

WOODLAND CENTERS MASTER POLICY AND PROCEDURE MANUAL

POLICY NO.: 205.002R

SUBJECT: BLOODBORNE PATHOGENS

RECOMMENDED BY: DocuSigned by:
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EFFECTIVE DATE: 01/10/97

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REVISED/REVIWED DATE: 09/29/16, 08/22/19, 03/18/21, 11/04/22, 06/01/25

POLICY:

Woodland Centers mandates training for all employees regarding bloodborne pathogens. This training will educate staff regarding transmission and prevention on reducing exposure to bloodborne pathogens. The training includes the use of personal protective equipment, work practice controls, universal precautions and information regarding routes of exposure.

PROCEDURE:

1. Bloodborne pathogens are pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited to hepatitis B virus (HBV) and human immunodeficiency virus (HIV).
2. Potentially infectious materials include, but are not limited to blood, semen, vaginal secretions, any body fluid that is visibly contaminated with blood, and all body fluids in situations where it is difficult or impossible to differentiate between body fluids.
3. Woodland Centers employees will be trained on the types, proper use, location, removal, handling, decontamination, and disposal of personal protective equipment. See Bloodborne Exposure Plan Protective Procedures Policy 205.005
4. Universal precautions shall be observed to prevent contact with blood or other potentially infectious materials.
5. Woodland Centers staff interested in the hepatitis B vaccine should contact the Human Resources Department for more information.
6. In the event a staff member is exposed to a blood borne pathogen they should contact their Unit Director and Human Resources Department. In case of emergency the staff person should seek medical attention immediately.