



MISSION & VALUE STATEMENT

INDEX CODE: 101
EFFECTIVE DATE: 12-03-20

MISSION & VALUE STATEMENTS of the ANNE ARUNDEL COUNTY POLICE DEPARTMENT

OUR MISSION

To *prevent and/or solve crime* while working in partnership with our community.

ORGANIZATIONAL VALUES

We of the Anne Arundel County Police Department recognize our contribution to the quality of life and safe environment in our community through the provision of professional law enforcement services. We will meet the challenge of providing these services by basing our thoughts and actions on a recognized set of values that operate within the organization. We see these values as a set of shared common beliefs that contribute to the success of the Department. This structure of beliefs and shared values provide a common cause for all members of the Department. From these values we derive our policies and procedures; therefore, faithful adherence to these beliefs by all personnel is paramount. We believe that the overall success of our organization, as well as its' individual employees, both sworn and civilian, is achieved through our commitment to the following values. Written as the acronym POLICE:

Professionalism

We value the spirit of professionalism, having a clear sense of commitment, perspective and direction. It is developed by creating an environment that encourages teamwork, innovation and constant evaluation of ourselves. Our professional attitude is dedicated to quality, timeliness, and excellence in our service to our community.

Oath of Office

We recognize the badge of our office as a symbol of public faith and we accept it as a public trust to be held so long as we are true to the ethics of police service.

Loyalty

We are faithful to the law, community, each other, and our families. We are loyal to our fundamental duty to serve mankind, to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, the peaceful against violence or disorder, and to respect the Constitutional rights of all people to liberty, equality and justice.

Integrity

We are committed to building trust within our community by maintaining the highest ethical standards. Integrity includes other traits such as Honesty, Accountability, Responsibility, Openness and Humility.

Courage

A person of integrity possesses moral courage and does what is right even if the personal cost is high. The time is always right to do what is right.

Ethics

The citizens of Anne Arundel County are entitled to a police department that is beyond reproach. We must strive to provide excellent, impartial and courteous service to our community.