

	UNIFIED FIRE AUTHORITY ORGANIZATIONAL POLICY MANUAL	
	Affiliation: Administration Policies	
	Title: Uniform Policy Number: 100 – 170	
	Approved: 05/03/2023	By: Fire Chief Dominic Burchett
	Last Reviewed: 05/03/2023	By: AC Riley Pilgrim

REFERENCES:

[UFA Policy and Procedure – Discipline](#)

[UFA Policy and Procedure – UFA Pins, Medals and Awards](#)

[Utah Administrative Code – Health, Family Health and Preparedness, Emergency Medical Services – Staffing](#)

[I.R.S. Publication on Tax Treatment of Uniforms](#)

PURPOSE:

The Unified Fire Authority has established a standard of uniform appearance for the safety of its employees and to project a positive, professional image to the public.

LEADERS INTENT:

Our visibility in our communities defines our image and often determines how the public perceives our professionalism. Therefore, we gain trust with the public when presenting a professional appearance, both in grooming and in our dress. Supervisors must determine the proper uniform for the proper situation and make sure all members of the crew are uniform. The uniform is designed to be worn only when officially representing the UFA; it is not approved for use off duty without specific permission of the Fire Chief.

- The Class A uniform is designed for formal events such as promotional ceremonies, promotional interviews, and other events specified by the Fire Chief.
- The Class B is an effective uniform to be worn any time out of the station when Class C uniforms are not appropriate.
- The Class C uniform is often sufficient for actives such as hands on training or emergency scenes.
- Fitness clothing should be worn when working out.

Supervisors have the responsibility to set the expectation and meet the leader's intent. If a supervisor believes the event requires Class B as opposed to Class C, it is their discretion. Chief Officers present a higher level of accountability and should normally wear a Class B uniform.

POLICY:

It is the responsibility of all supervisors, on a daily basis, to ensure the grooming and dress standards are upheld. Supervisors shall be responsible for periodic inspections of all uniforms. Each member shall maintain enough uniforms to allow for changes during the shift due to damage and/or soiling of uniforms. Each member shall follow the manufacturer's

instructions for care and maintenance. The Fire Chief may approve a uniform change or addition to employee uniform requirements. The specifics for each uniform type are defined in Appendix A of this policy.

1.0 SWORN FIREFIGHTER UNIFORMS

- 1.1 Outer wear includes the approved quarter-zip sweatshirt and uniform jacket. These may be worn with the Class B or C uniform. Personnel working at stations 108, 112, 113, and 116 may wear the approved outerwear specific for the cold environment in those canyons while working at those stations.
- 1.2 Under no circumstances shall non-fire resistive fitness clothing be worn under firefighting turnout gear. Fitness T-Shirts will have the UFA Logos.
- 1.3 All firefighter personnel shall have a Class A uniform within one year of the date of being employed with the UFA. Class A uniform coat shall have the member's name permanently marked on the inside. Retired firefighters may also wear their Class A uniform to activities deemed appropriate by the Fire Chief. Retired firefighters shall display their rank and years of service insignia that was authorized and current on the official date of their retirement.

2.0 CHIEF OFFICER UNIFORMS

- 2.1 Battalion Chiefs and Division Chiefs will wear Class B uniforms black in color as identified in Appendix A of the policy.
- 2.2 Command Staff Chiefs will wear Class B uniforms black or white in color, and associated optional accessories as identified in Appendix A of the policy.

3.0 STAFF UNIFORMS

- 3.1. Division supervisors, with the approval of the Section Chief, shall determine the attire for their staff employees; however, sworn personnel should meet the leader's intent for wearing their Class B uniform with the exception of Divisions who have approval to display a unique logo for division specific events.
- 3.2 Civilian personnel, who do not otherwise receive a clothing allowance, may be entitled to order shirts, jackets, or other attire as deemed appropriate by the division supervisor, and in conjunction with their assigned division budgetary process.
- 3.3 The purchase of UFA clothing for civilian personnel should be conducted at the time of hire and on an annual basis to account for normal use and wear. Purchasing is to be coordinated by each division through a common agency vendor, determined by Administration.
- 3.4 Divisions shall use the adopted UFA Logo by December 31, 2020, with the exception of Emergency Management, Utah Task Force 1, Wildland Division and Special Enforcement Division whose unique logos have been approved by the Fire Chief.
- 3.5 Sworn personnel who receive a clothing allowance are not entitled to additional UFA attire provided by the division, unless a specific item (or items) has been

previously justified, authorized and accounted for through the budget processes.

Replaces Uniforms and Grooming policy dated: June 10, 2020

APPENDIX A

1. CLASS A UNIFORM

The make and design of Class A uniforms will be as follows:

Male Naval Officer Style Service Dress Blues (SDB):

Coat: Six-button front, double-breasted coat with two lower welt pockets plus an upper welt left breast pocket. Made of approved fabrics, black in color,
a) 55% Polyester/45% Wool Gabardine, 11.0 oz or
b) 55% Polyester/45% Wool Tropical Worsted, 9.0 oz.

With metal fire department buttons, gold for Officers, silver for Specialists and Firefighters.

Patches: UFA department shoulder patches sewn 1" below shoulder seam centered on each sleeve.

Pants: Made of plain, 55% Polyester/45% wool black fabric. Pants shall hang approximately 2 inches from the floor at the back of the shoe.

Belt: Black smooth belt 1 ½ inch wide, silver buckle for firefighters and gold for officers.

Shirt: White dress shirt, plain collar, no white-on-white detailing.

OR

White uniform shirt, as specified by the Fire Chief, including patches, but without the badge, collar rank insignia and nameplate.

Tie: Black cloth, four in hand necktie. Wear tie knotted with either a four-in-hand, half windsor or windsor knot.

Shoes: Plain toe, Oxford dress style, Black.

Socks: Black in color.

Cap: Naval Officer Style Cap with center mount.

Top Color: White for Officers, Black for Specialists and Firefighters

Chin Strap: Mylar Band secured with FD retaining buttons, Silver for Firefighters, Gold for Officers. Expansion type not allowed.

Style: Stationary top, 2" bill, black braid, Fire Department buttons to match strap, one badge eyelet, built-in stay.

Visor: Plain black, up to and including Captains. Holbrook Flame for all Chief Officers.

Cap Device: To be worn with the cap the device is attached to the mount of the cap.

Female Naval Officer Style Service Dress Blues (SDB):

Note: Female firefighter personnel may choose from either the Male Naval Officer Style Dress Blue or the Female Naval Officer Style Service Dress Blue.

Coat: Four-button front, single-breasted coat with one welt left breast pocket. Made of approved fabrics, black in color,
a) 55% Polyester/45% Wool Gabardine, 11.0 oz or
b) 55% Polyester/45% Wool Tropical Worsted, 9.0 oz.

With metal fire department buttons, gold for Officers, silver for Specialists and Firefighters.

Patches: UFA department shoulder patches sewn 1" below shoulder seam centered on each sleeve.

Blouse: White Female Army Service Uniform (ASU) collared dress shirt or White pointed-collar blouse or similar.

Tie: Female Military Dress Neck Tab, Black.

Slacks: Plain fabric must match Service Dress Blue Coat.

Skirt: Plain fabric must match Service Dress Blue Coat; Length may range from 1 ½ inches above to 1-1/2 inches below the crease behind the knee.

Shoes: Plain toe, dress shoe or pumps, Black. Heels to be no higher than approximately 2-5/8-inch heel, and no wider than approximately 1-3/4 inches at the base. Wedge style heels are not authorized.

Hosiery/nylons: Made of nylon, to match wearer's skin tone, undecorated and seamless.

Cap: Naval Officer Style Cap with center mount.

Top Color: White for Officers, Black for Specialists and Firefighters

Chin Strap: Mylar Band secured with FD retaining buttons, Silver for Firefighters, Gold for Officers. Expansion type not allowed.

Style: Stationary top, 2" bill, black braid, Fire Department buttons to match strap, one badge eyelet, built-in stay.

Visor: Plain black, up to and including Captains. Holbrook Flame for all Chief Officers.

Cap Device: To be worn with the cap the device is attached to the mount of the cap.

Male and Female Class A Uniforms Decorations

Badge: Department issued standard uniform badge or UFA designed Military badges (on approved dates) or UFA Honor Guard badge worn on the left chest above pocket.

Collar Ornaments: Round insignia ornaments, 15/16-inch diameter will be worn, centered on each lapel collar above the tailored notch.

- Firefighter and Firefighter Specialist Ranks- Silver, FD Scramble
- Captain- Gold, Two parallel bugles
- Battalion Chief and Division Chief - Gold, Two crossed bugles
- Operations Chief/Fire Marshal- Gold, Three crossed bugles
- Assistant Chief- Gold, Four crossed bugles
- Fire Chief- Gold, Five crossed bugles



Sleeve Insignias: All sleeve striping shall be worn on both sleeves. Stripes shall completely encircle the sleeve.

All Striping shall be of the specified manufacturer, color, and style. Substitute materials are not acceptable.

For Firefighter Specialists and Captains, the striping shall be spaced ½" apart with the first stripe beginning 3" from the end of the sleeve.

For Chief Officers, the striping shall be spaced ½" apart with the first stripe beginning 2" from the beginning of the sleeve.

- Firefighter Rank- No stripes, plain sleeve only. Firefighter Specialists – 1 Silver Stripe manufactured by Rice Braids. Color shall be 7257, style shall be 7100 ½" Velum Sleeve Braid.
- Captains– 2 Gold Stripes manufactured by Rice Braids. Color shall be 107, style shall be 7100 ½" Velum Sleeve Braid.
- Battalion Chiefs and Division Chiefs – 1 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 1 ½" Velum Sleeve Braid, and 1 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 ½" Velum Sleeve Braid.

- Operations Chief/Fire Marshal – 1 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 1 ½” Velum Sleeve Braid, and 2 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 ½” Velum Sleeve Braid.
- Assistant Chiefs – 1 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 1 ½” Velum Sleeve Braid, and 3 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 ½” Velum Sleeve Braid.
- Fire Chief – 1 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 1 ½” Velum Sleeve Braid, and 4 Gold Stripe manufactured by Rice Braids. Color shall be 107, style shall be 7100 ½” Velum Sleeve Braid.

Service Stripes: All personnel shall wear one Maltese cross on the left sleeve for each five years completed as a full-time firefighter, this includes lateral transfer firefighters and paramedics who have confirmed years of service in accordance with 900-080 Firefighter Lateral Process and 900-090 Paramedic Lateral Process. Firefighters shall wear the Maltese Cross 3 inches from the end of the sleeve. Firefighter Specialists and Officers shall wear the crosses immediately above the stripes. Crosses should be silver for firefighters and gold for Officers of a material, style and color that matches the stripes. Crosses should be placed horizontally around the left sleeve only.

2. CLASS B UNIFORM

Pants:	Manufacturer:	Workrite®
	Men's:	WRK FP52NV / WRK402NMX75NB
	Gender Neutral	
	Cargo style:	WRK FP70NV / WRK475NMX75NV (Snap or Velcro pocket closures permitted)
	Women's:	WRK FP51NV / #WRK401NMX75NB
	Material:	Nomex® IIIA
	Color:	Navy Blue

Dual Purpose

Pants:	Manufacturer:	Workrite®
	Straight leg:	WRK FP30NV
	Cargo style:	WRK FP62NV

Chief Officers

Pants:	Manufacturer:	Workrite®
	Men's:	WRK FP52BK / WRK402NMX75BK
	Gender Neutral	
	Cargo style:	WRK FP70BK / WRK475NMX75BK (Snap or Velcro pocket closures permitted)
	Women's:	WRK FP51BK / #WRK401NMX75BK
	Material:	Nomex® IIIA
	Color:	Black

Dual Purpose

Pants: Manufacturer: Workrite®
Straight leg: WRK FP30BK
Cargo style: WRK FP62BK

Belt: Black leather plain or weave design, covered buckle or black nylon rescue-type belt.

Shirt: Manufacturer: Workrite®
Men's:
Short sleeve: WRK FSC2NV / WRK700NMX45NB
Long sleeve: WRK FSCONV / WRK705NMX45NB
Material: Nomex® IIIA
Color: Navy Blue

Women's:
Short Sleeve: WRK FSC3NV / 701NX-45
Long Sleeve: WRK FSC1NV / 706NX-45
Material: Nomex® IIIA
Color: Navy Blue

Chief Officers

Shirt: Manufacturer: Workrite®
Men's:
Short sleeve: WRK FSF2BK / WRK700NMX45BK
Long sleeve: WRK FSF0BK / WRK705NMX45BK
Material: Nomex® IIIA
Color: Black

Women's:
Short Sleeve: WRK FSC3BK / 701NX-45
Long Sleeve: WRK FSC1BK / 706NX-45
Material: Nomex® IIIA
Color: Black

Command Staff Chief Officers (Optional)

Shirt: Manufacturer: Elbeco®
Men's:
Short sleeve: ELB 5580D
Long sleeve: ELB 580D
Material: 80% Polyester/20% Rayon
Color: White

Women's:
Short Sleeve: ELB 9780LCD
Long Sleeve: ELB 9580LCD
Material: 80% Polyester/20% Rayon
Color: White

Tie (Optional): Black cloth, four in hand necktie.
Plain Necktie Bar, Gold in color

Patches: UFA department shoulder patch sewn 1" below shoulder seam centered on left sleeve. Velcro loops sewn at least 1" below shoulder seam on

right shoulder centered on sleeve. All other firefighters, when working in operations shall have one UFA shoulder patch on the left shoulder and the patch of the municipality where they are stationed on the right shoulder, The patch will be attached by Velcro on the right shoulder. Chief Officers will have a UFA shoulder patch on both sleeves.

State of Utah Medical certification patch sewn 1 ¼" above top of right chest pocket.

Badge: Department issued standard uniform badge or UFA designed Military badges (on approved dates) worn on the left chest above pocket.

Nameplate: A ½" wide Department authorized nameplate with the individual's last name, as it appears on official Unified Fire Authority records worn centered over the right pocket. One service star for each five years completed may be worn over the top of the nameplate.

Rank Insignia: Officers shall wear the appropriate gold trumpets on each uniform shirt collar (open design). Captains shall wear the trumpets parallel to the lower seam of the collar, with the bell of the trumpets facing outward, towards the arms. Battalion Chiefs and above shall wear the trumpets perpendicular to the front, corner seam of the collar.

Pins/Medals/Awards: Approved IAFF Maltese Cross or United States Flag pin may be worn on the left chest pocket. For other pins, medals, and awards refer to [UFA Policy and Procedure – UFA Pins, Medals and Awards](#).

Ball Caps and

Winter Beanies: UFA approved ball cap and winter beanie may be worn as an option.

Note: Winter beanies are authorized for use during the colder months, typically fall and winter seasons or when temperatures are colder.

Officers will use discretion when authorizing the use of winter beanies so as to not have them worn year-round.

3. CLASS C UNIFORM (FIREFIGHTER WORK UNIFORM):

Pants:	Manufacturer: Workrite®
Men's:	WRK FP52NV / WRK402NMX75NB
Gender Neutral	
Cargo style:	WRK FP70NV / WRK475NMX75NV (Snap or Velcro pocket closures permitted)
Women's:	WRK FP51NV / #WRK401NMX75NB
Material:	Nomex® IIIA
Color:	Navy Blue
Dual Purpose	
Pants:	
Manufacturer:	Workrite®
Straight leg:	WRK FP30NV
Cargo style:	WRK FP62NV

T-shirt*: **Manufacturer:** 5.11 Tactical ®
 Material: 100% Cotton
 Color: Navy Blue
 Style: Short sleeve or Long sleeve
 RYL 71309-720 Short Sleeve
 RYL 72318-720 Long Sleeve

Manufacturer: First Tactical Tactix
 Material: 100% Cotton
 Color: Midnight Navy
 Style: Short Sleeve or Long Sleeve
 Men's 112501 Short Sleeve
 Men's 112511 Short Sleeve w/ pen pocket
 Men's 111505 Long Sleeve
 Men's 111508 Long Sleeve w/ pen pocket

 Women's 122501 Short Sleeve
 Women's 121505 Long Sleeve
 Women's 121508 Long Sleeve w/ pen pocket

Chief Officer

T-shirt*: **Manufacturer:** 5.11 Tactical ®
 Material: 100% Cotton
 Color: Black
 Style: Short sleeve or Long sleeve
 40016 Black Short Sleeve
 40016 Black Long Sleeve

Manufacturer: First Tactical Tactix
 Material: 100% Cotton
 Color: Black
 Style: Short Sleeve or Long Sleeve
 Men's 112501 Short Sleeve
 Men's 112511 Short Sleeve w/ pen pocket
 Men's 111505 Long Sleeve
 Men's 111508 Long Sleeve w/ pen pocket

 Women's 122501 Short Sleeve
 Women's 121505 Long Sleeve
 Women's 121508 Long Sleeve w/ pen pocket

Quarter-zip Sweatshirt*: (May be worn over the approved t-shirt)

Manufacturer: 5.11 Tactical ®
Material: 80% Cotton 20 % Polyester
Color: Fire - Navy Blue (720)
Style(s): Job Shirt RYL 72314-720 Heavyweight 11.6 oz or:
 Job Shirt RYL 72534-720 Heavyweight 11.6 oz
 Job Shirt RYL 72441-720 Lightweight 7.8 oz

Manufacturer: First Tactical
Men's Cotton Job Shirt
Material: 80% Cotton 20 % Polyester
Color: Midnight Navy
Style: 118507

Manufacturer: First Tactical
Women's Cotton Job Shirt
Material: 80% Cotton 20 % Polyester
Color: Midnight Navy
Style: 128507

Chief Officer

Quarter-zip Sweatshirt*: (May be worn over the approved t-shirt)

Manufacturer: 5.11 Tactical ®
Material: 80% Cotton 20 % Polyester
Color: Fire - Black (019)
Style(s): Job Shirt RYL 72534-019 Heavyweight 11.6 oz

Manufacturer: First Tactical
Men's Cotton Job Shirt
Material: 80% Cotton 20 % Polyester
Color: Black
Style: 118507

Manufacturer: First Tactical
Women's Cotton Job Shirt
Material: 80% Cotton 20 % Polyester
Color: Black
Style: 128507

T-shirt & Quarter-zip Logos*: UFA approved logo.

T-shirt will have UFA logos on the left chest and the T-shirt back and current level of State of Utah medical certification (i.e. EMT, AEMT or Paramedic only). Full-time firefighter employees have the option of having either: HEAVY RESCUE or HAZMAT or Local 1696 heat pressed onto the short sleeve T-shirt only, **right sleeve**. Font and size to match rank as used on right chest.

Note: Members current State of Utah EMS certification level will be heat pressed on the right chest in Line 1 position. Officers (Chief, Assistant Chief, Operations Chief, Fire Marshal, Battalion Chief, Division Chief, and Captain) will have their rank heat pressed on right chest in Line 1 position with EMS certification level in Line 2 position. Heat

Press will be completed in-house by all approved uniform vendors - font, ½" tall, white in color.

Quarter-zip will have UFA logo on the left chest. The embroidery on the back of quarter-zip outerwear will no longer be added.

***Note - 5.11 products in good condition are authorized to be worn the until the sunset date of July 1, 2026**

Belt: Black leather, plain or basket weave design, covered buckle.
OR
Black nylon rescue belt.

****Note:** Skaggs Public Safety Uniforms, Galls Uniforms and LN Curtis & Sons Blue Line Uniforms will be the vendors for UFA uniform supplies to include: T-shirts, quarter-zip job shirts and ball caps. Skaggs will apply UFA approved logos on same as per policy requirements.

*****Note:** Newly hired (probationary) firefighters will be issued certain clothing items for recruit training that will be worn during recruit camp only and are not part of this policy. These items will be purchased from the Board approved Fire Training Division budget. In addition to these items, Fire Training will provide probationary firefighters a list of required uniform items that they are required to purchase and have prior to the first day of recruit camp, in accordance with UFA policy. Probationary firefighters receive a uniform allowance from the date of hire. If a firefighter employee terminates UFA employment prior to completing recruit camp, collection of UFA property will be conducted in accordance with UFA Policy and Procedure - Termination.

4. FOOTWEAR

All shoes or boots worn with the uniform should be black in color with a sole, and may conform to NFPA (such as 1951, 1971, 1977 or 1999) or ASTM F2413 (Performance Requirements for Protective Toe Cap Footwear) standards.

Operations personnel will consider the multi-mission nature of the work they perform and choose the best shoe for that work. Operations personnel that are likely to be involved in long term brush responses, other than initial fire attack resulting in a fast extinguishment or control of the brush fire, will be required to wear boots that meet the following requirements:

Eight- inch minimum boot height. *
Lace up: No zippers, no slip-ons or pull-ons.
Defined heel.
Oil resistant (non-slip) soles and heels.
Lug-type soles.
Logger-style boots are acceptable.
NO steel toes.

NO ballistic nylon and/or Cordura boots.

Some accepted brands/manufacturers are: White's, Nick's, Danner, Drew's, Hathorn, Red Wing, Wesco, Haix (pronounced "Hikes"), Thorogood, Cosmas, Globe, La Sportiva (Glacier or Lhotse models), Scarpa and Loa.

Although cemented-sole boots have a higher risk of delamination when exposed to high temperatures than stitched or screwed-on soles, the choice is left with each employee.

*While the eight-inch boot height requirement is intended to provide adequate ankle protection and support, it is acknowledged that small sizes of mountaineering-style boots (such as La Sportiva, Scarpa and Loa) may measure less than eight inches, due to the top of the boot being angled and also which standard (Interagency Standards for Fire and Aviation Operations, also known as "Red Book", Fireline Handbook Standard, NFPA 1977) is used to measure the boot height, but it is also acknowledged that these boots meet the intent of the requirement.

*When weather conditions warrant, Sorrell-style insulated boots, black in color, may be worn during the winter season. However, they are not authorized to be worn on the fire ground in place of NFPA approved boots.

5. OUTER WEAR:

UFA approved Quarter-zip Sweatshirt with UFA approved logos as described in Section 3 of this Appendix.

Coats and Jackets: Authority personnel may select from the following authorized outer wear coats/jackets for on duty wear:

Manufacturer:	Carhartt
Model:	Rain Defender - Relaxed Fit Heavyweight Softshell Jacket (formerly known as the Crowley Jacket) Skaggs Style/Product # SAN CT102199-Black Carhartt Style/Product # 102199
Color:	Black
Logo:	Unified Fire centered on left chest. Approved UFA logo - white lettered "Unified" and red lettered "Fire" with surrounding white border.

Manufacturer:	Carhartt
Model:	Storm Defender - Loose Fit Heavyweight Jacket (formerly known as the Shoreline Jacket) Skaggs Style/Product # SAN CTJ162-Black Carhartt Style/Product # 104670
Color:	Black
Logo:	Unified Fire centered on left chest. Approved UFA logo - white lettered "Unified" and red lettered "Fire" with surrounding white border.

Manufacturer:	Carhartt
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Model:	Women's Storm Defender - Relaxed Fit Heavyweight Jacket* Skaggs Style/Product # Currently not available from Skaggs Carhartt Style/Product # 102382
Color:	Black
Logo:	Unified Fire centered on left chest. Approved UFA logo - white lettered "Unified" and red lettered "Fire" with surrounding white border.

*Note: Employees may purchase Carhartt jackets a) from Skaggs or b) from Carhartt and may then deliver to Skaggs for embroidery of UFA logo.

6. HEAD WEAR

Ball Cap:

Brand/Model; **Skaggs #**; Product Description

Otto; **OTT 11-1168**; Stretchable Pro Mesh w/Flex fit band

Otto; **OTT 19-366**; Stretchable Pro Mesh w/ adjustable Velcro closure

*Note, this hat does not get Unified embroidered on the back of the hat.

New Era 39Thirty; **SAN NE1000**; Structured ball cap w/Stretch Fit

FlexFit 110M; **FLEXFIT 19-4023 NAVY**; **FLEXFIT 19-4305 BLACK**; Trucker style rear mesh w/adjustable snap back closure

Richardson 112; **RIC 112**; Trucker style rear mesh w/adjustable snap back closure

Color: Dark Navy with approved UFA logo*

Chief Officers:

Color: Black with approved UFA logo*

Winter Beanie:

Manufacturer: Carhartt

Color: Black

Style: Carhartt Knit Cuffed Beanie #A18

or

Style: Carhartt Knit Beanie #A205

Logo: No logo other than manufacturer's logo.

Boonie Hat:

Manufacturer/ Currently Approved Brands

TRU 3312-NAVY - Tru spec Boonie hat with embroidery

Color: Navy Blue with approved UFA logo*

Use: Authorized for use during hours of sunlight, to protect skin from sun damage.

Chief Officers:

TRU 3309-BLACK - Tru spec Boonie hat with embroidery

Color: Black with approved UFA logo*

Use: Authorized for use during hours of sunlight, to protect skin from sun damage.

*Note: No personalized additions or alterations to approved Head Wear is permitted.

7. FITNESS CLOTHING

Department approved navy blue colored: Class C t-shirt, department approved synthetic shirts. No modification of approved shirts will be allowed.

Exception: Navy blue color, plain, exercise pants or running shorts of cotton or synthetic material may be worn without logos.

The following fitness clothing is available at SKAGGS:

T-SHIRTS

Item: SAN ST450-TRUE NAVY Sport Tek PosiCharge Competitor T shirts with the UFA Logo to be silk screened on left chest. No logo on the back of the shirt.

SHORTS

- SPORT-TEK® ST355P PosiCharge® Competitor Pocketed Short

Color: True Navy

Red, white Logo, Same logo to be embroidered on lower left leg.

8. CANYON STATIONS/BACKCOUNTRY OPERATIONS UNIFORM GUIDELINES

The focus of these guidelines is to allow supervisor flexibility for crewmember uniform options under certain winter weather circumstances. The intent is for UFA personnel to be better prepared to respond to incidents and able to perform their duties more safely and effectively in unique canyon and backcountry settings. These guidelines do not replace current UFA policy for Class B and Class C uniforms but will allow Station Captains and Battalion Chiefs discretion regarding appropriate uniform options for a variety of circumstances and environmental conditions. Only at Stations 108,112, 113, and 116.

- Jacket/Coat: GORE-TEX or similar tech fabric to provide waterproof/windproof and breathable protection for current environmental conditions. Color-Red
3" UFA Logo patch on the front chest of the jacket.
- Pants: GORE-TEX or similar tech fabric to provide waterproof/windproof and breathable protection for current environmental conditions. Color-Black
- Insulating Layers: Down, Fleece or other synthetic insulating layers based on current environmental conditions. If worn as an outer layer, needs to have UFA logo patch or identifying embroidery. Not to be worn during firefighting operations.

- Hats & Gloves: Appropriate for environmental conditions. Beanie or other insulating cap may need to accommodate the use of a helmet during rescue operations.
- Footwear: Adequate ankle support and traction for dirt trails, steep rocky terrain, wet slippery slopes and mud. Must be appropriate for environmental conditions, for example snow, ice and cold temperatures in the winter.

Canyon approved clothing is only to be worn in the canyons or during the time of canyon medical transports.

All embroidery or silk-screen must be the new UFA forward facing logo.

Canyon outerwear is purchased by the firefighter, utilizing their Uniform Allowance.

Canyon outerwear is intended for use during the winter season – officers are responsible to make the determination when outerwear is needed due to weather conditions in the canyons.

9. PIPE & DRUM CORPS

Dress Uniform:

1. Hat: Traditional black glengarry with red pom
2. Hat Drum Major/Drum Sergeant: Traditional Black glengarry with red pom and red and black dicing
3. Jacket: Black, Prince Charlie style with silver buttons, and trim
4. Shirt: White uniform shirt with department patches NO rank insignia, nameplate, or badge (for some funerary events, black uniform shirt)
5. Vest: Black Highland vest
6. Tie: National Fallen Firefighter Tartan
7. Kilt: National Fallen Firefighter Tartan
8. Flashes: National Fallen Firefighter Tartan
9. Socks: Black popcorn top hose
10. Spats: White canvas
11. Belt: Black pebble grain belt with silver Celtic belt buckle
12. Sporran: Red and black firefighters' horsehair
13. Kilt pin and Sgian Dubh optional

Summer Parade Uniform

1. Shirt: White golf shirt in corps colors OR black t-shirt with green department logo and lettering
2. Kilt: National Fallen Firefighter Tartan OR Black turn-out kilt
3. Flashes: National Fallen Firefighter Tartan
4. Belt: Black pebble grain belt with silver Celtic belt buckle
5. Socks: Black popcorn top hose
6. Spats: White canvas
7. Hat: Tweed cap
8. Sporran: Red and black firefighters' horsehair
9. Kilt pin and Sgian Dubh optional
10. UFA T-Shirt with approved UFA or Pipe & Drum logo

9. HONOR GUARD

Honor Guard Details shall include the following as appropriate; Class A Uniform, Honor Guard Uniform Badge and Hat Badges, Black uniform badge mourning band, White gloves, Authorized shoulder braid to be worn on the left shoulder of coat (brass end for officers, nickel finished end for firefighters and specialists), Shoes with Patent Leather type finish (Corfam).

- Honor Guard Trench Coat, Black. [Lighthouse Uniform Company](#) SKU: 2170; PID: 2170; PFID: 946.

10. FIRE DEPARTMENT UNIFORM BADGES

UFA department issued standard uniform badge, shall be worn on Class A and Class B uniforms on the left chest, above the pocket.

UFA Honor Guard badge shall only be worn on the Class A Uniform as part of the Honor Guard uniform.

Military Badges: UFA designed Military badges from an employees' branch of service are authorized to be worn as part of the Class A or B Uniform during the calendar week in which the following specific occasions occur:

- Armed Forces Day (3rd Saturday in May)
- Memorial Day (last Monday in May)
- The 4th of July
- Patriot Day (September 11th)
- Veterans Day (November 11th)
- Pearl Harbor Day (December 7th)

And the calendar week of the recognized anniversary date of the birthday of the specific branch of service:

- US Army June 14, 1775
- US Navy October 13, 1775
- US Marine Corps November 10, 1775
- US Coast Guard August 4, 1790
- US Air Force September 18, 1947

In the event that a veteran is killed in the line of duty, these badges may also be worn during the designated period of mourning, as determined by the Fire Chief.

Appendix last updated: October 7, 2024