



Woonsocket Police Department

242 Clinton St. • Woonsocket, Rhode Island 02895-3276
401-766-1212 • Fax 401-766-8897 • Emergencies 401-769-1111 • www.woonsocketpolice.com

Goals & Objectives – Year 2025

The Mission of the Woonsocket Police continues to be that we, as an agency, are committed to the service of the citizens of this city. We devote our resources to the continuous development of relationships built with the community, in hopes of a safe and secure city that is free from the threat of crime and improves the quality of life for the citizens.

The following divisions and functions fall under the police department.

The Administration Division:

The Administration Division encompasses the offices of the Chief of Police and the Deputy Chief of Police. These two offices hold overall responsibility for all organizational and administrative functions.

The Uniform Patrol Division:

The Patrol Division is the police department's largest division and is considered the backbone of the department. It is the most visible element of our agency as it is comprised of readily identifiable police vehicles driven by uniformed police officers. The patrol division is often the first line of contact between the Woonsocket Police Department and the community. The principal functions are to prevent crime and delinquency, protect life and property, preserve public peace, and regulate traffic. The division is staffed with 1 Captain, 3 Lieutenants, 7 Sergeants, and 47 Patrol Officers.

The Traffic Division:

The Traffic Division is the Police Department's specialized unit for all facets of traffic enforcement and is a subset of the Uniform Division. Its members are highly trained in advanced traffic accident reconstruction and traffic management. The division is staffed by 1 Lieutenant and 2 Patrol Officers.



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The Animal Control Division:

The Animal Control officers investigate complaints from the public and other agencies about nuisance, stray, dangerous, or diseased animals. They also investigate complaints about animal cruelty, neglect, hoarding, and abuse. Animal Control officers rescue animals in distress, such as those in extreme heat or cold and reunite lost pets with families. The division is staffed by 1 lead ACO and 1 ACO

The Telecommunications Division:

The Telecommunications Division is a subset of the Woonsocket Police Departments Uniform Division. The division represents the City of Woonsocket and the Woonsocket Police Department courteously and professionally. The division answers 9-1-1 emergency and non-emergency calls; and interviews callers to determine the nature, priority and appropriate response or action for each call for service. Telecommunications enter, updates and processes calls for service in a computer-aided dispatch system efficiently and accurately. Dispatch appropriate units via radio and Mobile Data Terminals (MDTs) following established procedures.

The Detective Division:

The Detective Division is the second largest division with the department and is comprised of Day and Night Shift Detectives, the Juvenile Detective Unit, VICE Detective Unit and Court Prosecution Unit. The Division is responsible for follow-up work on criminal offenses reported to the department, as well as initiating investigative work on other offenses discovered during the general investigative process. The division consists of 1 Captain, 3 Lieutenants, 8 Sergeants, 17 Detectives, and 4 School Recourse Officers.

The Operations Division:



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The Operations Division is responsible for Accreditation, Professional Standards, Body Worn Camera Management, Training, Evidence and all facility management duties. The division is staffed with 1 Captain, 2 Lieutenants and 3 Sergeants.

The following is breakdown from each of the Division Captains –

Capt. Picard - Uniform Division Goals and Objectives:

Enhance and maintain a productive traffic safety and enforcement initiative using grants to fund impaired, distracted and other driving infractions as well as rug Recognition Expert and Accident Reconstruction training.

Enhance career development by providing supervisor opportunities for advanced leadership and executive training. Establish a defined development tool for career goals and obtain training specific to the officers' chosen path towards a specialized unit or supervision.

Improve community safety by deploying resources in an efficient and effective manner. Develop, utilize and value problem solving approaches that aid in solving crimes and successful prosecution. Participate with other local, state and federal agencies to increase the perception of safety within our community.

Develop an office mentor program that pairs entry-level members of the department with senior members of the Division to help build skills and confidence and provide insight into the positions' requirements and expectations.

Promote community involvement and understanding by educating business leaders to take appropriate crime prevention measures to avoid victimization; encourage cooperation between city departments and private agencies; solicit community groups to support Woonsocket Police Department initiatives to achieve mutual objectives and goals; maintain open communications with all



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public and private schools; and increase public outreach and engagement by meeting with residents in a positive approach.

Champion police conduct, that is responsive and sensitive to the needs of the community by requiring a professional work ethic by officers engaged in police duties; enhance the role for department personnel in the planning and development process; recognize exceptional work by employees; and stress the responsibility of all personnel to be accountable to the department and community for their actions.

Capt. Remick - Detective Division Goals and Objectives:

This document outlines the goals and objectives for the Woonsocket Police Detective Division for the 2025 calendar year. The Detective Division is comprised of (5) units: Detectives, Prosecution, Juvenile, BCI and Vice. These goals aim to enhance investigative effectiveness, improve community relations, and ultimately promote public safety.

I. Detectives

The Detective Unit handles the predominant number of misdemeanor and felony cases. A Lieutenant oversees the unit comprised of (2) Day Det. Sergeants, (1) Night Det. Sergeant, (4) Day Det. Patrol Officers and (2) Night Det. Patrol Officers.

Objectives:

1. Enhance collaboration with patrol officers to ensure timely and effective follow-up on reported crimes. This can be achieved through occasional attendance at roll calls and email communications.
2. Encourage detectives to attend relevant conferences, trainings, and workshops to enhance professional development.
3. Ensure all detectives have had basic interview training.



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4. Increase cell phone forensic capabilities within detectives.
This would require investment in hardware and trainings.
5. Investigate creating databases of civilian/business cameras with a mapping feature. Each camera location would have the contact of the participating civilian/business. This can be coordinated within our current or future CAD system.
6. Increase usage of tools in case management to track progress of cases and ensure equitable dissemination of casework.
7. Constantly strive to increase clearance rates of cases.
8. Establish cold case protocols.

II. Prosecution

The Prosecution Unit is responsible for the follow-through of all cases through Superior Court, District Court, Municipal Court, and the RI Traffic Tribunal. The unit is assigned (3) Det. Sergeants and overseen by the Day Det. Lieutenant.

Objectives:

1. Create a policy with the Attorney General's office to share files through Evidence.com. This is evolving as the state of RI is using this system.
2. Coordinate with the Law Department to provide legal representation in Municipal Court to allow the judge to impose jail time on cases. This can be accomplished with a meeting with all stakeholders.
3. Share with detectives and patrol current judicial trends in application of laws in cases to improve successful prosecution. This is accomplished through dissemination through emails or roll calls.



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III. Juvenile

The Juvenile Unit handles all cases involving individuals under the age of 18 and matters within the school system. The unit is overseen by a Det. Sergeant and consists of (3) Day Det. Patrol Officer, (2) Night Det. Patrol Officer and (4) Day Det. School Resource Officers.

Objectives:

1. SROs will work with school personnel to identify and address potential security vulnerabilities within the school building and grounds.
2. SRO's will create plans to engage students and foster police relations.
3. Work with the Attorney General's Office to create best practices to re-institute the "Catch a Predator" operation.
4. Formalize gang intelligence procedures and ensure dissemination to officers to assist with enforcement and officer safety.
5. Research re-instituting a youth mentor program for interested officers.

IV. Bureau of Criminal Identification (BCI)

This unit is responsible for forensic investigations, records management, sex offender registry, public background checks and concealed carry permits. It is overseen by a Day Det. Lieutenant and consists of a Day Det. Patrol Officer, Night Det. Patrol Officer, and a shared civilian clerk.

Objectives:

1. Improve skill set on the AFIS system and usage of features. This requires familiarization with the AFIS manual and usage.
2. Advocate for the timely processing of evidence by the forensic lab to expedite investigations. This is accomplished



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by building and maintaining positive relationships with the Medical Examiner, Department of Health, and the state crime lab.

3. Strengthen the skill set of detectives through outside training and practice using in house forensic tools.
4. Organize the labs and investigate creating a computer forensics workstation.
5. Work with USMS for funding of sex offender residence verifications.

V. Vice

The Vice unit is responsible for investigating narcotic issues, prostitution and any other criminal activity that is best suited for undercover detectives. The unit is overseen by a Det. Lieutenant and comprised of a Det. Sergeant and (5) Det. Patrol Officers.

Objectives:

1. Increase the number of narcotic search warrants/arrests from the previous year.
2. Assign "tips" to detectives and create an IMC IV # for each tip.
3. Secure a second Tru-Narc system that can be deployed to the Patrol Division for safer testing of narcotics. Pursue available monies Woonsocket received for the opioid settlement.
4. Collaborate with the Patrol Division through contact at roll calls and development of informants from Patrol investigations/arrests.
5. Develop detectives with training, workshops, and other relevant conferences.
6. Increase the number of prostitution sting operations.



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This document provides a general framework, and specific objectives may need to be tailored to the unique needs and priorities of the department and community. By implementing these goals and objectives, the Detective Division can become a more effective and efficient, ultimately contributing to a safer and more secure environment for its citizens.

Capt. Cunanan - Operations Division Goals and Objectives:

This memo contains the Operations Division objectives for 2025, starting with a follow-up report on the 2024 objectives.

Follow-up from 2024 objectives:

I - Stabilize fleet services.

The department hired a qualified mechanic with a great work ethic, who has performed above expectations so far. Fleet services is now operating with better efficiency than it has in many years.

II - Evidence Room. We need to maximize efficiency to keep pace with a growing inventory and dwindling capacity. This will require a review of our evidence storing practices and policy.

This objective was not met, and this issue remains one of the most pressing issues for the Operations Division. Contributing to this failure, the evidence officer was out with a non-work-related injury for the last two months of the year. Other members of the operations division had to pull double duty to cover this absence and were unable to focus time on creating space. The Operations Division should make the evidence room a top priority in 2025.

III. BWC. Lt G has been directly reporting on our failure to regularly meet compliance requirements, be it activation rates or reviews.

Activation rates have not been consistent enough to claim this objective as met. The objective of this department should be to meet State Required standards and nothing less. Department personnel have received the training needed to comply with policy, now they need to be held accountable.

IV - Recruiting - Recruit (and retain) officers to bring the department to full staffing.



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The department held two recruitment drives in 2024. We hired five recruits and three lateral transfers. Despite these hires, the department was still short of full staff.

V. Building improvements. painting the whole interior, staining all the doors, new ceiling tiles, etc.

We have made improvements to the Booking area, including the installation of a more efficient workstation. We planned to have the booking counter rebuilt by skilled personnel, however, these plans fell through. The Division replaced many stained and unsightly ceiling tiles throughout the building. There was no funding for painting walls or staining doors.

In 2024, we hired another crucial member of the Operations Division—a new custodian. This hire has been a dramatic improvement over the previous custodian and the building looks much better in day-to-day operations.

VI. Communications Center. Movement? Plan to replace all red line computers.

The communications center was not moved to an external location. We did replace the aging computers in the communications Center. Replacement of the dispatch flooring is set for 1/28/25.

VII. Clean the radio room.

We purged the radio room of all expired COVID-era supplies, freeing up half the room from clutter. The operations division should continue to create usable space in this room.

2025 OBJECTIVES

I - Evidence Room

The Evidence Room is at maximum capacity. To start with, the E/R must be purged out of all unnecessary property and update coding must take place. This effort will take a team off personnel and time.

We should also consider reconfiguring the evidence room and adding additional space in the building—specifically the area beyond the elevator room.

To combat this problem from both ends, I urge the Chief's Association to put direct pressure on the Sheriff's Office to change their policy regarding p



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property at the courthouse is the driving force behind dwindling space in the evidence room as we are forced to house a plethora of non-evidentiary items in our building.

II - Recruitment

The Operations Division will need to identify and train new personnel to be directly involved in recruitment, bringing in new ideas and fresh energy to a frustrating process. Applications remain at an all-time low across the country and in the state. The goal should always be full staffing.

III - Portable Radio Upgrade/Replacement

There currently is no back up portable radio system. The old portable radios have been rendered obsolete because the batteries required are dead and replacements are no longer available. Our back-up communications system currently relies on cell-phone technology.

Replacing portable radios will be a significant cost. The department should meet with Motorola to discuss options. With the financial distress facing the city, the operations division may need to look for grant assistance.

IV - Building Improvements

Building improvements needed (and not already planned for):

- Reseal cell block flooring
- New windows
- Painting walls and staining doors
- New lockers

Building improvements wanted:

- New Booking Counter
- Updated Office Signs

Respectfully,

Captain Edward Cunanan



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