POLICY AND PROCEDURE NO. 01

Worcester Police Mission Statement, Vision, and Core Values

Massachusetts Police Accreditation Standards:
11.1.0

Date Issued: February 13, 2006
Date Effective: April 10, 2025
Review Date: April 10, 2026 1 Pages

1. MISSION STATEMENT:

The Worcester Police Department is dedicated to delivering fair, impartial, and equitable law enforcement to all. By partnering with the community to foster trust and collaboration, the department strives to reduce victimization and provide exceptional police services that enhance the safety and quality of life for residents, businesses, and visitors to the city. MPAC 11.1.0

2. VISION STATEMENT:

Our vision is to foster a culture of excellence that embodies our unwavering commitment to continuous improvement, upholds the highest standards of professionalism, and ensures exceptional service for the public. MPAC 11.1.0

3. CORE VALUES:

Honor: Upholding the respect and dignity of our positions through unwavering commitment and exemplary conduct. MPAC 11.1.0

Integrity: Consistently adhering to the highest moral and ethical principles in every action and decision.

Professionalism: Demonstrating pride in our responsibilities, continuous development, and maintaining an impeccable appearance and demeanor.

4. ACCESSIBILITY:

This policy, including the Department's mission statement, vision statement, and core values, is available to all personnel through the Department's policy management system (PowerDMS). The mission statement and core values are additionally displayed in Department facilities and on the Department website. MPAC 11.1.0

Per:

Paul B. Saucier
Chief of Police