

University of Chicago Police Department

GENERAL ORDER

		Effective Date: February 7, 2022	Number: GO 1002
Subject: Code of Ethics			
References: CALEA Standards: 1.1.2, CALEA Communications 2.2.2			
Reevaluation Date Annually			No. Pages: 3
Amends: 01 JUL 2019 version		06 MAY 2011 O.D.P.	Rescinds:
Approved By: Michael B. Kwiatkowski, Interim Chief of Police		Signature: Signed original on file in Accreditation Office.	

1002.1 PURPOSE

The purpose of this policy is to publish the Codes of Ethics that govern employees of the University of Chicago Police Department.

1002.2 POLICY

Employees must read, electronically sign, and abide by their respective Code of Ethics. The Department Training Unit will provide ethics training, at least biennially, to all employees.

1002.3 CODE OF ETHICS

A. The Law Enforcement Code of Ethics is adopted for all **sworn** employees.

“As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder and to respect the Constitutional rights of all, to liberty, equality and justice.”

“I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.”

“I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for

crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.”

“I recognize the badge of my office as a symbol of public faith, and accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.”

- B. The Civilian Code of Ethics is adopted for all **non-sworn** employees.

“As a Civilian Employee, my fundamental duty is to assist the sworn members of The University of Chicago Police Department in the protection and security of The University of Chicago and its diverse community.”

“I will keep my private life unsullied as an example to all; develop self-restraint and be constantly mindful of the welfare of others. Honest in thought and deed in personal and official life, I will be exemplary in obeying the laws of the land and the regulations of the department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.”

“I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions.”

1002.4 DEPARTMENT ETHICS

In support of the ethics listed in the preceding paragraphs, employees of the University of Chicago Police Department must conform to the following principles:

- A. They will tell the truth, the whole truth, and nothing but the truth. Any resort to half-truths or evasions will result in irreparable damage to their reputation, and destroy public and official confidence in the entire department.
- B. They will face their problems with determination and be resolute and persistent in the face of difficulty.
- C. They will exert every effort to complete their assigned task.
- D. They will avoid the use of obscene or profane language.
- E. They will keep their mind and body prepared and fit for duty.
- F. They will strengthen their own capabilities and encourage public support through constant study and application of progressive police techniques.
- G. They will be loyal to the law enforcement service and their associates of all ranks.

- H. They will encourage their associates to discharge fully the obligations of their office.
- I. They will strive for a full coordination of effort in internal activities and in official relationships with other organizations.
- J. They will foster an environment where misconduct of associates is not tolerated.
- K. They will take their oath of office without reservation or evasion. There can be no compromise with sincerity.

Complete adherence to these principles is mandatory for anyone accepting a position with UCPD. Such acceptance should not be perfunctory; it should be weighed carefully. Citizens are quick to criticize any misconduct of members of UCPD. While this may seem unjust, its real significance lies in the fact that the community places a trust in police officers and expects them to merit this trust by their conduct.