 Department of Children & Family Services <i>Building a Stronger Louisiana</i>	Division/Section	Family Support
	Chapter No./Name	4 – Economic Stability (ES)
	Part No./Name	B – Eligibility Factors
	Section No./Name	B-1400-FITAP-SNAP-STEP SNAP Work Requirements
	Document No./Name	B-1450-SNAP Determining Work Registration Non-Compliance and Subsequent Compliance
	Effective Date	February 1, 2021

I. STATEMENT OF POLICY

Non-compliance and subsequent compliance are determined *** by *** the worker.

B-1451-SNAP – PO * RESERVED **

B-1452-SNAP - PO WORKER DETERMINED NON-COMPLIANCE


The worker determines non-compliance for failure to comply with *** registration requirements which include:

- Refusal to Accept an Offer of Employment,
- Refusal to Provide Sufficient Information to Determine Employment Status or Job Availability,
- Voluntarily Quitting a Job,
- Voluntarily Reducing Work Effort, and
- Failure to Register for Work with Louisiana Workforce Commission (LWC) by having an active HiRE Account at application/redetermination.

If the answer to all the questions in the applicable sections below is yes and good cause does not exist, the disqualification applies.

B-1452-1-SNAP - PO Refusal to Accept an Offer of Employment

- Is the individual subject to work registration requirements?
- Has the individual refused an offer of employment within 60 days before the application date or anytime thereafter?
- Was the offer of employment at a site or plant not subject to a strike or lockout at the time of the refusal?
- Were the wages offered at least the higher of the federal minimum wage or, if federal minimum wage is not applicable, 80% of the minimum hourly rate under the Fair Labor Standards Act?
- Did the individual refuse the offer without good cause? Refer to [B-1440-SNAP](#).

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B-1452-2-SNAP - PO Refusal to Provide Sufficient Information to Determine Employment Status or Job Availability

- Is the individual subject to work registration requirements?
- Has the individual refused to provide sufficient information to determine his employment status or job availability? (Failure to provide requested information does not constitute refusal).
- Was the refusal without good cause? Refer to [B-1440-SNAP](#).

B-1452-3-SNAP - PO Voluntary Quit

- Is the individual subject to work registration requirements?
- Has the individual quit his most recent job within 60 days before the application date or anytime thereafter?
- Did the job involve 30 or more hours per week or earnings equivalent to 30 hours per week times the federal minimum wage?
- Did the individual quit the job without good cause? Refer to [B-1440-SNAP](#).


A person is not considered to have voluntarily quit his job when:

- A self-employment enterprise ends,
- He resigns a job at the demand of an employer,
- He is currently on strike, or
- He quits a job but obtains new employment at 30 hours per week, or has earnings equivalent to 30 hours per week times the federal minimum wage.
 - If the person is laid off or loses the new job through no fault of his own, disqualification for the earlier quit does not apply.

Any local, state or federal government employee who loses his job because he participates in a strike is considered to have voluntarily quit without good cause. Refer to [B-1440-SNAP](#).

B-1452-4-SNAP - PO Voluntary Reduction in Work Effort

- Is the individual subject to work registration requirements?

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- Has the individual's work effort been reduced within 60 days before the application date or anytime after?
- Did the job involve 30 or more hours per week?
- Is the individual now working less than 30 hours per week?
- Did the individual reduce his work effort without good cause? Refer to [B-1440-SNAP](#).

A person is not considered to have voluntarily reduced his work effort if after the reduction in hours the person still has earnings equal to 30 hours per week times the federal minimum wage.

B-1452-5-SNAP - PO Failure to Register for Work with Louisiana Workforce Commission (LWC)

- Is the individual subject to work registration requirements?
- Did the individual fail to register for work with LWC without good cause at redetermination? Refer to [B-1440-SNAP](#).

B-1453-SNAP - PO Compliance


If the non-compliance was refusal to accept an offer of employment, the individual must agree to accept a comparable offer of employment when, and if, such an offer is received.

If the non-compliance was refusal to provide sufficient information to determine employment status or job availability, the individual must provide sufficient information.

If the non-compliance was voluntary quit, the individual must agree to search for and accept a job comparable in salary or hours to the job that was quit.

If the non-compliance was voluntary reduction in work effort, the individual must agree to increase work hours to at least 30 hours per week when, and if, given the opportunity.

If the non-compliance was failure to register for work with LWC, the individual must register for work with LWC.

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If the MWR complied with work registration requirements but is currently serving a sanction, the entire disqualification period must be served before the MWR may be included back into the case.

*** The MWR is *** ineligible until the disqualification period is served.

II. PROCEDURES

B-1451-SNAP - PR * RESERVED **

B-1452-SNAP - PR WORKER DETERMINED NON-COMPLIANCE

Follow procedures in [B-1460-SNAP](#) if non-compliance is determined.

B-1453-SNAP - PR COMPLIANCE

Follow procedures in [B-1460-SNAP](#) if compliance is determined.

III. FORMS AND INSTRUCTIONS

[SNAP 13A Form](#) / [Instructions](#) Action Taken on Your Supplemental Nutrition Assistance Case

IV. REFERENCES

[7 CFR 273.7](#)

[LAC-Title 67](#):Part III., Subpart 3. Supplemental Nutrition Assistance Program (SNAP), Chapter 19. Certification of Eligible Households, Subchapter G. Work Requirements