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MESSAGE FROM THE CHIEF

On behalf of the Southern University at New Orleans Police Department's men and women, I am pleased to present the 2022 Annual Report. To continue to accomplish our mission, we must have the confidence, support, and trust of those who visit, live, and work at our historic University. In 2022, we continued to invest in community engagement, staffing, effectiveness strategies, crime analytics, and technology.

This report allows the Police Department to summarize some of the accomplishments the department has realized during 2022 and, at the same time, provide the framework for how we achieve those accomplishments. This annual report is meant to give the reader an overview of our organization and how we function. This document also provides a quantitative snapshot of the day-to-day activities conducted throughout the year. Understanding the volume of work that is handled provides a realistic view of the effectiveness and efficiency of the Police Department.

I want to express my sincere appreciation to the Southern University at New Orleans Police Department's men and women for their dedication and commitment to providing outstanding services to those who live, work and visit this historic University. During this past year, the Police Department has experienced several changes, especially as it relates to personnel. I am very proud of our department and what we accomplished in 2022, and I look forward to continued successes and achievements throughout 2023.

BRUCE E. ADAMS CHIEF OF POLICE



MISSION STATEMENT & PHILOSOPHY

The mission of the Southern University at New Orleans Police Department is to promote a safe and secure higher education environment while providing quality police and customer-related services aimed at preventing and reducing crime, problem resolution and community involvement in an unprecedented manner.

As individuals, we reflect on the values and beliefs we hold. As an organization working together, our values guide our actions. The mission and value statements are intended to define and drive the department and its members. Because values are so central in our personal and organizational lives, it is essential to share those beliefs with others.

TEAMWORK

We work with one another, other departments/agencies, and our community to solve problems and reduce crime and incidents.

SERVICE

We value courteous and prompt delivery of police services to help address the needs of our community.

INTEGRITY

COURTEOUS & PROFESSIONALISM

We model ethical and honest behavior, uphold the Constitution and its ideals, understand our actions represent all law enforcement, and we will adhere to the code of ethics, the laws of the State of Louisiana, university policy, and our internal departmental policies.

We respect others, and we will treat others as we want to be treated. We provide effective and quality services, including care, confidence, certainty, and communication, while using our authority fairly, efficiently, and effectively. We look beyond the initial incident for causes and look for effective/innovative solutions.

PURPOSE

PHILOSOPHY

We embrace a philosophy of community policing that integrates crime prevention, problem resolution, and community involvement in an unprecedented manner, allowing us to provide the support and service deserved by SUNO guests, students, and employees.

We ensure the safety and security of the Southern University at New Orleans Community by providing responsive and professional police services with compassion and concern. Our mission is accomplished within the moral and legal standards of our community through a problem-solving partnership with the community and members of the Department.

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AUTHORITY & JURISDICTION

The Southern University at New Orleans (SUNO) Police Department is responsible for responding to all emergencies, suspicious activities, crimes, security concerns, and parking. The goal of every member of the SUNO Police Department is to provide a safe, secure, enjoyable, and fulfilling university experience. Police employees are proud to be a part of a university team that works with students, staff, and neighboring communities to further improve conditions in and around Southern University at New Orleans. University Police officers are commissioned as law enforcement officers by the State of Louisiana under the State of La. R.S. 17:1805 §1805. Officers must meet all certification standards for police officers in the State of Louisiana. Officers have the power of arrest and are sworn to enforce statutes of Louisiana on University property and public roads passing through or immediately adjoining University property. To maintain their certification, officers must complete annual inservice training, which includes qualifying on all assigned firearms.

The SUNO Police Department maintains a cooperative relationship with local and surrounding police agencies. This includes inter-operative radio capability, training programs, special events coordination, and investigation of serious incidents.

MEMORANDUM OF UNDERSTANDING BETWEEN SUNOPD AND THE NEW ORLEANS POLICE DEPARTMENT

The SUNO Police Department has a memorandum of understanding (MOU) with the New Orleans Police Department. The MOU outlines administrative responsibility, geographic responsibility, and operational responsibility. Key topics in the MOU are emergency response to crimes, medical or fire response, alarm response, 9-1-1 response, explosive ordnance response, tactical operations, and special events.

What does a jurisdictional expansion mean for SUNO Police Officer's arrest authority?

The primary focus for SUNO Police Officers continues to be the core campus geography for the SUNO campuses and providing services to students, faculty, and staff. SUNO Police Officers have the same arrest authority as the New Orleans Police Department. They can arrest anyone who commits a crime within SUNO Police's jurisdiction, not just SUNO-affiliated students, faculty, and staff. The expansion gives SUNO Police Officers arrest and investigative authority in a larger geographic area giving SUNO Police Officers the authority to respond and assist with "off-campus" special events and emergencies.

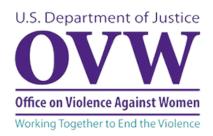
PATROL AREA VERSUS CLERY GEOGRAPHY

SUNOPD's patrol area, which includes SUNO-owned property as well as public and private spaces, differs from Clery geography. SUNOPD monitors this larger geographic area to ensure community safety; Clery geography is used specifically for federal crime reporting and only includes SUNO-owned property and designated adjacent property and city streets.

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ACCOMPLISHMENTS

Southern University at New Orleans receives an award of \$296,000.00 from the Department of Justice Awards to Address and Prevent Domestic Violence and Sexual Assault on College Campuses

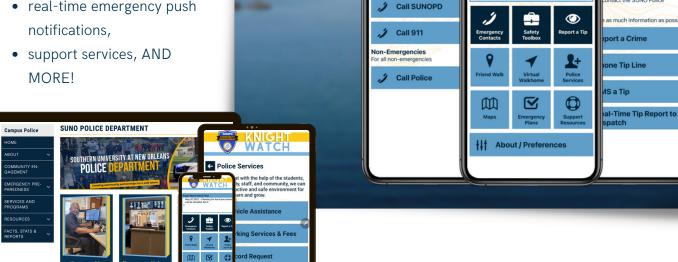


The Campus Program supports higher education institutions in developing services and programs that are designed to address and prevent sexual assault, domestic violence, dating violence, and stalking on campus. The awarding of these funds will support these endeavors through the Center for Prevention & Advocacy. The Center for Prevention & Advocacy aims to provide comprehensive, confidential victim services and advocacy on campus. The vision for the Center for Prevention & Advocacy is to employ personnel dedicated to the Center and provide on-site victim services, crisis intervention, case management, coordination of services, and advocacy.

KNIGHT WATCH: Campus Safety App

SUNOPD deployed the Knight Watch Campus Safety App! Knight Watch is a one-stop shop for emergency information, campus resources, crime prevention tips, and other relevant campus safety information. The safety app features:

- emergency contacts,
- campus maps & adjacent bus routes,
- police services,
- emergency preparedness plans,
- real-time emergency push



ACCOMPLISHMENTS

Increased Social Media Presence

To supplement better community relations and community outreach, the SUNO Police has continued to expand its social media presence through community outreach efforts. We imparted community policing related principles into these outreach modes and helped build relationships and reinforce interactions with SUNO community members that might otherwise be minimal or absent. SUNO community members essentially have access to The Department 24/7.











Policies & Procedures

SUNO Police Department completed an annual review of all high liability policies.

Crisis Intervention Team (CIT)

In partnership with the New Orleans Police Department, the SUNO Police Department graduated their second class of police officers that are trained in specialized de-escalation techniques known as Crisis Intervention Team (CIT) training.

CIT is a nationally recognized 'best practices' approach in recognizing and managing behavior that may be attributable to a mental health disorder or substance abuse. Under this program, specially chosen officers receive 40 hours of intense training from mental health experts as well as on-site visitation and exposure to mental health facilities, intensive interaction with individuals with a mental illness, and scenario-based deescalation skills training.

SUNOPD Use of Force Instructor

On April 8, 2022, the SUNO Police Department has certified one of their officers as an Use of Force Instructor. The UOFITP is designed to instructors the knowledge and skills necessary to successfully design, develop, and implement Use of Force training using static, dynamic, and interactive training principles. This officer will provide annual instruction to SUNOPD first-line officers on how to use force correctly.

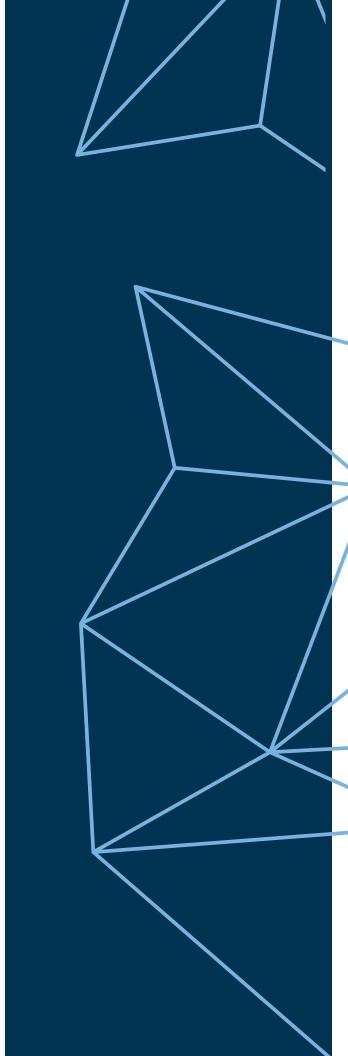
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2023 GOALS & OBJECTIVES

Our goal is to protect life, property and minimize all potential risk for the University. The following specific objectives are designed to achieve the overall goal. These objectives are accomplished within the department's essential operational functions.

- A. To continue to develop a cooperative relationship with all members of the campus community.
- B. To continue to work with members of the college community as partners in a combined policing effort to address mutual concerns and resolve mutual challenges.
- C. To continue creating community awareness of crime problems and methods of increasing the police department's ability to deal with actual or potential criminal activity in a quick, effective strategy and placing emphasis on safety to the community.
- D. To continue to create an environment of teamwork through trust, commitment, collaboration, perspective, direction, and cooperation.
- E. To continue to decrease the amount of actual or perceived criminal activity via high visibility policing.
- F. Continue to search for technology that maximizes efficiency and allows more time to conduct follow-up investigation and focus efforts on problem areas by proactive response and high visible patrols instead of reactive.



2023 GOALS & OBJECTIVES

G. Increase mental and physical wellness awareness among SUNOPD employees and improve SUNOPD employees' welfare, health, and morale.

- H. Maintain the IACLEA International Accreditation.
- I. Continue overhaul of the Police Department's website to make it more user friendly and informative.
- J. Increase staff of sworn and non-sworn personnel to adequately address demands for service. The ability to project staffing shortages and hire in preparation for an employee's separation from employment would allow the Department to hire and train officers to remain at or near staffing levels. Staying at or near staffing levels would save on overtime expenditures caused by backfilling positions, and overtime could be used for special problem-solving projects and directed patrols. The Department is seeking to fill all vacant positions within the Department, which will provide adequate staffing.
- K. Create Safety Video (the goal of this video is to raise awareness about safety on campus)
- L. Increase Training/ Personnel Professional Development.
- M. Maintain training updates on new Title IX and Clery-related laws and procedures.
- N. Continue to replace outdated and nonfunctioning Cameras.



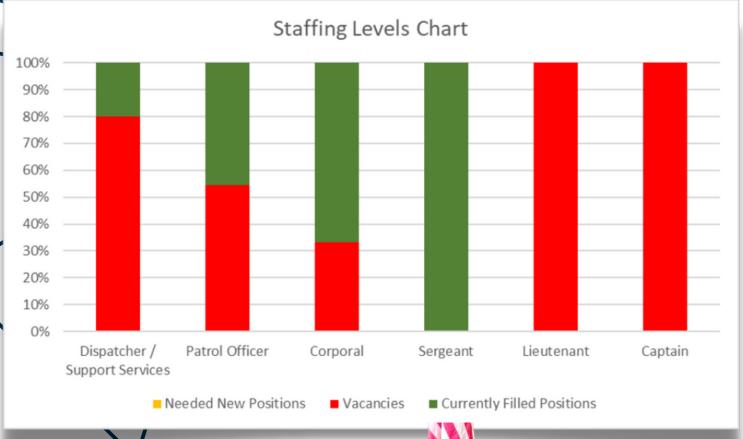


- O. Replacement of dilapidated fleet vehicles.
- P. Purchase duty firearms for officers.
- Q. Replace Outdated ballistic vests for officers.
- R. Create a safe exchange zones for internet transactions. This will establish areas where SUNO community members are making online transactions, can safely meet in person to complete those deals.



DEPARTMENT OVERVIEW

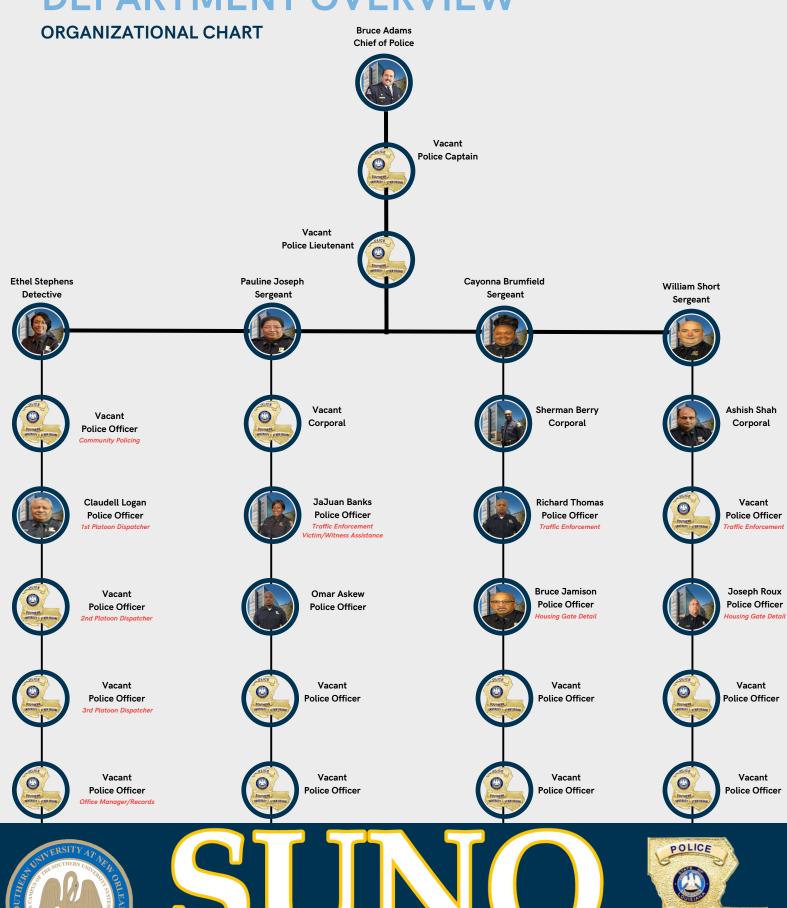
2022 QUICK FACTS



Total Staff: 14 **Sworn Officers:** 14 **Chiefs:** 1 0 Captains: Lieutenants: 0 3 Sergeants: 2 Corporals: **Patrol Officers** 5 **Detectives** 1 **Dispatchers/Support** 2 Officers:



DEPARTMENT OVERVIEW



SOUTHERN UNIVERSITY at NEW ORLEANS

SOUTHERN

UNIVERSITY A AT NEW ORLEANS

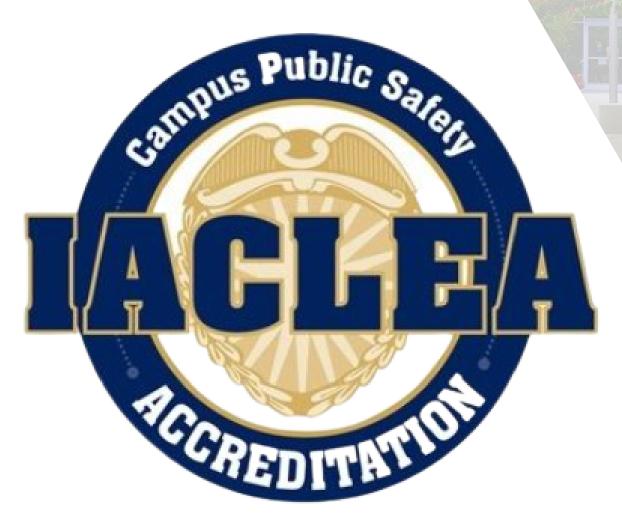
ACCOUNTABILITY

ACCREDITATION

The Southern University at New Orleans Police Department (SUNOPD) is accreditated by the International Association of Campus Law Enforcement Administrators (IACLEA), the leading authority for campus public safety.

IACLEA acknowledges departments that conform to the highest professional standards for campus law enforcement. The accreditation process included an assessment and peer review of SUNOPD's effectiveness in fulfilling various essential standards of campus policing such as crime prevention programs, emergency notifications, Clery compliance, and Title IX reporting.

Accreditation is a voluntary process and is not easy to achieve. Fewer than 100 agencies nationally have earned this distinct recognition. SUNOPD is the first public safety agency in the State of Louisiana to gain accreditation from IACLEA. Also, SUNOPD is only the second historically black college and university (HBCU) public safety agency in the country to achieve this prestigious accreditation.



ACCOUNTABILITY

We are creating a culture from the Chief to the officer to civilian staff for immediate attention to citizen complaints and concerns. Our process must be quick, credible, and transparent to allow the Department to have credibility within the community.

The Southern University at New Orleans Police Department recognizes the importance of maintaining proper professional conduct and being accountable to the citizens we serve. The Department assigns one command-level officer and detective as the Internal Affairs Officers. These Officers are members of the Administration Division and answer directly to the Chief of Police. The Internal Affairs Officers are responsible for investigating allegations of improper conduct by any Southern University employee at New Orleans Police Department. It is the policy of the Southern University at New Orleans Department to thoroughly investigate any allegations of wrongdoing by any Department employee while protecting the rights of the accused employee.

Complaints can be submitted in person, by telephone, by e-mail, or by mail. A printable Citizen Complaint Report is available on the Police Department's website.

Administrative Investigations Summary 2022

Two (2) administrative investigations involving Southern University at New Orleans Police Department officers were conducted in 2022. Of those investigations, both were initiated by the Department.

	Number with Policy	Number in Violation of Policy	Total
Bias Based Complaints	0	0	0
Vehicle & Foot Pursuits	O	2	2
Use of Force	0	0	0

Congratulations OATH OF OFFICE & AWARDS CEREMONY



I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession--law enforcement.

Congratulations OATH OF OFFICE & AWARDS CEREMONY









PATROL OPERATIONS

The Patrol Operations Component is made up of uniformed officers that patrol the campus. These uniformed officers provide a vital link to the campus community with their service and citizen contacts. The Patrol Operations Component is divided into three shifts. These three shifts ensure that the SUNO campus is protected 24 hours a day, 7 days a week. Whether our officers patrol campus or the surrounding area in vehicles, bicycles, carts, or on foot, they perform a wide variety of services.

- Responding to calls for service writing reports conducting preliminary investigations
- Checking the security of university property
- Providing traffic enforcement Offer crime prevention services

All officers are certified in Louisiana as fully sworn commissioned law enforcement officers. All officers are empowered by state law to carry firearms, conduct criminal investigations, make arrests and testify in court. SUNO Police Officers enforce University rules, regulations, as well as all state laws. University officers work closely with all local, state, and federal agencies External Patrols

The Southern University at New Orleans Police Department has partnered with the New Orleans Police Department. The SUNO officers patrol outlying areas and the campus's perimeter to add an additional layer of security and protection to our community. SUNO officers will respond to incidents within the Ponchartrain Park Neighborhood in coordination with the New Orleans Police Department.



1st Platoon Commander
Sergeant Pauline Joseph
Events Coordinator



2nd Platoon Commander
Sergeant Cayonna Brumfield
Training Coordinator
FTO Program Manager



3rd Platoon Commander
Sergeant William Short
Fleet Manager



INVESTIGATIONS

The Investigations Unit is responsible for conducting criminal investigations of crimes occurring within the jurisdiction of Southern University at New Orleans. Detectives conduct a preliminary and supplementary investigation of crimes, interviewing victims, complainants, witnesses, and suspects; secures and investigates the crime scene; identifies, collects, analyzes data, preserves physical evidence; prepares reports, and testifies in court. Detectives are trained to investigate a wide range of crimes, including robbery, assaults, sex crimes, domestic violence, theft, burglary, fraud, vandalism, and missing persons. Detectives are responsible for follow-up investigations of all felonies and major crimes and the gathering of criminal intelligence. They are also responsible for reviewing Title IX cases reported to SUNOPD.

Detectives work closely with the New Orleans Police Department (NOPD) to jointly investigate cases of theft, burglary, robbery, and physical and sexual abuse. Cases originate from various sources, but the majority originate from the initial response of a patrol officer. The Investigations Commander reviews and evaluates the reports before making a determination to assign a detective the case.

Detectives also assist the Police Administration in maintaining public trust by conducting administrative investigations of officers involved in criminal activities, use of force incidents, or departmental policies violations. The work is performed under general supervision and requires the application of modern investigation techniques, sound judgment, and Independent initiative in pursuit of work objectives.

Detective Ethel Stephens
Support Services Commander
Community Engagement Coordinator
Student Conduct Liasion
Grants, Records, and IT Manager
Title IX Liasion



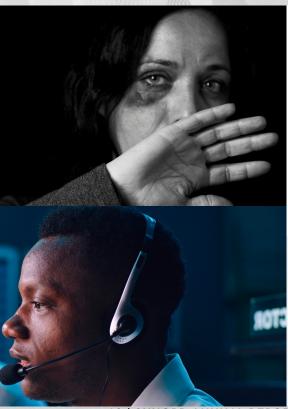


SUPPORT SERVICES

The Support Services Division is responsible for various services throughout the department. This includes the Communications Unit, who is responsible for answering emergency and non-emergency calls for the SUNOPD. The Communications Unit maintains responsibility for the receipt, disposition, and documentation of telephone and radio calls in emergency and non-emergency matters for the Police Department. The Communications Unit receives, evaluates, and disseminates requests for police service to the appropriate Unit and or division. The Unit is tasked with assisting field units in a courteous and efficient manner. The Communications Unit also serves the public and the Police Department in processing, maintaining, and distributing all police files and handling public records requests

The Communications Unit plays an essential role in ensuring that police services run efficiently and effectively, working in partnership with all staff and police officers. Our support staff provides analytical support for the provision of operational policing by collating and analyzing information, providing intelligence to detect and reduce crime, providing professional secretarial support in response to management needs, and providing administrative services in support of our police responsibilities.

How Can We Help?









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TRAINING

Recognizing the importance of professional, well-trained officers, Southern University at New Orleans Police places training as a high priority. The Training Coordinator is primarily tasked with coordinating, developing, and implementing training for all department personnel, sworn and civilian. This involves certification courses, specialty courses, annual in-service and recertification training, and working with other units to assist with requested or identified training needs. In 2022, SUNOPD personnel completed 1,495 hours of training. SUNOPD personnel completed an average of 125 hours of training.

Top Certificates by Type

SUNOPD INSTRUCTORS

Officer JaJuan Banks
Corporal Sherman Berry
Sergeant Cayonna Brumfield
Sergeant William Short
Detective Ethel Stephens



Sergeant Cayonna Brumfield
Training Coordinator
FTO Program Manager

- Professional Development & Administrative
- Victim Assistance
- Leadership & Supervisory
- Officer Safety & Wellness
- Law Enforcement Technology
- Emergency Preparedness
- Telecommunications

- General Patrol
- Basic & New Hire
- Use of Force & Officer Survival
- Community Engagement
- Investigative
- Legal & Constitutional Criminal Law Procedure

COMMUNITY ENGAGEMENT

The SUNOPD values the opportunity to make authentic connections with those we serve. SUNOPD strives to maintain positive community relations through agency sponsored programs within the community. These programs are designed to increase the public's awareness of the police function as well as the citizen's responsibility in our community. SUNOPD has increased its utilization of Facebook and Instagram to assist with advertising community events and notifying the community of criminal activity and general safety topics. Community engagement activities are critical to our mission which is to support a safe environment and to reduce crime and the fear of crime.

Community partnerships contribute to building and maintaining lasting relationships and community trust. Our staff looks for new and innovative ways to connect and engage our community at large. We recognize that people support what they help to create. As such, many of our programs and activities result from collaborating with the SUNO and Ponchartrain Park community, businesses, and local organizations.

At the heart of community engagement efforts is our commitment to make Southern University at New Orleans a great place to work, live and play. Our officers look forward to fostering long term relationships with our community. Community engagement programs are conducted by members of our Community Engagement Unit within the department, and include but are not limited to:

Chat with the Chief Lemonade with the Law D.E.A. Prescription Drug Take Back R.A.D. Self-Defense Course Start by Believing Day



Songs for Survivors Freshman Move-In and Meet & Greet Victims Have Voices Too Denim Day

Creating Community Partnerships for a Safer Future

VICTIM & WITNESS ASSISTANCE

The Southern University at New Orleans Police Department treats all crime victims and witnesses with dignity, compassion, and respect.

We work to make sure all crime victims get the assistance and information they need, and we are committed to doing our best to help you. The experience of being a victim of crime is different for each person. It may involve physical injury, emotional turmoil, or financial loss.



- Work with a victim and witness, along with available resources to develop a safe plan when a victim or officers feel there is a safety concern;
- Accompany and support victims and witnesses of crime through all medical and counseling issues and legal matters including court hearings, the filing of protection orders, law enforcement interviews, composition of a Victim Impact Statement, lineups, depositions, etc.;
- Provide emotional support to the victim and witnesses while they seek to address their thoughts and feelings that arise as a result of being victimized;
- Act as a liaison between the victim and witnesses of a crime and any legal, medical, and/or counseling services which may be needed to address their needs; and
- Ensure that victims of crimes receive fair treatment in accordance with the State of Louisiana's Victim's Bill of Rights.
- Victims' rights education.

Whether you're a student, faculty, or staff at SUNO, counseling options are available if you are a victim of a crime, or witness a crime.

For students, SUNO offers Counseling and Psychological Services.

Services include evaluation and counseling for a variety of needs from family and social matters to dealing with the effects of crime. For SUNO faculty and staff, services are available through SUNO Human Resources.

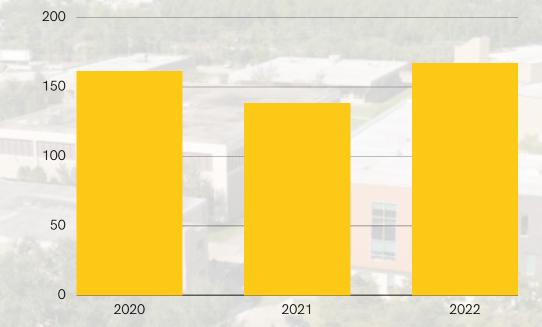


Officer JaJuan Banks
Victim & Witness Assistance Officer

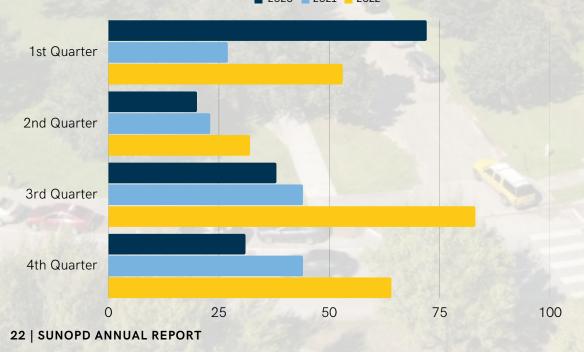
The SUNOPD values the opportunity to guide and inform decision-making based on trends and offenses and the administration of justice to improve the quality of and access to information used for decision-making. Furthermore, these statistics are important in broader law enforcement resource allocation.

Please note 2020 and 2021 incident statistics are low due to the Coronavirus Pandemic.



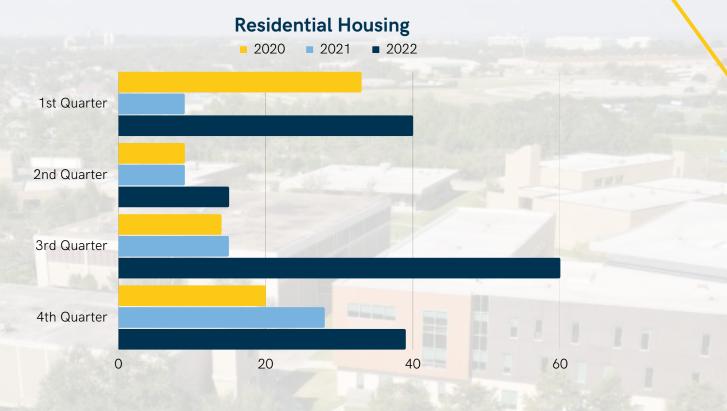


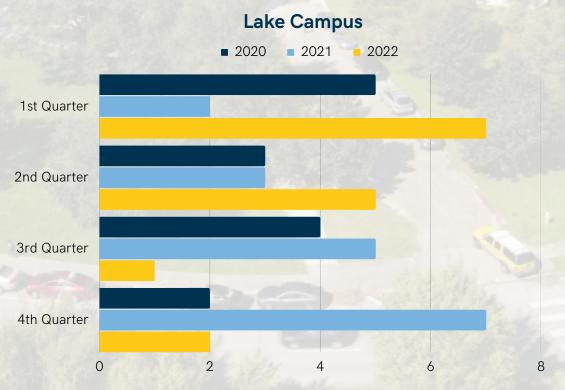
Yearly and Quarterly Comparison - Total Number of Reports and Incidents



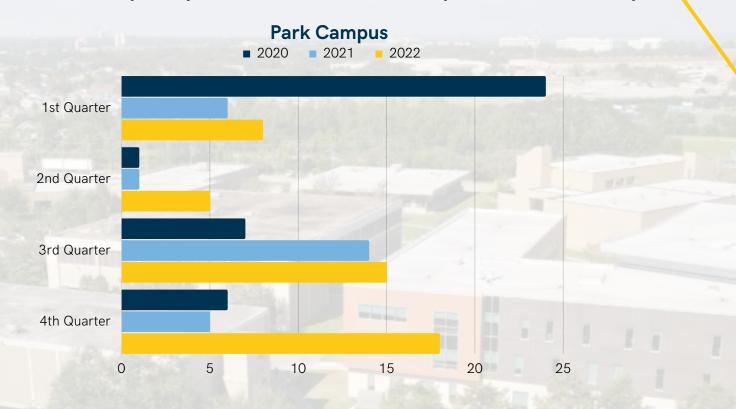
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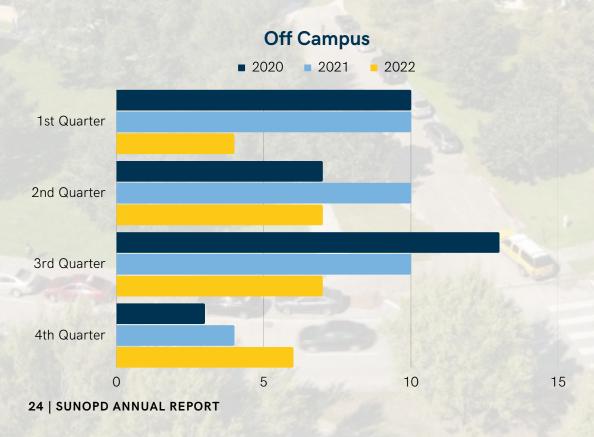
Three Year Quarterly Comparison - Total Number of Reports and Incidents by Location

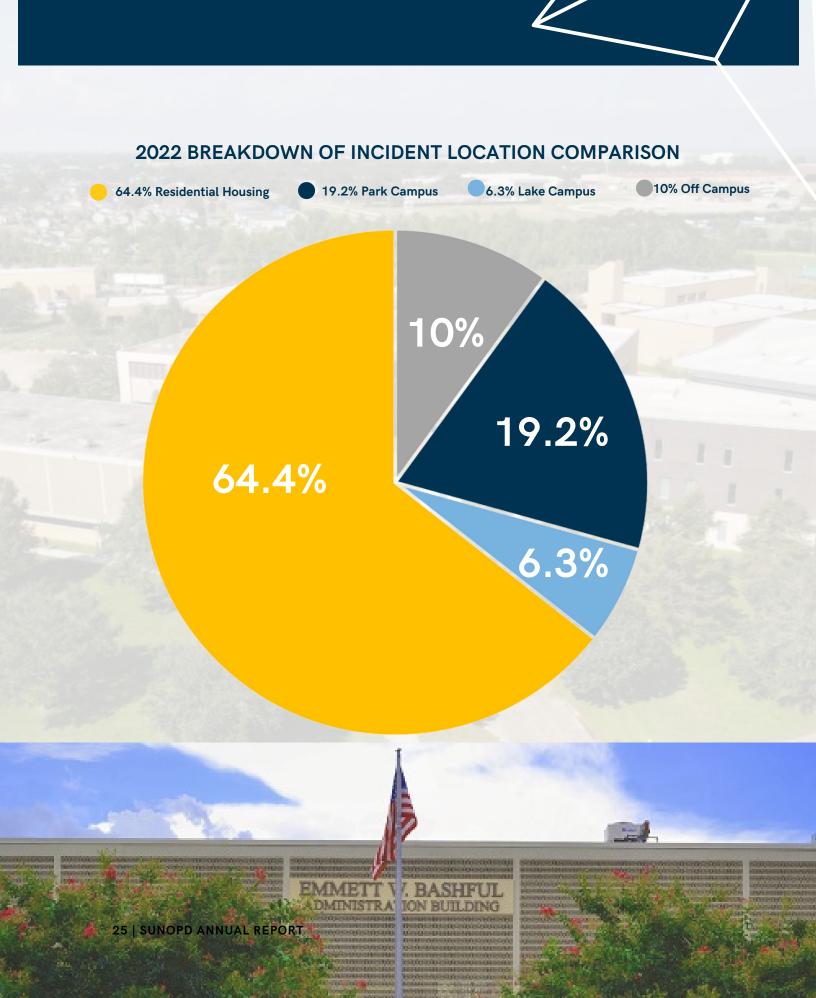


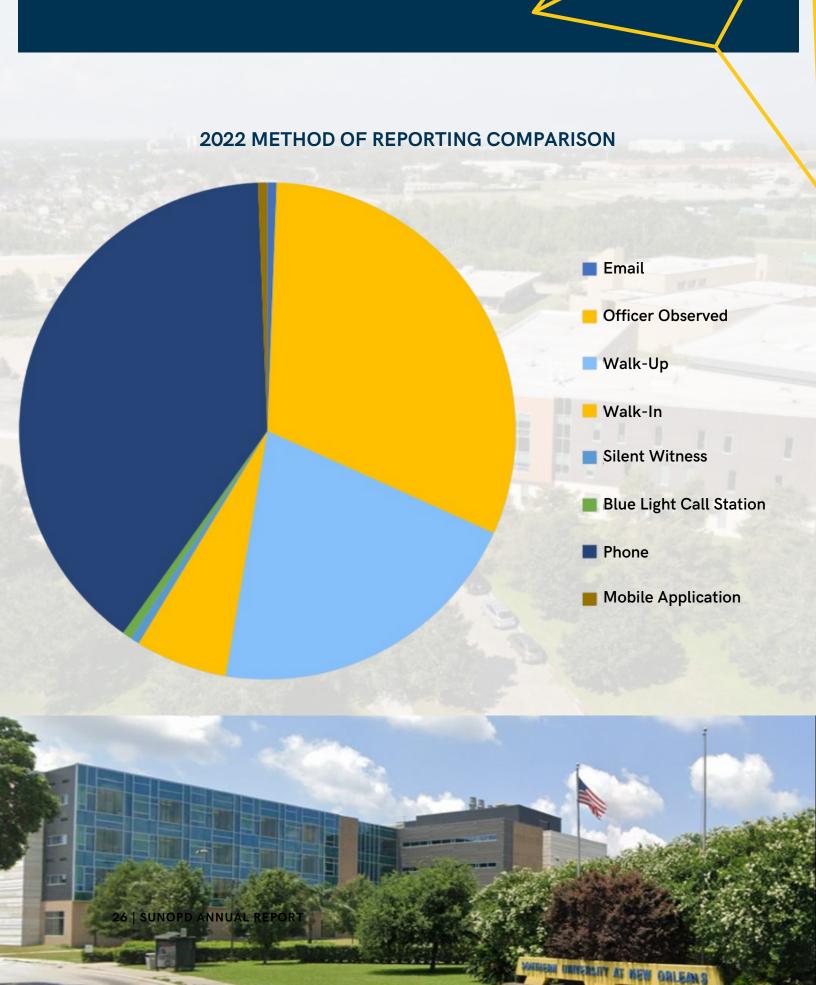


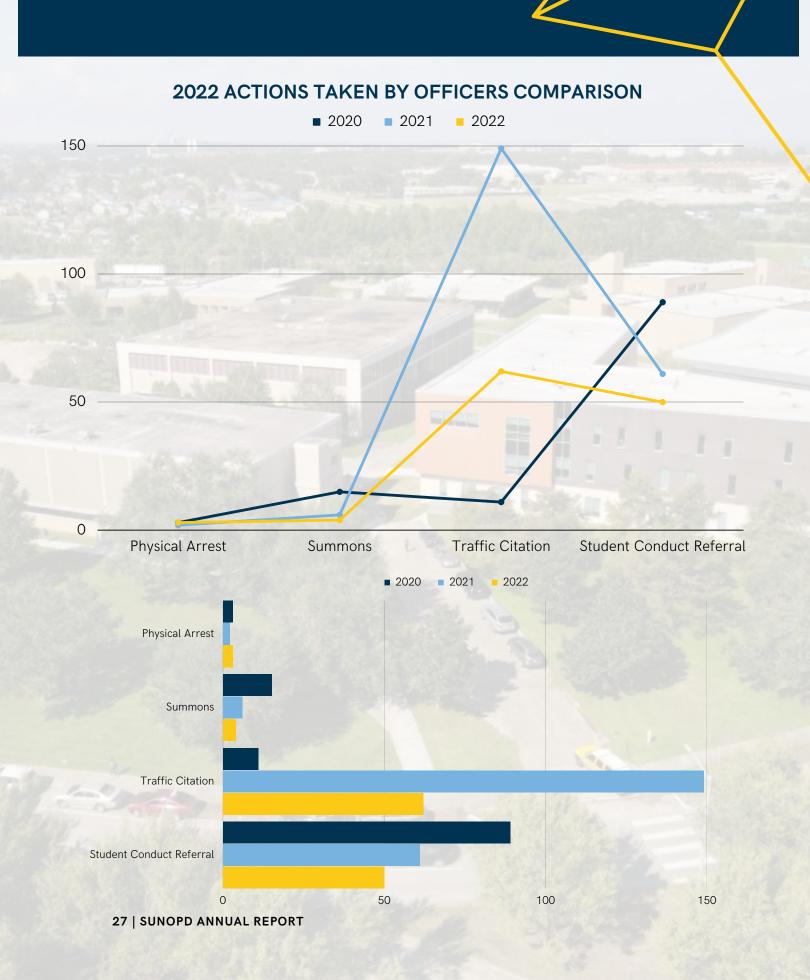
Three Year Quarterly Comparison - Total Number of Reports and Incidents by Location







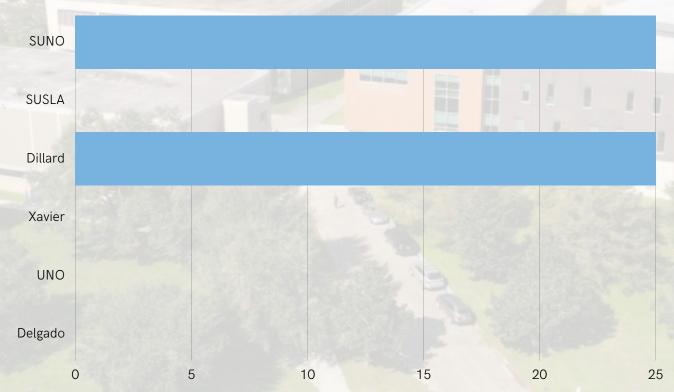




2022 STUDENT CONDUCT REFERRAL BREAKDOWN BY UNIVERSITY AFFILIATION

It is expected that students live and work together in an atmosphere of mutual respect that is conducive to both personal and academic growth. Students are given considerable responsibility, and at times, intervention and education are necessary to increase the student's awareness of the effect of their actions on others in the community.

Student Conduct referrals seek to support a safe, healthy, and inclusive campus community that is conducive to learning where students act with honesty, integrity, civility, and respect for themselves and others. Any behavior that interferes with these goals, whether on or off campus, may constitute a violation of the Student Code of Conduct and therefore may be referred for judicial review.



Please note 2020 and 2021 incident statistics are low due to the Coronavirus Pandemic.







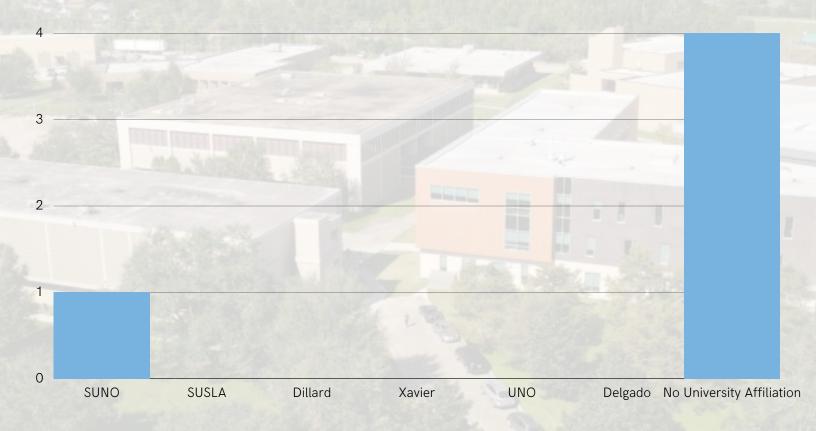






2022 TOTAL NUMBER OF REPORTS AND INCIDENTS BY UNIVERSITY AFFILIATION

Arrest Comparison by University Affiliation





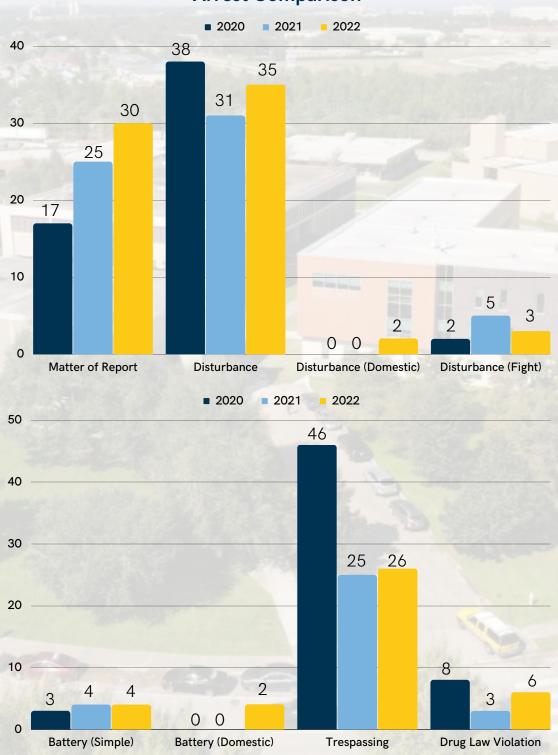
2022 TOTAL NUMBER OF REPORTS AND INCIDENTS BY UNIVERSITY AFFILIATION Breakdown of Arrest Charges by University Affiliation and No Affiliation

	SUNO	SUSLA	DQ	XULA	ONO	DELGADO	NON-AFF
Theft	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0
Homicide	0	0	0	0	0	0	0
Violation of Protective Orders	0	0	0	0	0	0	0
Attachment	0	0	0	0	0	0	1 ,
Auto Burglary	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0
Criminal Mischief	0	0	0	0	0	0	0
Disturbance	0	0	0	0	0	0	0
Threats	0	0	0	0	0	0	0
Criminal Damage	0	0	0	0	0	0	0
Battery	1	0	0	0	0	0	1
Trespassing	0	0	0	0	0	0	2
Drugs	0	0	0	0	0	0	0
Weapons	0	0	0	0	0	0	0

Arrest includes summons and physical arrests.

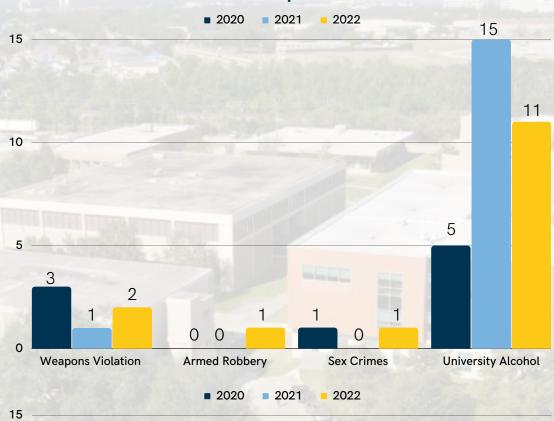
2022 TOTAL NUMBER OF REPORTS AND INCIDENTS

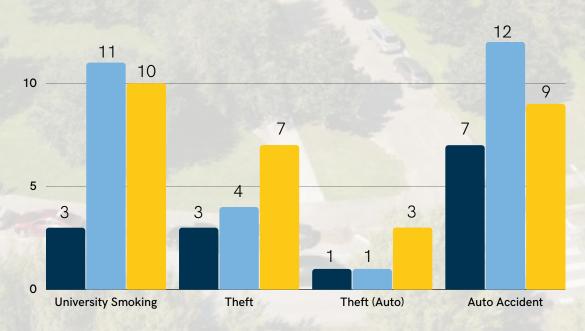




2022 TOTAL NUMBER OF REPORTS AND INCIDENTS

Arrest Comparison





2022 TOTAL NUMBER OF REPORTS AND INCIDENTS

Arrest Comparison



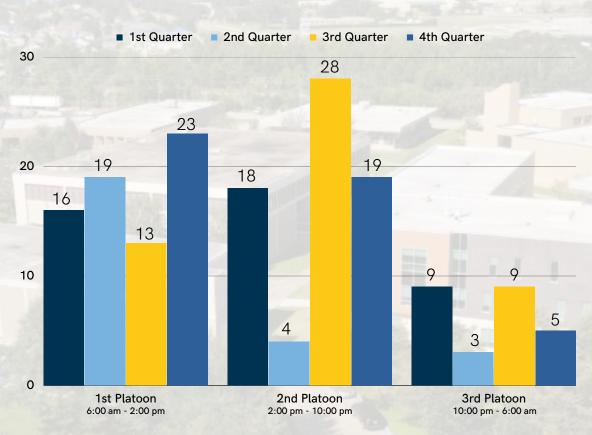
*** 2020 Auto Burglary high due to juvenile auto burglary crime wave throughout the City of New Orleans.

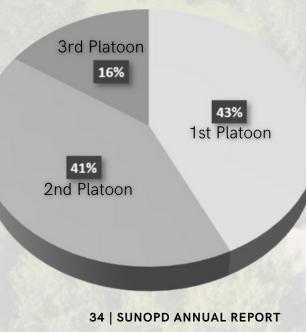
Only 3 of the 23 Auto Burglaries reported to SUNOPD in 2020 occurred on campus property.

2021 incidents are low due to the Coronavirus Pandemic.

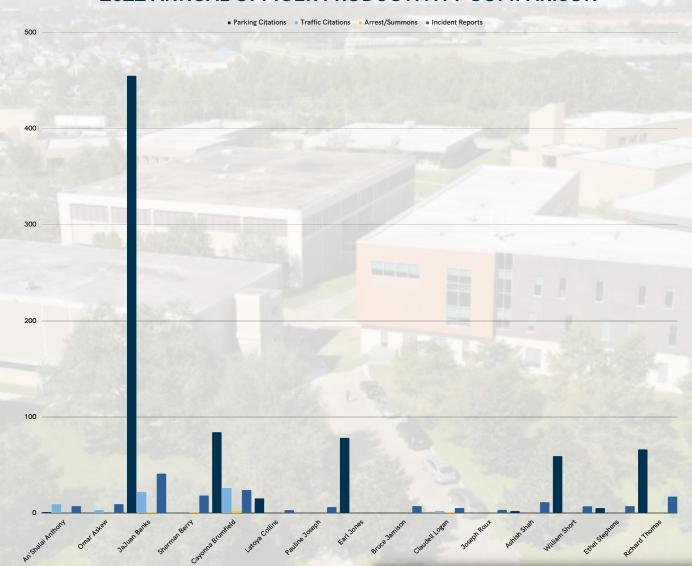


2022 ANNUAL PLATOON COMPARISON - NUMBER OF REPORTS





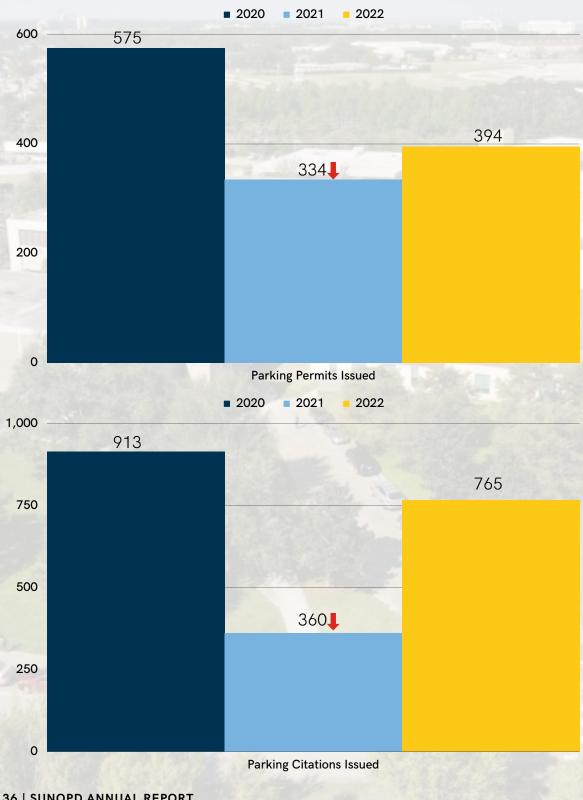
2022 ANNUAL OFFICER PRODUCTIVITY COMPARISON





	Parking Citations	Traffic Citations	Arrest/ Summons	Incident Reports
An'Shalai Anthony	1	9	0	7
Omar Askew	0	3	0	9
JaJuan Banks	455	22	1	41
Sherman Berry	0	0	1	18
Cayonna Brumfield	84	26	2	24
Latoya Collins	15	0	0	3
Pauline Joseph	0	0	0	6
Earl Jones	78	0	0	0
Bruce Jamison	0	0	0	7
Claudell Logan	0	2	1	5
Joseph Roux	0	0	0	3
Ashish Shah	2	0	0	11
William Short	59	0	0	7
Ethel Stephens	5	0	0	7
Richard Thomas	66	0	0	17

2022 CAMPUS PARKING YEARLY COMPARISON



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