1/24	\$5,140	\$5,268	\$5,400	\$5,535	\$5,673	\$5,815	\$5,960	\$6,109	\$6,262	\$61,680	\$75,144
Facilities Maintenance Worker, Senior	7/1/24	\$5,657	\$5,798	\$5,943	\$6,092	\$6,244	\$6,400	\$6,560	\$6,724	\$6,892	\$67,884	\$82,704
Groundskeeper	7/1/24	\$3,508	\$3,596	\$3,686	\$3,778	\$3,872	\$3,969	\$4,068	\$4,170	\$4,274	\$42,096	\$51,288
Instrumentation Technician	7/1/24	\$7,515	\$7,703	\$7,896	\$8,093	\$8,295	\$8,502	\$8,715	\$8,933	\$9,156	\$90,180	\$109,872
Maintenance Worker (2)	7/1/24	\$4,516	\$4,629	\$4,745	\$4,864	\$4,986	\$5,111	\$5,239	\$5,370	\$5,504	\$54,192	\$66,048
Maintenance Worker, Senior (2)	7/1/24	\$4,992	\$5,117	\$5,245	\$5,376	\$5,510	\$5,648	\$5,789	\$5,934	\$6,082	\$59,904	\$72,984
Parks & Grounds Worker	7/1/24	\$4,300	\$4,407	\$4,517	\$4,630	\$4,746	\$4,865	\$4,987	\$5,112	\$5,240	\$51,600	\$62,880
Parks & Grounds Worker, Senior	7/1/24	\$4,702	\$4,820	\$4,940	\$5,063	\$5,190	\$5,320	\$5,453	\$5,589	\$5,729	\$56,424	\$68,748
Permit Technician I	7/1/24	\$4,932	\$5,055	\$5,181	\$5,311	\$5,444	\$5,580	\$5,719	\$5,862	\$6,009	\$59,184	\$72,108

City of West Sacramento
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Permit Technician II	7/1/24	\$5,302	\$5,435	\$5,571	\$5,710	\$5,853	\$5,999	\$6,149	\$6,303	\$6,461	\$63,624	\$77,532
Planning Technician	7/1/24	\$4,934	\$5,057	\$5,183	\$5,313	\$5,446	\$5,582	\$5,722	\$5,865	\$6,012	\$59,208	\$72,144
Recreation Coordinator	7/1/24	\$4,390	\$4,500	\$4,612	\$4,727	\$4,845	\$4,966	\$5,090	\$5,217	\$5,347	\$52,680	\$64,164
Recreation Supervisor I	7/1/24	\$5,483	\$5,620	\$5,760	\$5,904	\$6,052	\$6,203	\$6,358	\$6,517	\$6,680	\$65,796	\$80,160
Recreation Supervisor II	7/1/24	\$6,095	\$6,247	\$6,403	\$6,563	\$6,727	\$6,895	\$7,067	\$7,244	\$7,425	\$73,140	\$89,100
Revenue Supervisor	7/1/24	\$6,095	\$6,247	\$6,403	\$6,563	\$6,727	\$6,895	\$7,067	\$7,244	\$7,425	\$73,140	\$89,100
Secretary	7/1/24	\$4,909	\$5,032	\$5,158	\$5,287	\$5,419	\$5,554	\$5,693	\$5,835	\$5,981	\$58,908	\$71,772
Senior Water Treatment Plant Operator	7/1/24	\$7,743	\$7,937	\$8,135	\$8,338	\$8,546	\$8,760	\$8,979	\$9,203	\$9,433	\$92,916	\$113,196
Special Events Supervisor I	7/1/24	\$5,483	\$5,620	\$5,760	\$5,904	\$6,052	\$6,203	\$6,358	\$6,517	\$6,680	\$65,796	\$80,160
Special Events Supervisor II	7/1/24	\$6,095	\$6,247	\$6,403	\$6,563	\$6,727	\$6,895	\$7,067	\$7,244	\$7,425	\$73,140	\$89,100
Stationary Engineer	7/1/24	\$6,222	\$6,378	\$6,537	\$6,700	\$6,867	\$7,039	\$7,215	\$7,395	\$7,580	\$74,664	\$90,960
Traffic Control & Lighting Technician I	7/1/24	\$5,515	\$5,653	\$5,794	\$5,939	\$6,087	\$6,239	\$6,395	\$6,555	\$6,719	\$66,180	\$80,628
Traffic Control & Lighting Technician II	7/1/24	\$6,454	\$6,615	\$6,780	\$6,949	\$7,123	\$7,301	\$7,484	\$7,671	\$7,863	\$77,448	\$94,356
Treatment Plant Mechanic I	7/1/24	\$5,868	\$6,015	\$6,165	\$6,319	\$6,477	\$6,639	\$6,805	\$6,975	\$7,149	\$70,416	\$85,788
Treatment Plant Mechanic II	7/1/24	\$6,454	\$6,615	\$6,780	\$6,949	\$7,123	\$7,301	\$7,484	\$7,671	\$7,863	\$77,448	\$94,356
Water Meter Technician	7/1/24	\$4,571	\$4,685	\$4,802	\$4,922	\$5,045	\$5,171	\$5,300	\$5,433	\$5,569	\$54,852	\$66,828
Water Treatment Plant Apprentice	7/1/24	\$5,054	\$5,180	\$5,309	\$5,442	\$5,578	\$5,717	\$5,860	\$6,006	\$6,156	\$60,648	\$73,872
Water Treatment Plant Operator II	7/1/24	\$5,713	\$5,856	\$6,002	\$6,152	\$6,306	\$6,464	\$6,626	\$6,792	\$6,962	\$68,556	\$83,544
Water Treatment Plant Operator III	7/1/24	\$6,313	\$6,471	\$6,633	\$6,799	\$6,969	\$7,143	\$7,322	\$7,505	\$7,693	\$75,756	\$92,316

**City of West Sacramento
2024/2025 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Business Manager	7/1/24	\$9,617				\$11,688	\$115,404	\$140,256
Capital Improvement Manager	7/1/24	\$10,680				\$12,979	\$128,160	\$155,748
Chief Building Official	7/1/24	\$10,680				\$12,979	\$128,160	\$155,748
City Clerk	7/1/24	\$10,680				\$12,979	\$128,160	\$155,748
Code Enforcement Manager	7/1/24	\$9,617				\$11,688	\$115,404	\$140,256
Community Investment Manager	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796
Construction & Facilities Development Manager	7/1/24	\$10,680				\$12,979	\$128,160	\$155,748
Construction Inspection Manager	7/1/24	\$8,714				\$10,590	\$104,568	\$127,080
Court Liaison Officer	7/1/24	\$6,650				\$8,082	\$79,800	\$96,984
Data Services Manager	7/1/24	\$9,127				\$11,092	\$109,524	\$133,104
Economic Development Manager	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796
Equipment and Facilities Superintendent	7/1/24	\$9,603				\$11,671	\$115,236	\$140,052
Finance Manager	7/1/24	\$10,680				\$12,979	\$128,160	\$155,748
Finance Supervisor	7/1/24	\$9,127				\$11,092	\$109,524	\$133,104
Fire Marshal	7/1/24	\$10,670				\$12,967	\$128,040	\$155,604
Flood Protection Manager	8/21/24	\$11,094				\$13,483	\$133,128	\$161,796
Flood Protection Planner	7/1/24	\$9,138				\$11,106	\$109,656	\$133,272
Home Run Manager	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796
Housing Manager	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796
Human Resources Manager	7/1/24	\$10,680				\$12,979	\$128,160	\$155,748
Human Resources Supervisor	7/1/24	\$9,127				\$11,092	\$109,524	\$133,104
Information Technology Business Services Manager	7/1/24	\$9,127				\$11,092	\$109,524	\$133,104
Information Technology Operations Manager	7/1/24	\$9,603				\$11,671	\$115,236	\$140,052
Parking Manager	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796
Parks Operations Superintendent	7/1/24	\$9,603				\$11,671	\$115,236	\$140,052
Permit Services Manager	7/1/24	\$8,714				\$10,590	\$104,568	\$127,080
Police Support Services Manager	7/1/24	\$9,138				\$11,106	\$109,656	\$133,272
Preschool Site Supervisor	7/1/24	\$5,705				\$6,933	\$68,460	\$83,196
Principal Engineer	7/1/24	\$11,094				\$13,483	\$133,128	\$161,796
Principal Planner	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796
Program Manager	7/1/24	\$7,362				\$8,947	\$88,344	\$107,364
Public Information Officer	7/1/24	\$9,138				\$11,106	\$109,656	\$133,272
Purchasing Manager	7/1/24	\$9,127				\$11,092	\$109,524	\$133,104
Recreation Manager	7/1/24	\$9,127				\$11,092	\$109,524	\$133,104
Senior Analyst	7/1/24	\$8,373				\$10,176	\$100,476	\$122,112

**City of West Sacramento
2024/2025 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Senior Engineer	7/1/24	\$10,046				\$12,209	\$120,552	\$146,508
Senior Finance Analyst	7/1/24	\$8,725				\$10,603	\$104,700	\$127,236
Senior Planner	7/1/24	\$8,725				\$10,603	\$104,700	\$127,236
Senior Program Manager	7/1/24	\$9,138				\$11,106	\$109,656	\$133,272
Senior Project Manager	7/1/24	\$8,714				\$10,590	\$104,568	\$127,080
Senior Transportation Planner	7/1/24	\$8,725				\$10,603	\$104,700	\$127,236
Supervising Transportation Planner	7/1/24	\$9,617				\$11,688	\$115,404	\$140,256
Sustainability Manager	7/1/24	\$9,617				\$11,688	\$115,404	\$140,256
Utilities Maintenance Superintendent	7/1/24	\$9,603				\$11,671	\$115,236	\$140,052
Water Treatment Plant Superintendent	7/1/24	\$10,066				\$12,233	\$120,792	\$146,796

City of West Sacramento
2024/2025 Classification Plan

FOR EMPLOYEES HIRED AFTER 06/30/2018 & PROMOTED AFTER 7/1/2022												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Code Enforcement Officer I	1/13/24	\$4,628	\$4,744	\$4,863	\$4,985	\$5,110	\$5,238	\$5,369	\$5,503	\$5,641	\$55,536	\$67,692
Code Enforcement Officer II	1/13/24	\$5,117	\$5,245	\$5,376	\$5,510	\$5,648	\$5,789	\$5,934	\$6,082	\$6,234	\$61,404	\$74,808
Code Enforcement Officer, Senior	1/13/24	\$5,653	\$5,794	\$5,939	\$6,087	\$6,239	\$6,395	\$6,555	\$6,719	\$6,887	\$67,836	\$82,644
Community Services Officer I	1/13/24	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,696	\$4,813	\$47,400	\$57,756
Community Services Officer II	1/13/24	\$4,426	\$4,537	\$4,650	\$4,766	\$4,885	\$5,007	\$5,132	\$5,260	\$5,392	\$53,112	\$64,704
Community Services Officer, Senior	1/13/24	\$4,956	\$5,080	\$5,207	\$5,337	\$5,470	\$5,607	\$5,747	\$5,891	\$6,038	\$59,472	\$72,456
Crime Analyst I	1/13/24	\$5,720	\$5,863	\$6,010	\$6,160	\$6,314	\$6,472	\$6,634	\$6,800	\$6,970	\$68,640	\$83,640
Crime Analyst II	1/13/24	\$6,500	\$6,663	\$6,830	\$7,001	\$7,176	\$7,355	\$7,539	\$7,727	\$7,920	\$78,000	\$95,040
Crime Analyst, Senior	1/13/24	\$7,266	\$7,448	\$7,634	\$7,825	\$8,021	\$8,222	\$8,428	\$8,639	\$8,855	\$87,192	\$106,260
Crime Scene Investigator I	1/13/24	\$4,753	\$4,872	\$4,994	\$5,119	\$5,247	\$5,378	\$5,512	\$5,650	\$5,791	\$57,036	\$69,492
Crime Scene Investigator II	1/13/24	\$5,286	\$5,418	\$5,553	\$5,692	\$5,834	\$5,980	\$6,129	\$6,282	\$6,439	\$63,432	\$77,268
Crime Scene Investigator III	1/13/24	\$5,778	\$5,922	\$6,070	\$6,222	\$6,378	\$6,537	\$6,700	\$6,868	\$7,040	\$69,336	\$84,480
Police Officer	1/13/24	\$7,633	\$7,824	\$8,020	\$8,220	\$8,426	\$8,637	\$8,853	\$9,074	\$9,301	\$91,596	\$111,612
Police Records Technician I	1/13/24	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180	\$4,285	\$4,392	\$4,502	\$4,615	\$45,444	\$55,380
Police Records Technician II	1/13/24	\$4,175	\$4,279	\$4,386	\$4,496	\$4,608	\$4,723	\$4,841	\$4,962	\$5,086	\$50,100	\$61,032
Police Records Technician, Senior	1/13/24	\$4,591	\$4,706	\$4,824	\$4,945	\$5,069	\$5,196	\$5,326	\$5,459	\$5,595	\$55,092	\$67,140
Police Sergeant	1/13/24	\$9,361	\$9,595	\$9,835	\$10,081	\$10,333	\$10,591	\$10,856	\$11,127	\$11,405	\$112,332	\$136,860
Police Services Coordinator	1/13/24	\$4,958	\$5,082	\$5,209	\$5,339	\$5,472	\$5,609	\$5,749	\$5,893	\$6,040	\$59,496	\$72,480
Property & Evidence Technician I	1/13/24	\$4,258	\$4,364	\$4,473	\$4,585	\$4,700	\$4,817	\$4,937	\$5,060	\$5,186	\$51,096	\$62,232
Property & Evidence Technician II	1/13/24	\$4,683	\$4,800	\$4,920	\$5,043	\$5,169	\$5,298	\$5,430	\$5,566	\$5,705	\$56,196	\$68,460
Youth Counselor	1/13/24	\$5,863	\$6,010	\$6,160	\$6,314	\$6,472	\$6,634	\$6,800	\$6,970	\$7,144	\$70,356	\$85,728

FOR EMPLOYEES HIRED BEFORE 07/01/2018									
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY		
		A	B	C	D	E	MINIMUM	MAXIMUM	
Code Enforcement Officer I	1/13/24	\$4,640	\$4,872	\$5,116	\$5,372	\$5,641	\$55,680	\$67,692	
Code Enforcement Officer II	1/13/24	\$5,129	\$5,385	\$5,654	\$5,937	\$6,234	\$61,548	\$74,808	
Code Enforcement Officer, Senior	1/13/24	\$5,667	\$5,950	\$6,247	\$6,559	\$6,887	\$68,004	\$82,644	
Community Services Officer I	1/13/24	\$3,960	\$4,158	\$4,366	\$4,584	\$4,813	\$47,520	\$57,756	
Community Services Officer II	1/13/24	\$4,435	\$4,657	\$4,890	\$5,135	\$5,392	\$53,220	\$64,704	
Community Services Officer, Senior	1/13/24	\$4,967	\$5,215	\$5,476	\$5,750	\$6,038	\$59,604	\$72,456	
Crime Analyst I	1/13/24	\$5,734	\$6,021	\$6,322	\$6,638	\$6,970	\$68,808	\$83,640	
Crime Analyst II	1/13/24	\$6,516	\$6,842	\$7,184	\$7,543	\$7,920	\$78,192	\$95,040	
Crime Analyst, Senior	1/13/24	\$7,285	\$7,649	\$8,031	\$8,433	\$8,855	\$87,420	\$106,260	
Crime Scene Investigator I	1/13/24	\$4,764	\$5,002	\$5,252	\$5,515	\$5,791	\$57,168	\$69,492	
Crime Scene Investigator II	1/13/24	\$5,297	\$5,562	\$5,840	\$6,132	\$6,439	\$63,564	\$77,268	
Crime Scene Investigator III	1/13/24	\$5,792	\$6,082	\$6,386	\$6,705	\$7,040	\$69,504	\$84,480	

**City of West Sacramento
2024/2025 Classification Plan**

Police Officer	1/13/24	\$7,651	\$8,034	\$8,436	\$8,858	\$9,301	\$91,812	\$111,612
Police Records Technician I	1/13/24	\$3,797	\$3,987	\$4,186	\$4,395	\$4,615	\$45,564	\$55,380
Police Records Technician II	1/13/24	\$4,184	\$4,393	\$4,613	\$4,844	\$5,086	\$50,208	\$61,032
Police Records Technician, Senior	1/13/24	\$4,603	\$4,833	\$5,075	\$5,329	\$5,595	\$55,236	\$67,140
Police Sergeant	1/13/24	\$9,383	\$9,852	\$10,345	\$10,862	\$11,405	\$112,596	\$136,860
Police Services Coordinator	1/13/24	\$4,969	\$5,217	\$5,478	\$5,752	\$6,040	\$59,628	\$72,480
Property & Evidence Technician I	1/13/24	\$4,267	\$4,480	\$4,704	\$4,939	\$5,186	\$51,204	\$62,232
Property & Evidence Technician II	1/13/24	\$4,693	\$4,928	\$5,174	\$5,433	\$5,705	\$56,316	\$68,460
Youth Counselor	1/13/24	\$5,877	\$6,171	\$6,480	\$6,804	\$7,144	\$70,524	\$85,728

**City of West Sacramento
2024/2025 Classification Plan**

FOR EMPLOYEES HIRED BEFORE 07/1/2018										
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY			
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>		MINIMUM	MAXIMUM	
Police Lieutenant	1/13/24	\$11,928				\$14,496		\$143,136	\$173,952	

FOR EMPLOYEES HIRED AFTER 06/30/2018													
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY		
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>		MINIMUM	MAXIMUM
Police Lieutenant	1/13/24	\$11,898	\$12,195	\$12,500	\$12,812	\$13,132	\$13,460	\$13,797	\$14,142	\$14,496		\$142,776	\$173,952

City of West Sacramento
2024/2025 Classification Plan

FOR EMPLOYEES HIRED AFTER 06/30/2018								
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Fire Recruit	6/1/24	\$6,125						\$73,500
Police Recruit	1/13/24	\$6,106						\$73,272

City of West Sacramento
2024/2025 Classification Plan

POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY RANGE					ANNUAL SALARY	
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	MINIMUM	MAXIMUM
Deputy Fire Chief	7/1/24	\$11,995				\$14,577	\$143,940	\$174,924
Deputy Police Chief	7/1/24	\$13,569				\$16,491	\$162,828	\$197,892

City of West Sacramento
2024/2025 Classification Plan

FOR EMPLOYEES HIRED AFTER 06/30/2019												
POSITION TITLE	SALARY EFFECTIVE	MONTHLY SALARY STEPS									ANNUAL SALARY	
		A	B	C	D	E	F	G	H	I	MINIMUM	MAXIMUM
Accountant I	7/1/24	\$6,036	\$6,187	\$6,342	\$6,501	\$6,664	\$6,831	\$7,002	\$7,177	\$7,356	\$72,432	\$88,272
Accountant II	7/1/24	\$7,059	\$7,235	\$7,416	\$7,601	\$7,791	\$7,986	\$8,186	\$8,391	\$8,601	\$84,708	\$103,212
Administrative Analyst I	7/1/24	\$6,040	\$6,191	\$6,346	\$6,505	\$6,668	\$6,835	\$7,006	\$7,181	\$7,361	\$72,480	\$88,332
Administrative Analyst II	7/1/24	\$7,342	\$7,526	\$7,714	\$7,907	\$8,105	\$8,308	\$8,516	\$8,729	\$8,947	\$88,104	\$107,364
Assistant Community Investment Planner	7/1/24	\$6,040	\$6,191	\$6,346	\$6,505	\$6,668	\$6,835	\$7,006	\$7,181	\$7,361	\$72,480	\$88,332
Assistant Engineer	7/1/24	\$7,336	\$7,519	\$7,707	\$7,900	\$8,097	\$8,299	\$8,506	\$8,719	\$8,937	\$88,032	\$107,244
Assistant Planner	7/1/24	\$6,040	\$6,191	\$6,346	\$6,505	\$6,668	\$6,835	\$7,006	\$7,181	\$7,361	\$72,480	\$88,332
Assistant Transportation Planner	7/1/24	\$6,040	\$6,191	\$6,346	\$6,505	\$6,668	\$6,835	\$7,006	\$7,181	\$7,361	\$72,480	\$88,332
Associate Community Investment Planner	7/1/24	\$7,070	\$7,247	\$7,428	\$7,614	\$7,804	\$7,999	\$8,199	\$8,404	\$8,614	\$84,840	\$103,368
Associate Engineer	7/1/24	\$8,702	\$8,920	\$9,143	\$9,372	\$9,606	\$9,846	\$10,092	\$10,344	\$10,603	\$104,424	\$127,236
Associate Planner	7/1/24	\$7,070	\$7,247	\$7,428	\$7,614	\$7,804	\$7,999	\$8,199	\$8,404	\$8,614	\$84,840	\$103,368
Associate Transportation Planner	7/1/24	\$7,070	\$7,247	\$7,428	\$7,614	\$7,804	\$7,999	\$8,199	\$8,404	\$8,614	\$84,840	\$103,368
Building Inspector I	7/1/24	\$6,219	\$6,374	\$6,533	\$6,696	\$6,863	\$7,035	\$7,211	\$7,391	\$7,576	\$74,628	\$90,912
Building Inspector II	7/1/24	\$7,059	\$7,235	\$7,416	\$7,601	\$7,791	\$7,986	\$8,186	\$8,391	\$8,601	\$84,708	\$103,212
CALEA Coordinator	7/1/24	\$7,342	\$7,526	\$7,714	\$7,907	\$8,105	\$8,308	\$8,516	\$8,729	\$8,947	\$88,104	\$107,364
Construction Administrative Specialist	7/1/24	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,061	\$6,213	\$6,368	\$6,527	\$64,284	\$78,324
Construction Inspector I	7/1/24	\$6,219	\$6,374	\$6,533	\$6,696	\$6,863	\$7,035	\$7,211	\$7,391	\$7,576	\$74,628	\$90,912
Construction Inspector II	7/1/24	\$7,059	\$7,235	\$7,416	\$7,601	\$7,791	\$7,986	\$8,186	\$8,391	\$8,601	\$84,708	\$103,212
Construction Inspector III	7/1/24	\$7,813	\$8,008	\$8,208	\$8,413	\$8,623	\$8,839	\$9,060	\$9,287	\$9,519	\$93,756	\$114,228
Court Liaison Specialist	7/1/24	\$4,546	\$4,660	\$4,777	\$4,896	\$5,018	\$5,143	\$5,272	\$5,404	\$5,539	\$54,552	\$66,468
Deputy City Clerk	7/1/24	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,061	\$6,213	\$6,368	\$6,527	\$64,284	\$78,324
Engineering Assistant I	7/1/24	\$6,219	\$6,374	\$6,533	\$6,696	\$6,863	\$7,035	\$7,211	\$7,391	\$7,576	\$74,628	\$90,912
Engineering Assistant II	7/1/24	\$7,059	\$7,235	\$7,416	\$7,601	\$7,791	\$7,986	\$8,186	\$8,391	\$8,601	\$84,708	\$103,212
Engineering Assistant III	7/1/24	\$7,813	\$8,008	\$8,208	\$8,413	\$8,623	\$8,839	\$9,060	\$9,287	\$9,519	\$93,756	\$114,228
Finance Analyst	7/1/24	\$7,816	\$8,011	\$8,211	\$8,416	\$8,626	\$8,842	\$9,063	\$9,290	\$9,522	\$93,792	\$114,264
Financial Specialist	7/1/24	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,061	\$6,213	\$6,368	\$6,527	\$64,284	\$78,324
Fire Inspector	7/1/24	\$6,219	\$6,374	\$6,533	\$6,696	\$6,863	\$7,035	\$7,211	\$7,391	\$7,576	\$74,628	\$90,912
Information Technology Specialist I	7/1/24	\$6,536	\$6,699	\$6,866	\$7,038	\$7,214	\$7,394	\$7,579	\$7,768	\$7,962	\$78,432	\$95,544
Information Technology Specialist II	7/1/24	\$7,342	\$7,526	\$7,714	\$7,907	\$8,105	\$8,308	\$8,516	\$8,729	\$8,947	\$88,104	\$107,364
Landscape Inspector	7/1/24	\$6,219	\$6,374	\$6,533	\$6,696	\$6,863	\$7,035	\$7,211	\$7,391	\$7,576	\$74,628	\$90,912
Plans Examiner I	7/1/24	\$6,219	\$6,374	\$6,533	\$6,696	\$6,863	\$7,035	\$7,211	\$7,391	\$7,576	\$74,628	\$90,912
Plans Examiner II	7/1/24	\$7,059	\$7,235	\$7,416	\$7,601	\$7,791	\$7,986	\$8,186	\$8,391	\$8,601	\$84,708	\$103,212
Police Records Supervisor	7/1/24	\$6,223	\$6,379	\$6,538	\$6,701	\$6,869	\$7,041	\$7,217	\$7,397	\$7,582	\$74,676	\$90,984
Preschool Teacher	7/1/24	\$3,450	\$3,536	\$3,624	\$3,715	\$3,808	\$3,903	\$4,001	\$4,101	\$4,204	\$41,400	\$50,448
Preschool Teacher/Family Support Specialist	7/1/24	\$3,491	\$3,578	\$3,667	\$3,759	\$3,853	\$3,949	\$4,048	\$4,149	\$4,253	\$41,892	\$51,036
Program Technician I	7/1/24	\$4,638	\$4,754	\$4,873	\$4,995	\$5,120	\$5,248	\$5,379	\$5,513	\$5,651	\$55,656	\$67,812

**City of West Sacramento
2024/2025 Classification Plan**

Program Technician II	7/1/24	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,061	\$6,213	\$6,368	\$6,527	\$64,284	\$78,324
Project Manager I	7/1/24	\$7,070	\$7,247	\$7,428	\$7,614	\$7,804	\$7,999	\$8,199	\$8,404	\$8,614	\$84,840	\$103,368
Project Manager II	7/1/24	\$7,817	\$8,012	\$8,212	\$8,417	\$8,627	\$8,843	\$9,064	\$9,291	\$9,523	\$93,804	\$114,276
Senior Accountant	7/1/24	\$7,813	\$8,008	\$8,208	\$8,413	\$8,623	\$8,839	\$9,060	\$9,287	\$9,519	\$93,756	\$114,228
Senior Building Inspector	7/1/24	\$7,813	\$8,008	\$8,208	\$8,413	\$8,623	\$8,839	\$9,060	\$9,287	\$9,519	\$93,756	\$114,228
Senior Deputy City Clerk	7/1/24	\$6,036	\$6,187	\$6,342	\$6,501	\$6,664	\$6,831	\$7,002	\$7,177	\$7,356	\$72,432	\$88,272
Senior Fire Inspector	7/1/24	\$7,067	\$7,244	\$7,425	\$7,611	\$7,801	\$7,996	\$8,196	\$8,401	\$8,611	\$84,804	\$103,332
Senior Landscape Inspector	7/1/24	\$7,067	\$7,244	\$7,425	\$7,611	\$7,801	\$7,996	\$8,196	\$8,401	\$8,611	\$84,804	\$103,332
Senior Plans Examiner	7/1/24	\$7,813	\$8,008	\$8,208	\$8,413	\$8,623	\$8,839	\$9,060	\$9,287	\$9,519	\$93,756	\$114,228
Technical Support Specialist I	7/1/24	\$4,637	\$4,753	\$4,872	\$4,994	\$5,119	\$5,247	\$5,378	\$5,512	\$5,650	\$55,644	\$67,800
Technical Support Specialist II	7/1/24	\$5,357	\$5,491	\$5,628	\$5,769	\$5,913	\$6,061	\$6,213	\$6,368	\$6,527	\$64,284	\$78,324
Technical Support Specialist III	7/1/24	\$6,223	\$6,379	\$6,538	\$6,701	\$6,869	\$7,041	\$7,217	\$7,397	\$7,582	\$74,676	\$90,984

FOR EMPLOYEES HIRED BEFORE 07/01/2019

POSITION TITLE	SALARY EFFECTIV E	MONTHLY SALARY STEPS					ANNUAL SALARY	
		A	B	C	D	E	MINIMUM	MAXIMUM
Accountant I	7/1/24	\$6,051	\$6,354	\$6,672	\$7,006	\$7,356	\$72,612	\$88,272
Accountant II	7/1/24	\$7,076	\$7,430	\$7,801	\$8,191	\$8,601	\$84,912	\$103,212
Administrative Analyst I	7/1/24	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361	\$72,660	\$88,332
Administrative Analyst II	7/1/24	\$7,361	\$7,729	\$8,115	\$8,521	\$8,947	\$88,332	\$107,364
Assistant Community Investment Planner	7/1/24	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361	\$72,660	\$88,332
Assistant Engineer	7/1/24	\$7,352	\$7,720	\$8,106	\$8,511	\$8,937	\$88,224	\$107,244
Assistant Planner	7/1/24	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361	\$72,660	\$88,332
Assistant Transportation Planner	7/1/24	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361	\$72,660	\$88,332
Associate Community Investment Planner	7/1/24	\$7,087	\$7,441	\$7,813	\$8,204	\$8,614	\$85,044	\$103,368
Associate Engineer	7/1/24	\$8,723	\$9,159	\$9,617	\$10,098	\$10,603	\$104,676	\$127,236
Associate Planner	7/1/24	\$7,087	\$7,441	\$7,813	\$8,204	\$8,614	\$85,044	\$103,368
Associate Transportation Planner	7/1/24	\$7,087	\$7,441	\$7,813	\$8,204	\$8,614	\$85,044	\$103,368
Building Inspector I	7/1/24	\$6,232	\$6,544	\$6,871	\$7,215	\$7,576	\$74,784	\$90,912
Building Inspector II	7/1/24	\$7,076	\$7,430	\$7,801	\$8,191	\$8,601	\$84,912	\$103,212
CALEA Coordinator	7/1/24	\$7,361	\$7,729	\$8,115	\$8,521	\$8,947	\$88,332	\$107,364
Construction Administrative Specialist	7/1/24	\$5,370	\$5,638	\$5,920	\$6,216	\$6,527	\$64,440	\$78,324
Construction Inspector I	7/1/24	\$6,232	\$6,544	\$6,871	\$7,215	\$7,576	\$74,784	\$90,912
Construction Inspector II	7/1/24	\$7,076	\$7,430	\$7,801	\$8,191	\$8,601	\$84,912	\$103,212

City of West Sacramento
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Construction Inspector III	7/1/24	\$7,831	\$8,223	\$8,634	\$9,066	\$9,519	\$93,972	\$114,228
Court Liaison Specialist	7/1/24	\$4,557	\$4,785	\$5,024	\$5,275	\$5,539	\$54,684	\$66,468
Deputy City Clerk	7/1/24	\$5,370	\$5,638	\$5,920	\$6,216	\$6,527	\$64,440	\$78,324
Engineering Assistant I	7/1/24	\$6,232	\$6,544	\$6,871	\$7,215	\$7,576	\$74,784	\$90,912
Engineering Assistant II	7/1/24	\$7,076	\$7,430	\$7,801	\$8,191	\$8,601	\$84,912	\$103,212
Engineering Assistant III	7/1/24	\$7,831	\$8,223	\$8,634	\$9,066	\$9,519	\$93,972	\$114,228
Finance Analyst	7/1/24	\$7,834	\$8,226	\$8,637	\$9,069	\$9,522	\$94,008	\$114,264
Financial Specialist	7/1/24	\$5,370	\$5,638	\$5,920	\$6,216	\$6,527	\$64,440	\$78,324
Fire Inspector	7/1/24	\$6,232	\$6,544	\$6,871	\$7,215	\$7,576	\$74,784	\$90,912
Information Technology Specialist I	7/1/24	\$6,550	\$6,878	\$7,222	\$7,583	\$7,962	\$78,600	\$95,544
Information Technology Specialist II	7/1/24	\$7,361	\$7,729	\$8,115	\$8,521	\$8,947	\$88,332	\$107,364
Landscape Inspector	7/1/24	\$6,232	\$6,544	\$6,871	\$7,215	\$7,576	\$74,784	\$90,912
Plans Examiner I	7/1/24	\$6,232	\$6,544	\$6,871	\$7,215	\$7,576	\$74,784	\$90,912
Plans Examiner II	7/1/24	\$7,076	\$7,430	\$7,801	\$8,191	\$8,601	\$84,912	\$103,212
Police Records Supervisor	7/1/24	\$6,238	\$6,550	\$6,877	\$7,221	\$7,582	\$74,856	\$90,984
Preschool Teacher	7/1/24	\$3,458	\$3,631	\$3,813	\$4,004	\$4,204	\$41,496	\$50,448
Preschool Teacher/Family Support Specialist	7/1/24	\$3,498	\$3,673	\$3,857	\$4,050	\$4,253	\$41,976	\$51,036
Program Technician I	7/1/24	\$4,650	\$4,882	\$5,126	\$5,382	\$5,651	\$55,800	\$67,812
Program Technician II	7/1/24	\$5,370	\$5,638	\$5,920	\$6,216	\$6,527	\$64,440	\$78,324
Project Manager I	7/1/24	\$7,087	\$7,441	\$7,813	\$8,204	\$8,614	\$85,044	\$103,368
Project Manager II	7/1/24	\$7,835	\$8,227	\$8,638	\$9,070	\$9,523	\$94,020	\$114,276
Senior Accountant	7/1/24	\$7,831	\$8,223	\$8,634	\$9,066	\$9,519	\$93,972	\$114,228
Senior Building Inspector	7/1/24	\$7,831	\$8,223	\$8,634	\$9,066	\$9,519	\$93,972	\$114,228
Senior Deputy City Clerk	7/1/24	\$6,051	\$6,354	\$6,672	\$7,006	\$7,356	\$72,612	\$88,272
Senior Fire Inspector	7/1/24	\$7,084	\$7,438	\$7,810	\$8,201	\$8,611	\$85,008	\$103,332
Senior Landscape Inspector	7/1/24	\$7,084	\$7,438	\$7,810	\$8,201	\$8,611	\$85,008	\$103,332
Senior Plans Examiner	7/1/24	\$7,831	\$8,223	\$8,634	\$9,066	\$9,519	\$93,972	\$114,228
Technical Support Specialist I	7/1/24	\$4,649	\$4,881	\$5,125	\$5,381	\$5,650	\$55,788	\$67,800
Technical Support Specialist II	7/1/24	\$5,370	\$5,638	\$5,920	\$6,216	\$6,527	\$64,440	\$78,324
Technical Support Specialist III	7/1/24	\$6,238	\$6,550	\$6,877	\$7,221	\$7,582	\$74,856	\$90,984

**City of West Sacramento
2024/2025 Classification Plan**

POSITION TITLE	SALARY EFFECTIVE	Minimum Hourly	Maximum Hourly
Assistant Pool Manager	1/1/2024	\$17.50	\$18.25
Designated Level I Reserve Police Officer	1/1/2024	\$25.50	\$30.50
Emergency Services Coordinator	1/1/2024	\$55.00	\$55.00
Laborer	1/1/2024	\$16.00	\$19.00
Lead Program Leader	3/9/2024	\$23.00	\$25.50
Lead Recreation Leader	1/1/2024	\$18.25	\$19.25
Lifeguard/Swim Instructor	1/1/2024	\$16.00	\$17.50
Parking/Traffic Enforcement Officer	1/1/2024	\$18.50	\$21.25
Planning Commissioner	1/1/2024	\$30 per meeting	
Pool Manager	1/1/2024	\$18.25	\$19.25
Program Aide	3/9/2024	\$16.00	\$18.50
Program Assistant	1/1/2024	\$16.00	\$21.00
Program Leader	3/9/2024	\$18.50	\$21.00
Program Site Leader	3/9/2024	\$21.00	\$23.50
Recreation Aide	1/1/2024	\$16.00	\$16.25
Recreation Assistant	1/1/2024	\$19.25	\$21.00
Recreation Leader	1/1/2024	\$16.25	\$17.50
Retired Annuitant	1/1/2024	\$16.00	\$77.00
Senior Parking/Traffic Enforcement Officer	1/1/2024	\$21.75	\$24.50
Senior Recreation Leader	1/1/2024	\$17.50	\$18.25
Student Intern	1/1/2024	\$16.00	\$21.00
Substitute Preschool Teacher	1/1/2024	\$16.00	\$18.25

Salary increases at \$0.25 increments with a maximum of \$1.00.