



WORTHINGTON DIVISION OF POLICE

Memorandum

Integrity, Respect, Commitment, Honesty, Professionalism

To: Chief Stephen Mylett
From: Lt. Michael Holton
Date: January 13, 2026
Subj: Vehicle Pursuits Annual Review– 2025

Vehicle Pursuits – 2025

Policy Overview

Policy 305 - Vehicle Pursuit - An event involving one or more peace officers attempting to apprehend a suspect trying to avoid arrest while operating a motor vehicle by using a high-rate speed or other evasive tactics or driving legally but willfully failing to yield to an officer's signal to stop.

Per Policy 305 - Officers are authorized to initiate a pursuit when it is reasonable to believe that a suspect is attempting to evade arrest or detention by fleeing in a vehicle that has been given a signal to stop by a peace officer (ORC § 2921.331(B)).

The following factors, individually and collectively, shall be considered in deciding whether to initiate or continue a pursuit:

- A. The seriousness of the known or reasonably suspected crime and its relationship to community safety.
- B. The importance of protecting the public and balancing the known or reasonably suspected offense and the apparent need for immediate capture against the risks to officers, innocent motorists, and others.
- C. The apparent nature of the fleeing suspect (e.g., whether the suspect represents a serious threat to public safety).
- D. The identity of the suspect has been verified, and there is comparatively minimal risk in allowing the suspect to be apprehended later.
- E. The public's safety in the area of the pursuit, including the type of area, time of day, the amount of vehicle and pedestrian traffic (e.g., school zones) and the speed of the pursuit relative to these factors.
- F. The pursuing officer's familiarity with the area of the pursuit, the quality of radio communication between the pursuing units and the dispatcher/supervisor, and the pursuing officers' driving capabilities under the pursuit conditions.

- G. The weather, traffic, and road conditions that unreasonably increase the danger of the pursuit when weighed against the risks resulting from the suspect's escape.
- H. The performance capabilities of the vehicles used in the pursuit in relation to the speed and other conditions of the pursuit.
- I. Vehicle speeds.
- J. Other persons in or on the pursued vehicle (e.g., passengers, co-offenders, and hostages).
- K. The availability of other resources, such as aircraft assistance.
- L. The police unit is carrying passengers other than on-duty police officers. Pursuits should not be undertaken with a prisoner or a non-departmental ride-along in the pursuit vehicle unless exigent circumstances exist and only after the need to apprehend the suspect is weighed against the prisoner's safety in transport or non-departmental ride-along. A unit containing more than a single prisoner should not participate in a pursuit.

Policy Compliance

When involved in vehicle pursuits, officers from the Worthington Division of Police must complete and submit a Vehicle Pursuit report. A supervisor reviews each report to determine if the pursuit and the officer's actions were within policy (Vehicle Pursuits – 305). The review is signed off on by the Patrol Lieutenant and the Chief of Police.

Annually, the Chief of Police and/or designee direct a documented review and analysis of the Division's vehicle pursuits to include policy suitability, compliance, and training needs minimally.

From January 1, 2025, through December 31, 2025, officers with the Worthington Division of Police were involved in two (2) vehicle pursuits. Both pursuits were reviewed by supervisors. One pursuit of the two pursuits was not in compliance with the Vehicle Pursuits policy. Re-Training and policy review was conducted after review of the one pursuit which was determined as to not be in compliance with the policy.

Vehicle Pursuit Incidents – 2025

Pursuit Report #	Date	Day of Week	Offense	Outcome	Policy Compliance
P-01-25	02-22-25	Saturday	Warrant	Terminated by Officer	No
P-02-25	12-23-25	Tuesday	Theft Shoplifting	Terminated by Officer	Yes

Overview of Vehicle Pursuit Incidents

- Two (2) of the two (2) pursuits occurred on 3rd Shift.
- One (1) of the two (2) pursuits was initiated as the result of traffic violation.
- One (1) of the two (2) pursuits was initiated as the result of a nonviolent criminal offense.
- Two (2) of the two (2) pursuits were terminated by the initiating officer.
- The longest pursuit was 5.67 miles.
- The shortest pursuit was .21 miles.

Report Conclusions

Pursuits by the Worthington Division of Police are uncommon and have shown a 90% decrease compared to the twenty (20) pursuits that occurred in 2024. Pursuit durations and distances traveled reflect sound judgment on the part of the officers and supervisors monitoring the pursuits. The short distances and durations, coupled with the pursuit termination rate (100%), indicate that Division personnel carefully consider the danger to the public created by the pursuit against the need to apprehend the offender. All pursuits were in compliance with the Vehicle Pursuits policy.

Training Recommendations

During 2025, all officers were issued seventeen (17) LEXIPOL Daily Training Bulletins (DTBs) directly related to Vehicle Operations and Pursuits. **(Figure A)**

On September 16, 2025, Vehicle Pursuits policy 305 was issued to all officers for review and policy acknowledgement. All officers read and electronically acknowledged the Vehicle Pursuits policy 305 via PowerDMS. A copy of the 2025 Vehicle Pursuits Policy Acknowledgement sheet is included in this report. **(Figure B)**

While the frequency of vehicle pursuits is low, the risk involved is high. This low-frequency, high-risk relationship necessitates an emphasis on training, tactics, and accountability. It is recommended that an annual review of the Vehicle Pursuits policy and issuance of Daily Training Bulletins (DTBs) continue to address Vehicle Operations and Pursuits. Additional training can also be accomplished through roll call training, supervisor debriefing of officers involved in vehicle pursuits, and issuance of officer safety bulletins.

In 2025, The Patrol Support/Training Officer conducted training on stop stick deployment which included a video and PowerPoint and reviewed the current pursuit policy for all sworn personnel. **(Figure C)**

Review of Policy and Procedure

The Worthington Division of Police reissued Vehicle Pursuits policy 305 on September 11, 2025.

FIGURE A: Vehicle Operations Daily Training Bulletins (DTBs)

1/5/2026
 Start: 01/01/2025 End: 12/31/2025

<u>Last Name</u>	<u>First Name</u>	Vehicle Operations <u>DTBs</u>	<u>TOTAL DTBs</u>
Aisel	Micheal	17	269
Altenburger	Isaac	17	269
Anthony	Justin	17	268
Babb	Elizabeth	17	268
Biller	Blake	17	269
Bradbury	Austin	17	268
Brorein	Richard	17	268
Earley	Steven	17	269
Erhardt	Sherry	12	164
Farmer	Jennifer	17	268
Floyd	Tammy	17	269
Geary	Jeremy	17	269
Gebhart	Jon	17	269
Ginikos	Michael	17	268
Harris	Ken	17	269
Herman	Jeremy	17	269
Holton	Michael	17	269
Jones	Jeffery	17	269
Kubasek	Jeffrey	17	269
Lange	Jeff	17	269
Lippolis	Richard	17	268
Luoma	Steven	17	269
Mcdonald	Douglas	17	268
Moran	James	17	268
Musa	Mostafa	17	268
Mylett	Steve	16	246
ONeal	Wayne	17	268
Osborne	Krishea	17	269
Raak	Tyler	17	269
Ross	Angela	17	269
Smith	Andy	17	268
Smith	Brian	17	269
St. John	Damien	17	269
Swenson	Gary	17	268
Wigg	Michael	13	215

FIGURE B: 2025 Vehicle Pursuits Policy (305) Acknowledgment Sheet

First Name	Last Name	Job Title	Location	Document name	Revision Date	Signature S	Signature Time	Signature Due Time
Andy	Smith	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-13 22:08:44	
Angela	Ross	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-05 21:53:05	
Austin	Bradbury	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-15 14:57:26	
Blake	Billir	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-21 13:40:01	
Brian	Smith	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-15 13:08:48	
Douglas	McDonald	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-25 10:14:35	
Elizabeth	Babb	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-23 09:26:26	
Ethel	Vernon	Operations Support Manager		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-09 08:07:29	
Gary	Swenson	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-18 12:33:30	
Isaac	Altenburger	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-24 20:47:20	
Jeff	Jones	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-30 09:56:58	
Jeff	Lange	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-09 00:41:42	
Jeffrey	Kubasek	Lieutenant		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-01 12:08:59	
Jennifer	Farmer	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-27 15:18:36	
Jeremy	Geary	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-26 21:29:56	
Jeremy	Herman	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-30 01:52:16	
Jim	Moran	Reserve		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-21 18:05:01	
John	Bailey	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-10 14:52:25	
John	Strawser	Support Services Technician		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-07 20:55:53	
Jon	Gebhart	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-08 10:17:36	
Justin	Anthony	Sergeant		305 Vehicle Pursuits	2024-09-11	Signed	2024-10-29 06:39:14	
Krishea	Osborne	Reserve		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-17 15:50:49	
Ken	Harris	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-01 02:32:56	
Meghan	Zhang	Support Services Technician		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-12 07:50:28	
Michael	Ginikos	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-19 04:47:47	
Michael	Wigg	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-06 15:16:44	
Micheal	Aisel	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-10-03 12:10:24	
Mike	Holton	Lieutenant		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-16 17:27:25	
Mostafa	Musa	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-18 06:12:45	
Sherry	Erhardt	Reserve		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-25 11:21:11	
Rich	Lippolls	Reserve		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-17 10:21:42	
Richard	Brorlein	Court Liaison Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-22 10:00:00	
Steve	Earley	Court Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-19 17:32:45	
Steven	Mylett	Chief		305 Vehicle Pursuits	2025-09-16	Signed	2025-12-04 09:30:56	
Steven	Luoma	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-29 03:54:35	
Tammy	Floyd	Officer		305 Vehicle Pursuits	2025-09-16	Signed	2025-11-03 08:35:26	
Tige	St. John	Sergeant		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-18 09:36:19	
Tyler	Raak	Sergeant		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-24 01:06:06	
Wayne	Oneal	Sergeant		305 Vehicle Pursuits	2025-09-16	Signed	2025-09-28 13:03:35	

FIGURE C: 2025 Stop Stick PowerPoint Training AND Video Acknowledgment

Stop Stick						
First Name	Last Name	Grade	Status:	Start Date	End Date	
Jeffrey	Kubasek	(94.1%) 94.12/100	Pass	05/30/2025	05/30/2025	
Jeff	Lange	(88.2%) 88.24/100	Pass	03/11/2025	03/11/2025	
Steven	Mylett	(88.2%) 88.24/100	Pass	01/30/2025	01/30/2025	
Ken	Harris	(100%) 100/100	Pass	02/10/2025	02/10/2025	
Brian	Smith	(94.1%) 94.12/100	Pass	01/29/2025	01/29/2025	
Kevin	Rigano	(82.4%) 82.35/100	Pass	02/01/2025	02/01/2025	
Wayne	Oneal	(100%) 100/100	Pass	03/07/2025	03/07/2025	
Michael	Wigg	(88.2%) 88.24/100	Pass	02/09/2025	02/09/2025	
Angela	Ross	(88.2%) 88.24/100	Pass	02/03/2025	02/03/2025	
Michael	Ginikos	(100%) 100/100	Pass	05/23/2025	05/23/2025	
Steve	Earley	(88.2%) 88.24/100	Pass	02/04/2025	02/04/2025	
Richard	Brorein	(100%) 100/100	Pass	02/17/2025	02/17/2025	
Blake	Biller	(100%) 100/100	Pass	01/29/2025	01/29/2025	
Elizabeth	Babb	(82.4%) 82.35/100	Pass	02/04/2025	02/04/2025	
Justin	Anthony	(76.5%) 76.47/100	Pass	02/25/2025	02/25/2025	
Isaac	Altenburger	(88.2%) 88.24/100	Pass	02/20/2025	02/20/2025	
Gary	Swenson	(100%) 100/100	Pass	02/24/2025	02/24/2025	
Micheal	Aisel	(94.1%) 94.12/100	Pass	02/08/2025	02/08/2025	
Tige	St. John	(88.2%) 88.24/100	Pass	02/12/2025	02/12/2025	
Andy	Smith	(88.2%) 88.24/100	Pass	02/02/2025	02/02/2025	
Tyler	Raak	(100%) 100/100	Pass	03/07/2025	03/07/2025	
Krishea	Osborne	(94.1%) 94.12/100	Pass	02/18/2025	02/18/2025	
Mostafa	Musa	(88.2%) 88.24/100	Pass	02/08/2025	02/08/2025	
Keith	Agin	(94.1%) 94.12/100	Pass	03/09/2025	03/09/2025	
Jim	Moran	(76.5%) 76.47/100	Pass	02/17/2025	02/17/2025	
Douglas	McDonald	(70.6%) 70.59/100	Pass	02/12/2025	02/12/2025	
Steven	Luoma	(82.4%) 82.35/100	Pass	02/27/2025	02/27/2025	
Rich	Lippolis	(94.1%) 94.12/100	Pass	02/21/2025	02/21/2025	
Jeff	Lange	(0%) 0/100	Pending Grade	02/03/2025	02/03/2025	
Jeffrey	Kubasek	(0%) 0/100	Pending Grade	01/29/2025	01/29/2025	
Jeff	Jones	(100%) 100/100	Pass	02/03/2025	02/03/2025	
Mike	Holton	(100%) 100/100	Pass	02/03/2025	02/03/2025	
Jon	Gebhart	(100%) 100/100	Pass	02/01/2025	02/01/2025	
Jeremy	Geary	(94.1%) 94.12/100	Pass	02/12/2025	02/12/2025	
Tammy	Floyd	(100%) 100/100	Pass	02/17/2025	02/17/2025	
Jennifer	Farmer	(94.1%) 94.12/100	Pass	01/29/2025	01/29/2025	
Sherry	Erhardt	(70.6%) 70.59/100	Pass	11/25/2025	11/25/2025	
Austin	Bradbury	(100%) 100/100	Pass	01/28/2025	01/28/2025	