# POLICY AND PROCEDURE



## Mission Statement

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### Worcester Police Mission Statement, Vision, and Core Values

#### Mission Statement

The Worcester Police Department is dedicated to delivering fair, impartial, and equitable law enforcement to all. By partnering with the community to foster trust and collaboration, the department strives to reduce victimization and provide exceptional police services that enhance the safety and quality of life for residents, businesses, and visitors to the city.

#### Vision Statement

Our vision is to foster a culture of excellence that embodies our unwavering commitment to continuous improvement, upholds the highest standards of professionalism, and ensures exceptional service for the public.

#### Core Values

**Honor**: Upholding the respect and dignity of our positions through unwavering commitment and exemplary conduct.

**Integrity**: Consistently adhering to the highest moral and ethical principles in every action and decision.

**Professionalism**: Demonstrating pride in our responsibilities, continuous development, and maintaining an impeccable appearance and demeanor.

Per:

Paul Bolan

*Paul B. Saucier* Chief of Police