



POLICY AND PROCEDURE NO. 205

Code of Ethics

Date Issued: February 7, 2006
Date Effective: February 7, 2006

“Ethics remain our greatest training and leadership need today.”
International Association of Chief’s of Police

CODE OF ETHICS:

In December of 1996 the following code of ethics was adopted by the Worcester Police Department. It remains as applicable today as it was in 1996 and is revised to include the Law Enforcement Oath of Honor.

As a Law Enforcement Officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officious or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals by my commitment to the Law Enforcement Oath of Honor.

OATH OF HONOR:

“On my honor, I will never betray my profession, my integrity, my character or the public trust. I will always have the courage to hold myself and others accountable for our actions. I will always uphold the laws of my country, my community and the agency I serve.”

Before any officer takes the Law Enforcement Oath of Honor, it is important that he/she understands what it means. An oath is a solemn pledge someone makes when he/she sincerely intends to do what he/she says.

Honor means that one’s word is given as a guarantee.

Betray is defined as breaking faith with the public trust.

Badge is the symbol of your office.

Integrity is being the same person in both private and public life.

Character means the qualities that distinguish an individual.

Public Trust is a charge of duty imposed in faith toward those you serve.

Courage is having the strength to withstand unethical pressure, fear or danger.

Accountability means that you are answerable and responsible to your oath of office.

Per:

A handwritten signature in black ink, appearing to read "Gary J. Gemme". The signature is written in a cursive style and is positioned above the printed name and title.

Gary J. Gemme
Chief of Police

GJG/km

(Policy #205 Code of Ethics 12-16-96 was revised on 2-7-06).